

BC Bargaining database

VOL. 02, NO. 47 – November 27, 2009

BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Canadian Union of Postal Workers	CUPE 3338	December 31, 2005	2	Numerous	Met March 7 and November 7/07. Met March 9. Further dates to be set.	Mediation
Brown	Holiday Inn Vancouver Centre	UNITE HERE, Local 40	Unknown	unk	numerous	Met April 19, 20 and July 18/08.	Mediator monitoring.
McArthur	City of Nelson	IAFF 1343	December 31, 2007	10	All issues	Met February 19 and 20.	Mediation
McArthur	Compass Group (Beacon Hill)	HEU	December 31, 2007	23	Wages, stat holidays, vacation, benefits	Met February 23. Essential Services Order issued May 20. Employer applied for a last offer vote.	Mediation
McArthur	ProVita Care - Carlton Gardens	HEU	First collective agreement	50	Monetary and non-monetary issues.	Met June 18.	Mediation
Brown	Hospitality Industrial Relations	CAW Local 3000	February 28, 2009	300	Numerous	Met June 25, 26 and July 22. Meeting again December 10 and 17.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	The Village of Port Alice	CUPE Local 2045	April 30, 2009	13	OT, vacation, benefits, leave, wages, term and renewal	Meeting postponed to January 2010.	Mediation
Atkinson	Well Being Seniors Services (Waverly Seniors Village)	HEU	First Collective Agreement	18	Numerous	Met July 6 and October 27. Union to take strike vote. Mediator reported out Nov. 6. Union applied under Section 55. Meeting November 19 and 20. Meeting again December 7.	Mediation
Atkinson	Osprey Care Inc	HEU	First Collective Agreement	130	Numerous	Met July 8, 22, September 4. Union applied under Section 55 on September 22. October 23 meeting cancelled. Meeting November 19 and 20 and meeting again November 30.	Mediation
Atkinson	Langley Seniors Village (Well-Being Seniors Services Ltd)	HEU	First Collective Agreement	40	Compensation and monetary issues.	Met July 15, 23 and September 15, 25 and November 6.	Mediation
McArthur	City of North Vancouver	IAFF 296	December 31, 2006	62	All issues.	Met August 17, 20 and September 11. Minister has directed arbitration under Police and Fire Services Collective Bargaining Act. Met November 6. Meeting again December 4.	Arbitration pending

