

Quarterly Wage Settlements in BC (2004 – 2009)							
QUARTER	NUMBER OF CONTRACTS	NUMBER OF EMPLOYEES			FIRST-YEAR WAGE INCREASES		
		Public	Private	ALL	FIRST-YEAR INCREASE	FIRST-YEAR	
		Sector	Sector	INDUSTRIES	WEIGHTED AVERAGE	% INCREASE	ALL
		Sector	Sector	INDUSTRIES	Sector	Sector	INDUSTRIES
1st, 2004	15	1,904	2,108	4,012	1.43	1.08	1.25
2nd, 2004	34	7,703	25,929	33,632	1.55	0.91	1.06
3rd, 2004	29	9,157	11,412	20,569	0.69	0.68	0.67
4th, 2004	25	57,312	3,199	60,511	0.24	1.30	0.30
TOTAL 2004	103	76,076	42,648	118,724	0.46	0.89	0.61
1st, 2005	30	15,102	4,498	19,600	2.11	2.04	2.10
2nd, 2005	54	19,125	5,253	24,378	1.10	2.56	1.41
3rd, 2005	23	5,146	7,512	12,658	1.64	2.20	1.97
4th, 2005	23	36,166	11,730	47,896	0.05	2.29	0.60
TOTAL 2005	130	75,539	28,993	104,532	0.84	2.28	1.24
1st, 2006	22	6,957	2,622	9,579	1.65	5.12	2.60
2nd, 2006	59	167,533	5,171	172,704	2.11	3.40	2.14
3rd, 2006	35	55,431	4,661	60,092	2.36	0.92	2.24
4th, 2006	13	6,474	7,875	14,349	2.46	2.21	2.32
TOTAL 2006	129	236,395	20,329	256,724	2.16	2.59	2.19
1st, 2007	17	1,681	2,945	4,626	2.86	2.31	2.51
2nd, 2007	16	25,297	4,084	29,381	2.36	2.7	2.41
3rd, 2007	22	10,230	2,421	12,651	2.88	2.96	2.89
4th, 2007	21	5,286	13,534	18,820	3.00	2.46	2.61
TOTAL 2007	76	42,494	22,984	65,478	2.58	2.54	2.57
1st, 2008	19	6,757	3,218	9,975	2.73	3.37	2.93
2nd, 2008	18	1,284	8,926	10,210	2.89	3.22	3.17
3rd, 2008	36	3,406	14,141	17,547	2.95	6.34	5.68
4th, 2008	24	2,779	4,555	7,334	2.95	2.45	2.64
TOTAL 2008	97	14,226	31,323	45,549	2.84	4.51	3.99
1st, 2009	23	8,797	3,990	12,787	2.38	3.00	2.57
2nd, 2009	18	30,550	2,489	33,039	2.99	2.00	2.91
3 rd , 2009	30	4,072	8,961	13,033	2.45	0.90	1.40