

**BC Bargaining database**  
**VOL. 02, NO. 35 – August 28, 2009**

**BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE**

(IN ORDER OF APPOINTMENT DATE)  
 (EMPLOYERS WITH 50 OR MORE EMPLOYEES)

CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Canadian Union of Postal Workers	CUPE 3338	December 31, 2005	2	Numerous	Met March 7 and November 7/07. Met March 9. Further dates to be set.	Mediation
Brown	Holiday Inn Vancouver Centre	UNITE HERE, Local 40	Unknown	Unknown	numerous	Met April 19, 20 and July 18/08.	Mediator monitoring.
McArthur	City of Nelson	IAFF 1343	December 31, 2007	10	All issues	Met February 19 and 20.	Mediation
Atkinson	Kelowna SPCA	CUPE, 338	First Collective Agreement	25	Numerous	Met February 23, 24 and March 16. Recommendations issued April 20; both sides rejected. No meetings planned. Monitoring.	Mediation
McArthur	Compass Group (Beacon Hill)	HEU	December 31, 2007	23	Wages, stat holidays, vacation, benefits	Met February 23. Essential Services Order issued May 20.	Mediation

CURRENT MEDIATIONS CONT'D

Atkinson	BC Ambulance Service	CUPE 873	April 1, 2009	3617	Numerous	Met March 4, 11, 12, 17, 19 and 20. Union on strike. Met June 11, 12, 18 and 19.	Monitoring
Brown	Floralia Plant Growers	UFCW 1518	First Collective Agreement	35	Monetary and non monetary items	Met May 11 and 12.	Mediation
McArthur	ProVita Care - MSA Manor	HEU	First collective agreement	30	Monetary and non-monetary issues.	Met June 17.	Mediation
McArthur	ProVita Care - Carlton Gardens	HEU	First collective agreement	50	Monetary and non-monetary issues.	Met June 18.	Mediation
Cameron	Telecomm. Workers' Union	COPE 15	December 31, 2007	13	Wages, financial, vacation, etc.	Met July 2 and 3. Strike and lockout notice issued; lockout action commenced July 10. <a href="#">Parties meeting August 20 and 21.</a>	Mediation
Atkinson	District of Hope	CUPE 458	December 31, 2007	30	Various	Met June 22, July 2, 9, 17.	Mediation

CURRENT MEDIATIONS CONT'D

Brown	Hospitality Industrial Relations	CAW Local 3000	February 28, 2009	300	Numerous	Met June 25, 26 and July 22.	Mediation
Brown	The Village of Port Alice	CUPE Local 2045	April 30, 2009	13	OT, vacation, benefits, leave, wages, term and renewal		Mediation
Atkinson	Well Being Seniors Services (Waverly Seniors Village)	HEU	First Collective Agreement	18	Numerous	Met July 6.	Mediation
Atkinson	Osprey Care Inc	HEU	First Collective Agreement	130	Numerous	Met July 8 and July 22 <a href="#">and meeting again September 4, 9, and 23.</a>	Mediation
Atkinson	Okanagan Tree Fruit Cooperative	UFCW 247	August 31, 2009	500	Severance, wages, and classification.	July 27 meeting cancelled; rescheduled for August 23 and 24.	Mediation
McArthur	Service Corporation International (Canada)	CSWU Local 1611	March 31, 2009	16	Wages, benefits and RRSP.	Met July 20.	Mediation

