

# BC Bargaining database

VOL. 02, NO.17- April 24, 2009

## BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

### CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Canadian Union of Postal Workers	CUPE 3338	Dec 31, 2005	2	Numerous	Met Mar 7 and Nov 7/07. Met March 9/09. Further dates to be set.	Mediation
Brown	Holiday Inn Vancouver Centre	UNITE HERE, 40	Unknown	unk	numerous	Met Apr. 19, 20 and Jul. 18/08.	Mediation monitoring
Brown	Ensign Chrysler Dodge Jeep	IAM 219	Apr 30, 2008	20	Compensation for journey person and hours of work.	Sept 16 meeting cancelled. Met Nov 3 and 4/08. Further dates to be set.	Mediation
Atkinson	Grand Forks Public Library Association	CUPE 2254	Jun 30, 2008	6	All issues	Met Nov 26 and reported out of dispute on the same day. Last offer vote rejected. Met Mar 12 and 13. And again Mar 18, 19, 20. Met Apr 7 and 8. Writing recommendations	On Strike.
McArthur	City of Nelson	IAFF 1343	Dec 31, 2007	10	All issues	Met Feb 19 and 20/09	Mediation
McArthur	Compass Group (VIHA)	HEU	Sept 30, 2008	1086	All issues	Met Jan 26 and 27/09. <b>Mediator reported out Apr 21.</b>	Meeting on own
McArthur	Compass Group (PHSA)	HEU	Sept 30, 2008	300	Various issues	Met Jan 26 and 27. <b>Mediator reported out Apr 21.</b>	Meeting on own
Brown	Rockland Care Services (St. Charles Manor)	HEU	1 <sup>st</sup> Collective Agreement	53	Wages, term of contract	Met Feb 20. Meeting again Apr 30.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Kelowna SPCA	CUPE, 338	1 <sup>st</sup> Collective Agreement	25	Numerous	Met Feb 23 and 24 and met again Mar 16. <b>Recommendations issued Apr 20.</b>	Mediation
McArthur	Compass Group (Beacon Hill)	HEU	Dec 31, 2007	23	Wages, stat holidays, vacation, benefits	Met Feb 23. Essential services applied for by HEU.	Mediation
McArthur	Compass Group (Crothall Services / BCIT)	Steelworkers 1-3567			Monetary	Met Mar 10. Mediator reported out Mar 26. Union served notice 72 hour strike notice. On Strike Apr 13	Mediation
Atkinson	BC Ambulance Service	CUPE 873	Apr 1, 2009	3617	Numerous	Met Mar 4, 11, 12, 17, 19 and 20. Union on Strike.	Monitoring
McArthur	HARPS	HEU	1st Collective Agreement	43	Monetary	Met Mar 10, 26 and 27. Employer to give 3 months notice and closing business.	Mediation
McArthur	Park N' Fly	CAW 3000	Dec 31, 2008	84	Wages, shifts, benefits, term, etc.	Met Mar 30 and 31. Tentative Agreement rejected. Met Apr 9. <b>2nd tentative agreement rejected.</b>	Mediation
McArthur	HRC Care Society - Westminster House	BCGEU	Dec 31, 2008	73	Sick leave, benefits, shift differential, wages	Met Apr 2 and 3. Recommendations issued.	Mediation
McArthur	Northlands Municipal Golf Course	CUPE 389	Dec 31, 2007	31	All issues	Met Apr 17 and 29.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	City of Victoria	IAFF 730	Dec 31, 2006	111	Numerous	Met Apr 23 and 24. <b>Tentative agreement reached.</b>	Mediation
Cameron	GC Waneta Plaza	USW 9705	Mar 31, 2008	6	Various	Meeting May 4.	Mediation
Brown	Floralia Plant Growers	UFCW 1518	1st Collective Agreement	35	Monetary and non monetary items	Meeting May 11 and 12	Mediation
Atkinson	Tober Enterprises	UFCW 1518	Mar 29, 2008	380	Numerous	Met Apr 15 and 16. Agreement reached	Mediation
McArthur	District of West Vancouver	West Vancouver Firefighters' Union 1525	Dec 31, 2006	96	All issues	Met Apr 21	Mediation
Cameron	Discount Car & Truck Rental (MKA Leasing)	COPE 378	Nov 24, 2008	36	Wages, layoff language, and benefits.	Met Apr 9.	Mediation
Cameron	Cariboo Regional District	BCGEU	Oct 31, 2008	83	BU work, contracting out, job classifications, benefits, wages.	Meeting Apr 29 and 30	Mediation
Brown	Unisource Canada	CEP 433	Oct 22, 2008	57	Concessions; term; wages; benefits, pension, shift differential		Mediation
<b>Atkinson</b>	<b>EITI - Electrical Training Institute</b>	<b>COPE 15</b>	<b>Dec 31, 2008</b>	<b>6</b>	<b>Numerous</b>	<b>Meeting Apr 29 and 30.</b>	<b>Mediation</b>

