

BC Bargaining database

VOL. 03, NO. 08 – February 26, 2010

BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	City of Nelson	IAFF 1343	December 31, 2007	10	All issues	Met February 19 and 20/09. Union to apply for arbitration.	Mediation
McArthur	The Village of Port Alice	CUPE Local 2045	April 30, 2009	13	OT, vacation, benefits, leave, wages, term and renewal	Meeting February 25 and 26.	Mediation
Atkinson	Osprey Care Inc	HEU	First Collective Agreement	130	Numerous	Met July 8, 22, September 4. Union applied under Section 55 on September 22. October 23 meeting cancelled. Meeting November 19 and 20 and meeting again November 30. Application for decertification. Recommendations issued.	Mediation
McArthur	ADT Security Services Inc	IBEW 213	First Collective Agreement	15	Wages, branch seniority/layoff, vacation, hours and job selection.	Met August 12 and 25. Strike Notice received September 3. Mediator reported out September 3. Last offer vote turned down by Union membership.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Compass Group (FVHA)	Steelworkers 2009	October 27, 2009	80 - 100	Numerous	Met August 18 and 19. Mediator reported out August 19. Strike Notice received August 31. Mark Brown booked in September 2. Lockout Notice received September 3. Met September 8. Mediator Brown booked out September 15. Strike notice received September 22. Lockout commenced October 15.	Mediation
Cameron	Richmond Olympic Oval	CUPE 718-1	First Collective Agreement	75	Language for casual workers.	Met September 28.	Mediation
Atkinson	Compass Group (Williams Lake Seniors Village)	HEU	First Collective Agreement	17	Monetary	Met September 10 and 11. Mediator booked out of 74 and Union applied under 55. Met December 10. Recommendations accepted by Union and rejected by Employer.	Mediation
Cameron	Wajax Industries	IUOE 115	April 30, 2009	53	Pension, wages, duration, job classification.		Mediation
Brown	Texada Quarrying	Steelworkers District 3	May 31, 2009	57	Numerous.	Meeting November 23, 24 and 25. Arranging meetings.	Mediation
McArthur	Hertz Canada	COPE 378	October 31, 2009	47	Wages and benefits.	Meetings scheduled January 19 & 20, 2010. Employer submitted a final offer on January 20. Mediator reported out January 26. Strike commenced February 2.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Nelson & District Credit Union	USW 1-405	May 31, 2008	45	All non-monetary and monetary issues.	Met January 7, 8, 21 and 22/10. Strike notice served January 28 and Mediator reported out February 3. Employer's last offer vote rejected. Meeting February 15 and 16.	Mediation
Mullins/Martini	Trimen Food Service Equipment	Sheet Metal Workers' Union Local 280	First Collective Agreement	10	Numerous language issues, wages not yet discussed.	Meeting January 14 and 15, 2010. Parties want another meeting but have not yet proposed dates.	Mediation
Atkinson	District of Houston	CUPE 2086	December 31, 2009	25	Wages, training, holiday pay, sick leave, life insurance.	Meeting January 26 and 27, 2010 adjourned until further notice. Employer applied for last offer vote. Meeting February 25 and 26.	Mediation
Atkinson	Langley Seniors Village	HEU	First Collective Agreement	47		Issuing recommendations.	Mediation
McArthur	Pro Vita Care (Murrayville Manor and Brookwood Court)	HEU	First Collective Agreement	35	Wages and term of agreement.	Decertification application received. Dates to be set.	Mediation
Cameron	MHC Services Corporation	CLAC	October 31, 2009	23	Wages, premiums, sick days, probation, and shift premiums.	Met February 9.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	District of Port Hardy	CUPE 2045	December 31, 2009	21	Full-time positions and wages.	Employer applied for last offer vote.	Mediation
Atkinson	Park Inn and Suites	CAW 3000	February 28, 2009	40	Pay for negotiating committee, social justice fund, work load, vacation, RRSP, sick leave & wages.	Met January 27, 2010 and February 18. Mediator reported out on February 24 and strike notice served same day.	Mediation
Cameron	St Michael's Church Day Care Board	BCGEU	June 30, 2008	5	All items.	Meeting February 25.	Mediation
Atkinson	Well-Being Seniors Services (Kamloops Seniors Village)	HEU	First Collective Agreement	104	Numerous non-monetary items and total compensation settlement.	Meeting March 5.	Mediation
McArthur	Westminster Savings Credit Union	COPE 378	December 31, 2008	38	Pension, benefits, severance, wages and term.		Mediation
Cameron	Cherry Park Retirement	UFCW 1518	July 31, 2009	12	Various	Tentative meeting March 23.	Mediation

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09. Local education commenced February 1 to March 4, 2010.
Cameron	UNITE HERE Local 40	CEP	Preliminary meeting January 27. Met March 5, 6, May 26, July 8 and 31. Meeting December 17. Meeting January 22. February 3 and 4 dates cancelled.
Atkinson	Emcon Services Inc.	BCGEU	Arranging dates.
Cameron	UBC Okanagan	UBC Faculty Association	Met September 1, 2, 3 and 4. Recommendations issued.
Cameron	Prince George Hospice Society	BCNU	Met October 27 and 28. Recommendations issued. Clarifications issued; Union ratified, Employer considering.
Cameron	Tree Island Industries	Teamsters 213	Met December 4. Decision issued.
Cameron	Gipaanda Greenhouses	USW Local 1-2171	Meeting January 15, 2010.
Cameron	BC Rapid Transit Company	CUPE 7000	Meeting February 10, 2010. Meeting March 3 and 10.
McArthur	Canada Safeway	UFCW 1518	Meeting February 23.
McArthur	City of Victoria	CUPE	Meeting March 1 and 2.
Cameron	Interior Health	BCNU	Arranging conference call.