

Collective Agreements Expiring in BC in 2010

(100 Employees or More)

| Expiry Date | Company | Union | Number of Employees |
|-------------|--|---|---------------------|
| 04-Jan-2010 | Owens Illinois Canada Corp. | International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America | 280 |
| 04-Jan-2010 | Chevron Canada Ltd. | CEP | 280 |
| 15-Jan-2010 | White Spot Ltd. | Canadian Auto Workers | 750 |
| 31-Jan-2010 | Western Employers Labour Relations Association | United Steelworkers of America | 150 |
| 28-Feb-2010 | Gourmet Baker | International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America | 135 |
| 28-Feb-2010 | Detroit Diesel Allison | International Association of Machinists and Aerospace Workers | 150 |
| 28-Feb-2010 | Rogers Sugar | Retail Wholesale Union | 151 |
| 25-Mar-2010 | Snowcrest Packers | United Food & Commercial Workers' International Union | 126 |
| 30-Mar-2010 | BC Transit Co. (Victoria) | Canadian Office and Professional Employees' Union | 100 |
| 31-Mar-2010 | Port Moody, City of | Canadian Union of Public Employees | 98 |
| 31-Mar-2010 | BC Transmission Corporation | International Brotherhood of Electrical Workers | 100 |
| 31-Mar-2010 | Okanagan College | BC Government & Service Employees' Union | 115 |
| 31-Mar-2010 | Prince George, City of | IAFF | 117 |
| 31-Mar-2010 | Legal Services Society of BC | BC Government & Service Employees' Union | 126 |
| 31-Mar-2010 | Selkirk College | College Institute Educators' Association | 133 |
| 31-Mar-2010 | College of the Rockies | Faculty Association | 135 |
| 31-Mar-2010 | Southern Railway | Canadian Union of Public Employees | 135 |
| 31-Mar-2010 | BC Housing Management Commission | BC Government & Service Employees' Union | 136 |
| 31-Mar-2010 | Malaspina University College | BC Government & Service Employees' Union | 147 |
| 31-Mar-2010 | Western Employers Labour Relations Association | International Association of Machinists and Aerospace Workers | 150 |

| | | | |
|-------------|---|--|-------|
| 31-Mar-2010 | Delta Police Board | Delta Police Officers Association | 155 |
| 31-Mar-2010 | North Island College | Faculty Association | 168 |
| 31-Mar-2010 | GREYLINE OF VICTORIA | Canadian Auto Workers | 200 |
| 31-Mar-2010 | Capilano College | Canadian Office and Professional Employees' Union | 202 |
| 31-Mar-2010 | Abbotsford, City of | Administration and Professional Staff Association | 204 |
| 31-Mar-2010 | BC Housing Management Commission | BC Government & Service Employees' Union | 216 |
| 31-Mar-2010 | College of New Caledonia | Faculty Association | 224 |
| 31-Mar-2010 | Okanagan College | Faculty Association | 250 |
| 31-Mar-2010 | BC Institute of Technology | BC Government & Service Employees' Union | 288 |
| 31-Mar-2010 | Thompson Rivers University | Faculty Association | 300 |
| 31-Mar-2010 | University of Victoria | Canadian Union of Public Employees | 300 |
| 31-Mar-2010 | Malaspina University College | Faculty Association | 301 |
| 31-Mar-2010 | Capilano College | Faculty Association | 351 |
| 31-Mar-2010 | Langara College | Canadian Union of Public Employees | 385 |
| 31-Mar-2010 | Thompson Rivers University | Canadian Union of Public Employees | 450 |
| 31-Mar-2010 | Camosun College | Faculty Association | 450 |
| 31-Mar-2010 | Langara College | Faculty Association | 462 |
| 31-Mar-2010 | Douglas College | COLLEGE INSTITUTE EDUCATORS' ASSOCIATION | 481 |
| 31-Mar-2010 | Vancouver Community College | Faculty Association | 512 |
| 31-Mar-2010 | Accommodation and Real Estate Services | BC Government & Service Employees' Union | 550 |
| 31-Mar-2010 | Kwantlen University College | Faculty Association | 551 |
| 31-Mar-2010 | HEABC - Residents | Professional Association of Residents of B.C. | 630 |
| 31-Mar-2010 | University of Victoria | Canadian Union of Public Employees | 700 |
| 31-Mar-2010 | University College of the Fraser Valley | Faculty and Staff Association | 750 |
| 01-Apr-2010 | Vancouver, City of | IAFF | 789 |
| 31-Mar-2010 | Simon Fraser University | Canadian Union of Public Employees | 1,050 |
| 31-Mar-2010 | BC Maritime Employers Association | International Longshoremens & Warehousemens' Union | 1,101 |
| 31-Mar-2010 | Vancouver Police Board | Vancouver Police Union | 1,300 |
| 31-Mar-2010 | BC Hydro | International Brotherhood of Electrical Workers | 1,378 |
| 31-Mar-2010 | University of British Columbia | Canadian Union of Public Employees | 1,450 |
| 31-Mar-2010 | BC Hydro | Canadian Office and Professional Employees' Union | 1,500 |
| 31-Mar-2010 | Government of BC | Professional Employees Association | 1,600 |