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Coast Plaza Stanley Park	UNITE HERE, Local 40	February 28, 2009	150	Job security, benefits, wages and workload.	Met July 20 and 21 and September 18. Meeting November 12 and 17. Meeting again November 30, December 1 and 2.	Mediation
McArthur	ADT Security Services Inc	IBEW 213	First Collective Agreement	15	Wages, branch seniority/layoff, vacation, hours and job selection.	Met August 12 and 25. Strike Notice received September 3. Mediator reported out September 3. Last offer vote applied for.	Mediation
Atkinson	Cultus Lake Park Board	CUPE 458	December 31, 2007	17	Numerous	Met September 2 and 3. Meeting November 16 and meeting again December 2.	Mediation
Brown	Compass Group (FVHA)	Steelworkers 2009	October 27, 2009	80 - 100	Numerous	Met August 18 and 19. Mediator reported out August 19. Strike Notice received August 31. Mark Brown booked in September 2. Lockout Notice received September 3. Met September 8. Mediator Brown booked out September 15. Strike notice received September 22. Lockout commenced October 15.	Mediation
Cameron	Richmond Olympic Oval	CUPE 718-1	First Collective Agreement	75	Language for casual workers.	Met September 28.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Compass Group (Williams Lake Seniors Village)	HEU	First Collective Agreement	17	Monetary	Met September 10 and 11. Mediator booked out of 74. Union applied under 55. Meeting November 12. Setting Dates.	Mediation
Brown	MVT Canadian Bus, Inc.	ATU Local 1724	First Collective Agreement	510	Numerous	Met September 29, 30. Mediator reported out September 30. Strike commenced October 25. Met November 4.	Mediation
Cameron	Shoppers 222 Vancouver (Kal Pharma)	UFCW Local 1518	April 30, 2001	23	Wages, Terms, Dental	Met October 1 and 2. Meeting again November 20. Issued recommendations.	Mediation
Brown	Ahoy Industrial Corporation	IUOE 115				Met September 25.	Mediation
McArthur	PFG Glass Industries	Teamsters 213	First Collective Agreement	30	Numerous	Met October 27. Union to take strike vote.. Meeting again November 30.	Mediation
Brown	Wajax Industries	IUOE 115	April 30, 2009	53	Pension, wages, duration, job classification.		Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Brown	Texada Quarrying	Steelworkers District 3	May 31, 2009	57	Numerous.	Meeting November 23, 24 and 25.	Mediation
McArthur	Nicholson Manufacturing	Machinists Local 3 and Boilermakers Local 191	August 14, 2009	50	Numerous.	Met November 3.	Mediation
McArthur	Hertz Canada	COPE 378	October 31, 2009	47	Wages and benefits.		Mediation
Cameron	Pacific Coach Lines	CAW 114	March 31, 2009	127	Operating rules, wages, benefits and vacation.	Meeting November 18 and 19 and reported out on November 20.	Mediation
Atkinson	HG Insurance Agencies (Castlegar Savings Insurance)	USW 1405	May 31, 2009	11	Numerous	Strike notice served November 16. Meeting December 15-17.	Mediation
Atkinson	Heritage Credit Union (Castlegar Savings Credit Union)	USW 1405	May 31, 2009	24	Numerous	Strike notice served November 16. Meeting December 15-17.	Mediation
Brown	Gateway Casinos	BCGEU	First collective agreement	750	Wages, benefits, vacation, premiums, rest periods, and special leave.	Meeting November 30, December 1 and 2.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Valley Rite (Lafarge)	Teamsters 213	December 31, 2008	75	Various	Meeting December 15.	Mediation
Atkinson	Nelson & District Credit Union	USW 1-405	May 31, 2008	45	All non-monetary and monetary issues.	Setting dates.	Mediation
McArthur	Hastings Entertainment	COPE 378	July 31, 2008	unk	Numerous		Mediation
McArthur	Pro Vita (Carlton Gardens)	HEU	First collective agreement	50	Various		Mediation

COMPLETED MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Okanagan Tree Fruit Cooperative	UFCW 247	August 31, 2009	500	Severance, wages, and classification.	July 27 meeting cancelled. Parties met August 23 and 24. Outstanding issues to arbitration on October 5-9.	Decision Issued. Settled.
Atkinson	Nicola Valley Seniors Residence (Florentine)	HEU	First Collective Agreement	14		Met September 16, 17, 30, October 22 and 23. Issued recommendations.	Mediation. Settled.

COMPLETED MEDIATION CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Finning Canada	Machinists 692	April 14, 2009	750	Numerous	Met October 20 and 21. Union voting on Final Offer.	Mediation. Agreement reached.
Cameron	Ross Place and John Alfred Manor	CLAC Local 501	August 31, 2009	35	Wages.	Met November 23.	Mediation. Agreement reached.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Brown	BC Producers	Union of BC Performers	
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09.
Cameron	District of Coquitlam	CUPE 386	Conference call January 23. Met March 10-12, April 7, 8, and 27. Meetings in July cancelled due to illness of participant. Meeting December 1, 2 and 3.
Cameron	UNITE HERE Local 40	CEP	Preliminary meeting January 27. Met March 5, 6, May 26, July 8 and 31. Meeting December 10
Atkinson	Emcon Services Inc.	BCGEU	Arranging dates.
Cameron	Thompson Rivers University	TRUFA	Met June 22 and 23. Report issued. Workshops took place October 6-8/09.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY
Brown	SD 79 (Cowichan)	CUPE 606	Met May 28, 29 and July 6.
Cameron	PEA	CEP Local 464	Met July 13 and 16 and August 20. Meeting December 14 and 15.
Cameron	UBC Okanagan	UBC Faculty Association	Met September 1, 2, 3 and 4.
Cameron	Prince George Hospice Society	BCNU	Met October 27 and 28.
Cameron	Tree Island Industries	Teamsters 213	Meeting December 4.

COMPLETED CONFLICT RESOLUTION OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	District of Campbell River	CUPE 401	Met November 24 and 25. Completed.
Cameron	Vancouver Island Regional Library	CUPE 401	Met November 13. Completed.