

# BC Bargaining database

VOL. 01, NO.20- September 26, 2008

## BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

### CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	South Surrey Hotel (Pacific Inn)	CAW 3000	May 31, 2003	27	Probation, health & welfare, wages, vacations, stat holidays etc.	Met June 3. Attempting to arrange further dates.	Mediation
McArthur	City of Port Alberni	IAFF 1667	Dec. 31, 2006	19	Numerous	Met Feb. 21.	Mediation
McArthur	District of North Vancouver	North Van. Fire Fighters 1183	Dec. 31, 2006	132	Wages, medical and health benefits, etc.	Met Apr. 3, 8, 10.	Mediation
Brown	Holiday Inn Vancouver Centre	UNITE HERE, 40	Unknown	unk	numerous	Met Apr. 19, 20 and Jul. 18.	Mediation monitoring
Brown	Various Producers represented by BC Producers' Branch CFTPA	Union of BC Performers	Various	unk	Numerous	Met Jun. 12, 13, and Jul. 15. No further dates set.	Mediation
McArthur	Township of Langley Fire Dept.	IAFF 4550	1 <sup>st</sup> Collective Agreement	40	All items	Met June 23, Jul. 15, 17. <b>And meeting again Oct 20 and 22.</b>	Mediation
McArthur	Vancouver Police Board	Teamsters 31	Dec. 31, 2006	239	All items	Met Jun. 17; Jul. 28, 29 and Sept 8.	Mediation
Atkinson	Metzger Ent (dba Shoppers Drug Mart, Terrace)	UFCW 1518	1 <sup>st</sup> Collective Agreement	42	Monetary, seniority, scheduling etc.	Met Jul. 28, 29 and Sept. 9-11 and tentative for Oct 28, 29, and 30	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Hudson's Bay (Victoria City Centre)	UFCW 1518	Jan. 31, 2008	190	STA days, premiums, wages, allowances and compensation for sales.	Met Sept. 2 and 3.	Mediation
McArthur	CPAC (Crescent Gardens and Langley Gardens)	HEU	Mar. 31, 2008	226	Wages, shift premiums, MSP, leave, uniforms, non monetary language items.	Met Sept 11 and 12. and meeting again Oct 10	Mediation
McArthur	Westcana Services	HEU	1 <sup>st</sup> Collective Agreement	35	Union security, all monetary items and duration.	Met Aug 21. Union applied under section 55 on Sept 19. <b>Meeting Oct 23</b>	Mediation
Cameron	D2 Education Services Inc	HEU	1 <sup>st</sup> Collective Agreement	60	All issues outstanding.	Met Aug 21 and meeting again Oct 30 and 31.	Mediation
McArthur	PEA	CEP 467	Dec. 31, 2007	6	Scheduling, vacation, leave, salaries and term.	Meeting Oct. 3.	Mediation
Brown	Ensign Chrysler Dodge Jeep	IAM 219	Apr 30, 2008	20	Compensation for journey person and hours of work.	Meeting Sept 16. Meeting cancelled. Date to be set	Mediation
Brown	Ocean Construction Supplies	IBEW 213	Dec 31, 2007	1	Money	Sept 18 meeting cancelled; meeting Oct 15.	Mediation
McArthur	Gateway Valet managed by Imperial Parking	Service, Health, & Allied Workers (CLAC) 501	Aug 14, 2008	45	Monetary and language.	Met Sept 4. Union to vote on Employer's final offer on Sept 23	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	UVic Students' Society	USW 2952	Apr 30, 2008	120	Wages, term, wage increase, RRSP, and exclusion of bargaining unit member.	Strike notice served Aug 26. Met Aug 29. and reported out on the same day. Strike commenced Sept. 4. Met Sept 12.	Mediation
McArthur	Recall Secure Destruction Services (Mobilshred Inc)	CAW 114	May 31, 2008	21	Compensation etc.	Meeting Sept 30	Mediation
Cameron	Grimm's Fine Foods Ltd	UFCW 247	May 31, 2008	184	Wages, seniority, overtime, postings, vacation, pension, etc.	Meeting Sept 22 and 23. <b>Settled</b>	Mediation
Cameron	Roxul Inc	USW 1423	Jul 1, 2008	138	Numerous	Met Sept 11 and 12. Mediator reported out on Sept 12 and employer applied for a last offer vote on the same day. Recommended settlement reached and rejected by members. On strike.	Mediation
McArthur	Compass Group (Guildford Seniors Village)	HEU	1 <sup>st</sup> Collective Agreement	20	Wages		Mediation

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Williams Machinery Ltd	IUOE 115			Wages, benefits, grievance and arbitration language, etc.	Met September 23, 2008. Agreement reached.	Mediation
Cameron	St. Margaret's School	PEA	June 30, 2007	144	Numerous	Met April 23, 24, May 21, 22, June 16, August 12 and 13. Mediator issued recommendations; both parties ratified. Settled.	Mediation

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Cameron	University of Victoria	CUPE 917	Met Dec 12, May 7, 8 and 9; Sept 9, 10, 15, 16, and 17.
Cameron/Brown	City of Prince George	CUPE 1048	Met Feb 27 and 28 and meeting again Oct 7-9.
Cameron	Ampacet Canada Company	USW Local 1-2171	Interviews conducted Mar 18, 26, May 2 and Jun 13. Further dates to be scheduled.
Brown	Abbotsford Police Department	Teamsters 31	Met Apr 3. Further dates to be scheduled.
Atkinson	Nicola Valley Hospital	BCNU	Jun 12, 13 meetings cancelled. Meetings to be scheduled for end of Sept. Interviews to be held Sept 29, 30 and Oct 1.
Atkinson	KIDS	BCGEU	Met May 6 and 7. Meeting in Sept.
Cameron	Tembec	PPWC 15	Met Jun 18 and Sept 3.
Brown / Cameron	BC Pavilion (BC Place)	BCGEU	Conf. call May 20. Met Jul 4. Jul 21 and 22 meetings postponed. Conference call Jul 30 and meeting again Oct 6 and 16.
Cameron	Interior Health (Trail)	BCNU	Met Jun 2 and 3.
Cameron	Patzel House	HEU	Meetings Jul 8 and Sept 24 were cancelled.
Atkinson	Ministry of Forests	BCGEU	Meeting Oct 10
Atkinson	J.S.T. Holdings	BCGEU	Meeting Sept 2 and 3

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION CONT'D

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MEDIATOR	EMPLOYER	UNION	ACTIVITY
McArthur	Teamsters Local 155	COPE 15	Met Sept 9 and 10
Cameron	Northern Lights College	BCGEU	Met Aug 28 and 29. Discussions with the parties
Atkinson	Standard Pole	Labourers	Met Sept 5
<b>Cameron</b>	<b>St. Margaret's School</b>	<b>PEA</b>	