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Rolling Mix Concrete	Teamsters 213	Dec 31, 2007	22	Wages and term.	Meeting Apr 25.	Mediation
McArthur	0829370 B.C. Ltd dba Sterling at Simon Fraser Lodge	HEU	1 <sup>st</sup> Collective Agreement	75	Monetary		Mediation
McArthur	Olivieri Foods	UFCW 1518	Jan 31, 2009	130	Monetary	Dates being arranged.	Mediation

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Cardinal Transportation	CUPE 439	Jun 30, 2009	60	Monetary	Met Apr 16.	Settled
McArthur	NAP Windows & Doors	Ironworkers Local 712	Nov 19, 2008	25	Wages, term and benefits.	Met Apr 7. <b>Tentative agreement.</b>	Settled
Atkinson	Tober Enterprises	UFCW 1518	Mar 29, 2008	380	Numerous	Met Apr 15 and 16. Agreement reached.	Settled
Cameron	Stong's Market	UFCW 1518	Mar 31, 2008	99	Monetary issues.	Met Apr 21.	Settled

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Cameron	University of Victoria	CUPE 917	Met Dec12/06, May 7, 8, 9, Sept 9, 10, 15, 16, and 17.
Brown	Abbotsford Police Department	Teamsters 31	Met Apr 3/08. Further dates to be scheduled.
Atkinson	Nicola Valley Hospital	BCNU	Jun 12 and 13 meetings cancelled. Interviews held Sept 29, 30 and Oct 1. Conference call Nov 21. Met Feb 26/09. Meeting again May 28 and 29.
Brown	Williams Machinery Ltd	IUOE 115	Met Dec 10. Interviews being conducted. Met with parties Feb 23/09
Brown	BC Producers	Union of BC Performers	
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met Jan 26. Meeting with focus group Apr 23 & May 25
Cameron	District of Coquitlam	CUPE 386	Conference call Jan 23/09. Met Mar 10-12. Met again Apr 7 and 8.
Cameron	UNITE HERE Local 40	CEP	Met Jan 27/09. Met Mar 5 and 6
Cameron	St Margaret's School	PEA	
McArthur	Canada Safeway Limited	UFCW 1518	Met Mar 12/08.
Atkinson	District of Kitimat	CAW	Meeting May 14.
Atkinson	Chasm Sawmills	Steelworkers	Met Mar 25. To arbitration
Atkinson	East Kootenay Community Credit Union	Steelworkers 1405	Arranging dates
Brown	Overwaitea Food Group	UFCW 1518	

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION CONT'D

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Atkinson	City of Vernon	CUPE 626	
<b>Cameron</b>	<b>Trail Library</b>	<b>CUPE 2087</b>	

COMPLETED CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Bains / Cameron	Powell River and District Transition House Society	Health Sciences Association of BC	Met December 15/08, March 3 and 4.