| | | | |
|-------------|---|--|--------|
| 31-Mar-2010 | University of British Columbia | Canadian Union of Public Employees | 1,850 |
| 31-Mar-2010 | WorkSafeBC | Compensation Employees Union | 2,307 |
| 31-Mar-2010 | HEABC - Paramedical Professionals | BCGEU, HSA, CUPE, PEA & HEU | 13,000 |
| 31-Mar-2010 | PSEA | Faculty Association | 14,219 |
| 31-Mar-2010 | HEABC - Community Subsector | Community Bargaining Association | 14,920 |
| 31-Mar-2010 | Community Social Services Employers Association | Union Bargaining Association | 15,000 |
| 31-Mar-2010 | Government of BC | BC Government & Service Employees' Union | 32,000 |
| 31-Mar-2010 | HEABC - Facilities and Long Term Care Employees | Facilities Subsector Bargaining Association | 38,000 |
| 30-Apr-2010 | Simon Fraser University | Poly Party | 120 |
| 30-Apr-2010 | Con-Force Structures Ltd. | Labourers' International Union of North America | 125 |
| 30-Apr-2010 | Canada Springs Water Company | Teamsters, | 200 |
| 30-Apr-2010 | University of Victoria | Canadian Union of Public Employees | 500 |
| 30-Apr-2010 | Boilermaker Contractors Association of BC | International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers, and Helpers | 950 |
| 30-Apr-2010 | SIMON FRASER UNIVERSITY | Teaching Support Staff Union | 1,400 |
| 15-May-2010 | Construction Labour Relations Association | International Brotherhood of Electrical Workers | 2,500 |
| 01-May-2010 | Canexus Chemicals Canada | CEP | 106 |
| 15-May-2010 | Nexen Chemicals | Communications, Energy and Paperworkers' Union of Canada | 107 |
| 31-May-2010 | Ebco Industries | International Association of Bridge, Structural and Ornamental Iron Workers | 140 |
| 31-May-2010 | College of New Caledonia | Pulp, Paper and Woodworkers of Canada | 230 |
| 07-Jun-2010 | Quesnel, City of | Canadian Union of Public Employees | 120 |
| 14-Jun-2010 | Executive Inn Hotels | Christain Labour Association of Canada | 825 |
| 14-Jun-2010 | Forest Industrial Relations | USW | 10,000 |
| 30-Jun-2010 | SCHOOL DISTRICT #79 (COWICHAN) | United Steelworkers of America | 99 |
| 30-Jun-2010 | Allied Shipbuilders | Marine Workers & Boilermakers' International Union | 100 |
| 30-Jun-2010 | SCHOOL DISTRICT #52 (PRINCE RUPERT) | International Union of Operating Engineers | 125 |
| 30-Jun-2010 | SCHOOL DISTRICT #06 (ROCKY MOUNTAIN) | Canadian Union of Public Employees | 130 |
| 30-Jun-2010 | North Island College | Canadian Union of Public Employees | 140 |
| 30-Jun-2010 | SCHOOL DISTRICT #20 (KOOTENAY COLUMBIA) | Canadian Union of Public Employees | 141 |

