

# BC Bargaining database

VOL. 01, NO.3- July 2008

## Quarterly Wage Settlements in BC

(2003 - 2008)

QUARTER	NUMBER OF CONTRACTS	NUMBER OF EMPLOYEES			FIRST-YEAR WAGE INCREASES		
		Public Sector	Private Sector	ALL INDUSTRIES	FIRST-YEAR INCREASE WEIGHTED AVERAGE	FIRST-YEAR % INCREASE	ALL INDUSTRIES
					Public Sector	Private Sector	
1st, 2003	18	3,186	3,210	6,396	2.14	0.99	1.56
2nd, 2003	31	10,505	3,886	14,391	1.23	0.53	1.04
3rd, 2003	49	5,224	47,070	52,294	1.94	0.62	0.76
4th, 2003	32	15,165	20,700	35,865	2.58	0.23	1.23
<b>TOTAL 2003</b>	<b>130</b>	<b>34,080</b>	<b>74,866</b>	<b>108,946</b>	<b>2.03</b>	<b>0.53</b>	<b>1.00</b>
1st, 2004	15	1,904	2,108	4,012	1.43	1.08	1.25
2nd, 2004	34	7,703	25,929	33,632	1.55	0.91	1.06
3rd, 2004	29	9,157	11,412	20,569	0.69	0.68	0.67
4th, 2004	25	57,312	3,199	60,511	0.24	1.30	0.30
<b>TOTAL 2004</b>	<b>103</b>	<b>76,076</b>	<b>42,648</b>	<b>118,724</b>	<b>0.46</b>	<b>0.89</b>	<b>0.61</b>
1st, 2005	30	15,102	4,498	19,600	2.11	2.04	2.10
2nd, 2005	54	19,125	5,253	24,378	1.10	2.56	1.41
3rd, 2005	23	5,146	7,512	12,658	1.64	2.20	1.97
4th, 2005	23	36,166	11,730	47,896	0.05	2.29	0.60
<b>TOTAL 2005</b>	<b>130</b>	<b>75,539</b>	<b>28,993</b>	<b>104,532</b>	<b>0.84</b>	<b>2.28</b>	<b>1.24</b>
1st, 2006	22	6,957	2,622	9,579	1.65	5.12	2.60
2nd, 2006	59	167,533	5,171	172,704	2.11	3.40	2.14
3rd, 2006	35	55,431	4,661	60,092	2.36	0.92	2.24
4th, 2006	13	6,474	7,875	14,349	2.46	2.21	2.32
<b>TOTAL 2006</b>	<b>129</b>	<b>236,395</b>	<b>20,329</b>	<b>256,724</b>	<b>2.16</b>	<b>2.59</b>	<b>2.19</b>
1st, 2007	17	1,681	2,945	4,626	2.86	2.31	2.51
2nd, 2007	16	25,297	4,084	29,381	2.36	2.7	2.41
3rd, 2007	22	10,230	2,421	12,651	2.88	2.96	2.89
4th, 2007	21	5,286	13,534	18,820	3.00	2.46	2.61
<b>TOTAL 2007</b>	<b>76</b>	<b>42,494</b>	<b>22,984</b>	<b>65,478</b>	<b>2.58</b>	<b>2.54</b>	<b>2.57</b>
1st, 2008	19	6,757	3,228	9,985	2.73	3.31	2.92
2 <sup>nd</sup> , 2008	18	1,284	8,926	10,210	2.89	3.21	3.17

If you find an error, please let us know by contacting us at [info@bcbargaining.ca](mailto:info@bcbargaining.ca)