

# BC Bargaining database

VOL. 02, NO.09- February 27, 2009

## BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

### CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Canadian Union of Postal Workers	CUPE 3338	Dec 31, 2005	2	Numerous	Met March 7 and November 7/07. Meeting March 9.	Mediation
McArthur	District of North Vancouver	North Van. Fire Fighters 1183	Dec. 31, 2006	132	Wages, medical and health benefits, etc.	Met Apr. 3, 8, 10, and Nov 24. Meeting again Mar 2 and 6	Mediation
Brown	Holiday Inn Vancouver Centre	UNITE HERE, 40	Unknown	unk	numerous	Met Apr. 19, 20 and Jul. 18/08.	Mediation monitoring
Brown	Ensign Chrysler Dodge Jeep	IAM 219	Apr 30, 2008	20	Compensation for journey person and hours of work.	Sept 16 meeting cancelled. Met Nov 3 and 4/08. Further dates to be set.	Mediation
McArthur	MacLure's Cabs	COPE 15	May 31, 2007	10	Numerous	<a href="#">Meeting Mar 17.</a>	Mediation
McArthur	Gulf and Fraser Fishermen's Credit Union	COPE 15	Jun 30, 2008	64	All issues	Met Nov 3, 4/08 and Jan 13, and Feb 10/09. Tentative Agreement reached.	Mediation
Atkinson	Grand Forks Public Library Association	CUPE 2254	Jun 30, 2008	6	All issues	Met Nov 26 and reported out of dispute on the same day. Last offer vote rejected. <a href="#">Meeting Mar 12 and 13</a>	On Strike

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	CWS Industries	IUOE 115	1st Collective Agreement	65	Wages and Benefits	Met Nov 4, 28 and Dec 12. Mediator Brown met with the parties Dec 29, 30 and Jan 6. Issued recommendations. Awaiting response from parties. Employer rejected. Referred to Arbitration under section 55(7)	Mediation
Brown	Dorchester Retirement Residence	BCGEU	Apr 30, 2008	45	All issues	Met Dec 1 and 2. Parties exchanged written proposals. ESD decision on Jan 29. Mediator reported out and strike notice served Jan 30.	Mediation
McArthur	City of Nelson	IAFF 1343	Dec 31, 2007	10	All issues	Met Feb 19 and 20/09	Mediation
Brown	Guardian Angels Traffic Control	TWU	Nov 20, 2007	18	All issues	Met Feb 24 and 25/09. <b>Tentative Agreement reached.</b>	
McArthur	Compass Group (VIHA)	HEU	Sept 30, 2008	1086	All issues	Met Jan 26 and 27/09	Mediation
McArthur	Compass Group (PHSA)	HEU	Sept 30, 2008	300	Numerous	Met Jan 26 and 27/09	
McArthur	Pro Vita Care Management	HEU	Aug 31, 2008	50	Wages, vacation, and benefits	Met Jan 29. <b>Union rejected Employer's final offer. Employer has given notice to give up the contract.</b>	Mediation
Cameron	ContainerWorld	Teamsters 31	Oct 15, 2008	117	Various issues	Met Feb 16 - 18, 23 and 27 <b>and Mediator reported out on Feb 27</b>	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	City of Port Coquitlam	IAFF 1941	Dec 31, 2006	59	Term, wages and benefits	Met Feb 6 and 11. Meeting again Mar 3	Mediation
Cameron	Hertz Equipment Rental Company	IUOE 115	Nov 25, 2008	7	Wages and benefits	Met Feb 17 and 18. <b>Tentative Agreement reached.</b>	Mediation
Brown	Rockland Care Services (St. Charles Manor)	HEU	1 <sup>st</sup> Collective Agreement	53	Wages, term of contract	Met Feb 20. <b>Further dates to be set.</b>	Mediation
McArthur	Compass Group (Evergreen Baptist Rest Home)	HEU		33	Wages, Stat holidays, vacation, benefits	Met Feb 23. <b>Recommendations issued Feb 24</b>	Mediation
Cameron	Jeld-Wen of Canada	CAW 114	1 <sup>st</sup> Collective Agreement	40	Various issues	Meeting Mar 2, 3, and 4	Mediation
McArthur	Corporation of Delta	Delta Fire Fighters 1763	Dec 31, 2006	156	All outstanding issues	Meeting Mar 4 and 5	Mediation
Atkinson	Meadow Gardens Golf Course	SEIU, 244	Dec 31, 2008	13	Numerous	Meeting Mar 9 and 10.	Mediation
Atkinson	Kelowna SPCA	CUPE, 338	1 <sup>st</sup> Collective Agreement	25	Numerous	Met Feb 23 and 24 <b>and meeting again Mar 16 and 18</b>	Mediation
Atkinson	Tristar Industries	Steelworkers 2952	Jun 30, 2008	67	Benefits, monetary, term	Meeting Mar 2. <b>Strike notice served Feb 24 and mediator reported out of dispute same day.</b>	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Compass Group (Beacon Hill)	HEU	Dec 31, 2007	23	Wages, stat holidays, vacation, benefits	Met Feb 23	Mediation
McArthur	City of Port Moody	Port Moody Fire Fighters	Dec 31, 2006	41	Wages, term, benefits and grievances.	Met Mar 11	Mediation
Atkinson	Aramark (GM Place)	UNITE HERE, 40	Dec 12, 2008	750	Numerous	Met Feb 19. Mediator Brown met with parties Feb 25 and 26 <b>and meeting again Mar 4</b>	Mediation
Atkinson	Standard Pole	Labourers 1611	1 <sup>st</sup> Collective Agreement	9	Numerous	Meeting Mar 3.	Mediation
McArthur	City of Richmond	IAFF 1286	Dec 31, 2006	217	Wages and benefits.		Mediation
McArthur	Compass Group (Crothall Services / BCIT)	Steelworkers 1- 3567			Monetary		Mediation
Brown	0693523 BC Ltd. (Sherwood House)	BCGEU	1 <sup>st</sup> Collective Agreement	23	Monetary	Meeting March 9 and 10.	Mediation
<b>Atkinson</b>	BC Ambulance Service	CUPE 873	Apr 1, 2009	3617	Numerous	<b>Meeting Mar 4, 11, 12, 17, 19 and 20</b>	Mediation