| | | | |
|-------------|--|---|-------|
| 30-Jun-2010 | The Colledge Board of Northern Lights Colledge | BCGEU | 143 |
| 30-Jun-2010 | SCHOOL DISTRICT #59 (PEACE RIVER SOUTH) | BC Government & Service Employees' Union | 168 |
| 30-Jun-2010 | Justice Institute of BC | BC Government & Service Employees' Union | 180 |
| 30-Jun-2010 | SCHOOL DISTRICT #45 (WEST VANCOUVER) | West Vancouver Municipal Employees Association | 189 |
| 30-Jun-2010 | University of Northern British Columbia | Canadian Union of Public Employees | 200 |
| 30-Jun-2010 | SCHOOL DISTRICT #61 (GREATER VICTORIA) | Canadian Union of Public Employees | 202 |
| 30-Jun-2010 | SCHOOL DISTRICT #67 (OKANAGAN SKAHA) | Canadian Union of Public Employees | 222 |
| 30-Jun-2010 | Malaspina University College | Canadian Union of Public Employees | 246 |
| 30-Jun-2010 | Simon Fraser University | Faculty Association | 260 |
| 30-Jun-2010 | SCHOOL DISTRICT #72 (CAMPBELL RIVER) | Canadian Union of Public Employees | 262 |
| 30-Jun-2010 | Douglas College | BC Government & Service Employees' Union | 304 |
| 30-Jun-2010 | School District #28 (Quesnel) | Teachers Association | 313 |
| 30-Jun-2010 | Camosun College | Canadian Union of Public Employees | 348 |
| 30-Jun-2010 | Okanagan College | BC Government & Service Employees' Union | 358 |
| 30-Jun-2010 | Kwantlen University College | BC Government & Service Employees' Union | 380 |
| 30-Jun-2010 | Coast Mountain Bus Co. Ltd. | Office and Professional Employees International Union | 500 |
| 30-Jun-2010 | SCHOOL DISTRICT #27 (CARIBOO-CHILCOTIN) | International Union of Operating Engineers | 500 |
| 30-Jun-2010 | KFC/Taco Bell | Canadian Auto Workers | 510 |
| 30-Jun-2010 | SCHOOL DISTRICT #33 (CHILLIWACK) | Teachers Association | 520 |
| 30-Jun-2010 | SCHOOL DISTRICT #61 (GREATER VICTORIA) | Canadian Union of Public Employees | 574 |
| 30-Jun-2010 | BC Institute of Technology | BC Government & Service Employees' Union | 650 |
| 30-Jun-2010 | University of Victoria | Professional Employees Association | 700 |
| 30-Jun-2010 | University of Victoria | Faculty Association | 800 |
| 30-Jun-2010 | BC Institute of Technology | Faculty and Staff Association | 829 |
| 30-Jun-2010 | SCHOOL DISTRICT #34 (ABBOTTSFORD) | Teachers Association | 880 |
| 30-Jun-2010 | SCHOOL DISTRICT #43 (COQUITLAM) | Canadian Union of Public Employees | 1,099 |
| 30-Jun-2010 | BC Institute of Technology | BCIT Faculty and Staff Association | 1200 |
| 30-Jun-2010 | Greater Vancouver Hotel Employers' Association | UNITE-HERE | 1,245 |
| 30-Jun-2010 | SCHOOL DISTRICT #57 (PRINCE GEORGE) | Canadian Union of Public Employees | 1,600 |
| 30-Jun-2010 | SCHOOL DISTRICT #36 (SURREY) | Canadian Union of Public Employees | 1,731 |
| 30-Jun-2010 | University of British Columbia | Faculty and Staff Association | 2,500 |
| 30-Jun-2010 | Insurance Corporation of BC | Office and Professional Employees International Union | 4,600 |

| | | | |
|-------------|--------------------------------------|---|-------|
| 31-Jul-2010 | Arts Club Theatre | Canadian Auto Workers | 100 |
| 31-Jul-2010 | Sunwest Food Processors | United Food & Commercial Workers' International Union | 140 |
| 31-Jul-2010 | Pacific Blue Cross | Canadian Union of Public Employees | 150 |
| 31-Jul-2010 | Cara Operations - Vancouver Airport | UNITE-HERE | 650 |
| 31-Aug-2010 | Global Television | Communications, Energy and Paperworkers' Union of Canada | 125 |
| 31-Aug-2010 | Penauille Servisair | IAM&AW | 140 |
| 31-Aug-2010 | Clarion Grand Pacific | Canadian Auto Workers | 145 |
| 31-Aug-2010 | Hotel Grand Pacific | CAW | 145 |
| 31-Aug-2010 | Sun Rype Products | International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America | 232 |
| 31-Aug-2010 | BC Rapid Transit Co. Ltd. (Skytrain) | Canadian Union of Public Employees | 500 |
| 31-Aug-2010 | Fairmont Empress Hotel | Canadian Auto Workers | 535 |
| 31-Aug-2010 | University of Victoria | Canadian Union of Public Employees | 750 |
| 31-Aug-2010 | University of British Columbia | Canadian Union of Public Employees | 1,200 |
| 30-Sep-2010 | Council of Marine Carriers | Canadian Merchant Service Guild | 120 |
| 30-Sep-2010 | Vancouver Community College | Canadian Union of Public Employees | 175 |
| 30-Sep-2010 | Treasury Board of Canada | PIPSC | 188 |
| 30-Sep-2010 | Seaspan International | Canadian Merchant Service Guild | 275 |
| 30-Sep-2010 | Orca Bay Entertainment | Christain Labour Association of Canada | 500 |
| 31-Oct-2010 | Viking Air Limited | Canadian Auto Workers | 140 |
| 31-Oct-2010 | Red Resort Limited Partnership | United Steelworkers of America | 150 |
| 31-Oct-2010 | Elk Valley Coal Corporation | United Steelworkers of America | 560 |
| 31-Oct-2010 | Canada Revenue Agency | Public Service Alliance of Canada | 4,922 |
| 07-Nov-2010 | Emcon Services Inc. | BC Government & Service Employees' Union | 275 |
| 19-Nov-2010 | Telus Mobility | Telecommunications Workers' Union | 1,150 |
| 19-Nov-2010 | Telus | Telecommunications Workers' Union | 6,403 |
| 30-Nov-2010 | Moduline Industries (Canada) Ltd. | IAM&AW | 180 |
| 30-Nov-2010 | Pacific Newspaper Group | Communications, Energy and Paperworkers' Union of Canada | 871 |