CURRENT MEDIATIONS CONT'D

Atkinson	Langley Seniors Village (Well-Being Seniors Services Ltd)	HEU	First Collective Agreement	40	Compensation and monetary issues.	Met July 15 and July 23 <a href="#">and meeting again September 15 and 25.</a>	Mediation
McArthur	City of North Vancouver	IAFF 296	December 31, 2006	62	All issues.	Met August 17 and 20.	Mediation
Atkinson	Coast Plaza Stanley Park	UNITE HERE, Local 40	February 28, 2009	150	Job security, benefits, wages and workload.	Met July 20 and 21.	Mediation
Atkinson	Italian Cultural Centre	SEIU Local 244	December 31, 2007	14	Wage Rates.	Met July 16. Union taking strike vote.	Mediation
McArthur	ADT Security Services Inc	IBEW 213	First Collective Agreement	15	Wages, branch seniority/layoff, vacation, hours and job selection.	Met August 12 and meeting again August 25.	Mediation
Atkinson	Cultus Lake Park Board	CUPE 458	December 31, 2007	17	Numerous	Meeting September 2 and 3.	Mediation
Brown	Pacific Regeneration Technologies	BCGEU	December 31, 2008	124	Numerous	Meeting September 29, 30 and October 1.	Mediation

CURRENT MEDIATIONS CONT'D

Brown	Wellesley of Victoria	BCGEU	December 31, 2008	53	Numerous	<a href="#">Meeting September 21 and 22.</a>	Mediation
McArthur	Compass Group (FVHA)	Steelworker s 2009	October 27, 2009	80 - 100	Numerous	Met August 18 and 19. Mediator reported out Aug. 19.	Mediation
Atkinson	Richmond Olympic Oval	CUPE 718- 1	First Collective Agreement	75	Language for casual workers.	Meeting September 28 and 29.	Mediation
Brown	Allied Windows	CAW 114	July 31, 2009	88	Duration and Monetary.	Meeting September 16 and 17.	Mediation
McArthur	Extra Foods (Prince Rupert)	UFCW 1518	June 15, 2005	45	All monetary items.		Mediation
Cameron	Best Western City Centre Motel, Prince George	UNITE HERE, Local 40	October 31, 2008	Unk	Term, pension, wages, overtime, and health & welfare contributions.	<a href="#">Meeting September 24 and 25.</a>	Mediation
Atkinson	Compass Group (Williams Lake Seniors Village)	HEU	First Collective Agreement	17	Monetary	September 10 and 11.	Mediation

CURRENT MEDIATIONS CONT'D

Brown	Vancouver City Savings Credit Union (Vancity)	BCGEU	December 31, 2008	416	MSP premiums, wages and term.	Meeting September 15.	Mediation
Atkinson	Nicola Valley Seniors Residence	HEU	First Collective Agreement	14			Mediation

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Cameron	Telecomm. Workers' Union	COPE 15	December 31, 2007	13	Wages, financial, vacation, etc.	Met July 2 and 3. Strike and lockout notice issued; lockout action commenced July 10. Parties met August 20 and 21.	Settled

CONFLICT RESOLUTION OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Brown	Abbotsford Police Department	Teamsters 31	Met April 3/08. Further dates to be scheduled.
Brown	BC Producers	Union of BC Performers	
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops scheduled for October 20-22/09.
Cameron	District of Coquitlam	CUPE 386	Conference call January 23. Met March 10-12, April 7, 8, and 27. Meetings in July cancelled due to illness of participant. Dates being set in November.
Cameron	UNITE HERE Local 40	CEP	Preliminary meeting January 27. Met March 5, 6, May 26, July 8 and 31.
Brown/Cameron	Overwaitea Food Group	UFCW 1518	Met June 3, 18 and 19.
Atkinson	Emcon Services Inc.	BCGEU	Meeting in September.

CONFLICT RESOLUTION OR GRIEVANCE MEDIATION

McArthur	Canada Safeway	UFCW 1518	Met August 11.
Cameron	Thompson Rivers University	TRUFA	Met June 22 and 23. Report issued. Workshops scheduled for October 6-8/09.
Brown	SD 79 (Cowichan)	CUPE 606	Met May 28, 29 and July 6.
Cameron	PEA	CEP Local 464	Met July 13 and 16 and August 20.
Cameron	UBC Okanagan	UBC Faculty Association	Meeting September 1, 2, 3 and 4.