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Insite Housing, Hospitality and Health Services	BCGEU	1 <sup>st</sup> Collective Agreement	93	Wages, benefits, term, and statutory holidays.	Met Feb 16 and 17. Agreement reached.	Mediation
McArthur	Coral Cabs	COPE 15	Dec 31, 2007	10	Wages etc	Met Feb 12. Agreement reached.	Mediation
Atkinson	Intertek Testing	ILWU 62	Dec 31, 2008	30	Monetary	Met Nov 17, Dec 8; 16-18/08; and Jan 12 - 16; and again Jan 23. Recommendations issued to the parties Jan 26. <b>Parties settled on their own.</b>	Mediation

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Cameron	University of Victoria	CUPE 917	Met Dec 12/06, May 7, 8, 9, Sept 9, 10, 15, 16, and 17.
Brown	Abbotsford Police Department	Teamsters 31	Met Apr 3/08. Further dates to be scheduled.
Atkinson	Nicola Valley Hospital	BCNU	Jun 12 and 13 meetings cancelled. Interviews held Sept 29, 30 and Oct 1. Conference call Nov 21. Meeting Feb 26/09.
Brown	Williams Machinery Ltd	IUOE 115	Met Dec 10. Interviews being conducted. Met with parties Feb 23/09
Brown	BC Producers	Union of BC Performers	

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION CONT'D

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met Jan 26.
Bains	Powell River and District Transition House Society	Health Sciences Association of BC	Met Dec 15. Meeting again Mar 3 and 4
Cameron	Lehigh Cement		Met Dec 19 and Jan 9 and 13/09
Cameron	District of Coquitlam	CUPE 386	Conference call Jan 23/09. Meeting Mar 10-12
Cameron	UNITE HERE Local 40	CEP	Met Jan 27/09. Meeting Mar 5 and 6
Cameron	St Margaret's School	PEA	
Brown	Salvation Army (Nanaimo)	CLAC Local 501	Meeting Mar 20.
<b>McArthur</b>	<b>Canada Safeway Limited</b>	<b>UFCW 1518</b>	<b>Meeting Mar 12.</b>