| | | | |
|-------------|---|---|-----|
| | GREATER VICTORIA LABOUR RELATIONS | | |
| 31-Dec-2010 | ASSOCIATION | Canadian Union of Public Employees | 103 |
| 31-Dec-2010 | Courtenay, City of | CUPE | 105 |
| 31-Dec-2010 | Hastings Entertainment Inc. | UNITE-HERE | 107 |
| 31-Dec-2010 | Shoppers' Drug Mart (West) | United Food & Commercial Workers' International Union | 113 |
| | | International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America | |
| 31-Dec-2010 | Superior Propane Inc. | | 140 |
| | GREATER VICTORIA LABOUR RELATIONS | | |
| 31-Dec-2010 | ASSOCIATION | Canadian Union of Public Employees | 150 |
| 31-Dec-2010 | Army & Navy | Christian Labour Association of Canada | 150 |
| 31-Dec-2010 | Hospitality Industrial Relations | BC Government & Service Employees' Union | 150 |
| 31-Dec-2010 | Kamloops, City of | Canadian Union of Public Employees | 150 |
| | | International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America | |
| 31-Dec-2010 | Ocean Construction Supplies Ltd. | | 150 |
| 31-Dec-2010 | Vancouver Island Regional Library | CUPE | 150 |
| 31-Dec-2010 | Okanagan Regional Library | CUPE | 161 |
| 31-Dec-2010 | West Shore Parks and Recreation Society | CUPE | 175 |
| 31-Dec-2010 | Richmond, City of | IAFF | 218 |
| 31-Dec-2010 | Northern Vancouver, District of | IAFF | 218 |
| 31-Dec-2010 | Northern Cowichan, Municipality of | CUPE | 220 |
| 31-Dec-2010 | Victoria Police Board | Police Assoc of CentSaanch, OakBay, Vict & Esquimalt | 238 |
| 31-Dec-2010 | Greater Victoria Library Board | Canadian Union of Public Employees | 270 |
| 31-Dec-2010 | Greater Victoria Public Library Board | CUPE | 270 |
| 31-Dec-2010 | Selkirk College | Pulp, Paper and Woodworkers of Canada | 270 |
| | GREATER VICTORIA LABOUR RELATIONS | | |
| 31-Dec-2010 | ASSOCIATION | Canadian Union of Public Employees | 294 |
| 31-Dec-2010 | Kemess Mines | International Union of Operating Engineers | 300 |
| 31-Dec-2010 | Canadian Pacific Railway | Canadian Auto Workers | 327 |
| 31-Dec-2010 | Nanaimo, City of | Canadian Union of Public Employees | 375 |
| 31-Dec-2010 | Chilliwack, City of | CUPE | 441 |
| 31-Dec-2010 | Vancouver Terminal Elevator's Association | Grain Workers' Union | 450 |
| 31-Dec-2010 | Canadian National Railway | Canadian Auto Workers | 460 |

| | | | |
|-------------|---|--|-------|
| 31-Dec-2010 | GREATER VICTORIA LABOUR RELATIONS ASSOCIATION | Canadian Union of Public Employees | 600 |
| 31-Dec-2010 | MDS Metro | BC Government & Service Employees' Union | 680 |
| 31-Dec-2010 | Pacific National Exhibition | Canadian Union of Public Employees | 3,500 |