

## Quarterly Wage Settlement Data

(July 2007 - June 2008)

| QUARTER   | NUMBER OF CONTRACTS | NUMBER OF EMPLOYEES |                |                | FIRST-YEAR WAGE INCREASES            |                |                       |
|---|---------------------|---------------------|----------------|----------------|--------------------------------------|----------------|-----------------------|
|   |                     | Public Sector       | Private Sector | All Industries | FIRST-YEAR INCREASE WEIGHTED AVERAGE |                | FIRST-YEAR % INCREASE |
|   |                     |                     |                |                | Public Sector                        | Private Sector |                       |
| 3 <sup>rd</sup> Quarter, 2007   | 22                  | 10,230              | 2,421          | 12,651         | 2.88                                 | 2.96           | 2.89                  |
| 4 <sup>th</sup> Quarter, 2007   | 21                  | 5,286               | 13,534         | 18,820         | 3.00                                 | 2.46           | 2.61                  |
| 1 <sup>st</sup> Quarter, 2008   | 19                  | 6,757               | 3,228          | 9,985          | 2.73                                 | 3.31           | 2.92                  |
| 2 <sup>nd</sup> Quarter, 2008   | 18                  | 1,284               | 8,926          | 10,210         | 2.89                                 | 3.21           | 3.17                  |
| <b>12-mth TOTAL</b>   | <b>80</b>           | <b>23,557</b>       | <b>28,099</b>  | <b>51,656</b>  | <b>2.86</b>                          | <b>2.85</b>    | <b>2.85</b>           |
| <p><b>NOTE:</b> These calculations are based upon information regarding wage settlements covering BC workers contained in BC Bargaining website. The settlement data are recorded in the quarter the final settlement appears in the report and reflect the wage increase negotiated for the first year of the contract, regardless of the effective date of that increase. BC Bargaining cannot be responsible for inaccurately reported material.</p> |                     |                     |                |                |                                      |                |                       |