

## Quarterly Wage Settlement Data

(January 2007 - December 2007)

QUARTER	NUMBER OF CONTRACTS	NUMBER OF EMPLOYEES			FIRST-YEAR WAGE INCREASES		
		Public Sector	Private Sector	All Industries	FIRST-YEAR INCREASE WEIGHTED AVERAGE		FIRST-YEAR % INCREASE
					Public Sector	Private Sector	All Industries
1 <sup>st</sup> Quarter, 2007	17	1,681	2,945	4,626	2.86	2.31	2.51
2 <sup>nd</sup> Quarter, 2007	16	25,297	4,084	29,381	2.36	2.7	2.4
3 <sup>rd</sup> Quarter, 2007	22	10,230	2,421	12,651	2.88	2.96	2.89
4 <sup>th</sup> Quarter, 2007	21	5,286	13,534	18,820	3	2.46	2.61
<b>12-mth TOTAL</b>	<b>76</b>	<b>42,494</b>	<b>22,984</b>	<b>65,478</b>	<b>2.58</b>	<b>2.54</b>	<b>2.57</b>
<p><b>NOTE:</b> These calculations are based upon information regarding wage settlements covering BC workers contained in BC Bargaining website. The settlement data are recorded in the quarter the final settlement appears in the report and reflect the wage increase negotiated for the first year of the contract, regardless of the effective date of that increase. BC Bargaining cannot be responsible for inaccurately reported material.</p>							