

BC Bargaining database

VOL. 03, NO. 12 – March 26, 2010

BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	ADT Security Services Inc	IBEW 213	First Collective Agreement	15	Wages, branch seniority/layoff, vacation, hours and job selection.	Met August 12 and 25. Strike Notice received September 3. Mediator reported out September 3. Last offer vote turned down by Union membership.	Mediation
Cameron	Richmond Olympic Oval	CUPE 718-1	First Collective Agreement	75	Language for casual workers.	Met September 28.	Mediation
Cameron	Wajax Industries	IUOE 115	April 30, 2009	53	Pension, wages, duration, job classification.		Mediation
Brown	Texada Quarrying	Steelworkers District 3	May 31, 2009	57	Numerous.	Met November 23, 24 and 25. Arranging meetings.	Mediation
McArthur	Hertz Canada	COPE 378	October 31, 2009	47	Wages and benefits.	Met January 19 & 20, 2010. Employer submitted a final offer on January 20. Mediator reported out January 26. Strike commenced February 2.	Mediation
Atkinson	Nelson & District Credit Union	USW 1-405	May 31, 2008	45	All non-monetary and monetary issues.	Met January 7, 8, 21 and 22/10. Strike notice served January 28 and Mediator reported out February 3. Employer's last offer vote rejected. Meeting February 15 and 16. On strike. Monitoring	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Mullins/Martini	Trimen Food Service Equipment	Sheet Metal Workers' Union Local 280	First Collective Agreement	10	Numerous language issues, wages not yet discussed.	Met January 14 and 15, 2010. Parties want another meeting but have not yet proposed dates.	Mediation
Atkinson	District of Houston	CUPE 2086	December 31, 2009	25	Wages, training, holiday pay, sick leave, life insurance.	Met January 26 and 27, 2010 adjourned until further notice. Employer applied for last offer vote. Met February 25 and 26. Monitoring	Mediation
McArthur	Pro Vita Care (Murrayville Manor and Brookwood Court)	HEU	First Collective Agreement	35	Wages and term of agreement.	Decertification application received. Dates to be set.	Mediation
Cameron	MHC Services Corporation	CLAC	October 31, 2009	23	Wages, premiums, sick days, probation, and shift premiums.	Met February 9. Meeting April 14.	Mediation
Cameron	St Michael's Church Day Care Board	BCGEU	June 30, 2008	5	All items.	Met February 25 and meeting again May 25.	Mediation
Atkinson	Well-Being Seniors Services (Kamloops Seniors Village)	HEU	First Collective Agreement	104	Numerous non-monetary items and total compensation settlement.	Met March 5 and meeting again June 4.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Westminster Savings Credit Union	COPE 378	December 31, 2008	38	Pension, benefits, severance, wages and term.	Meeting March 26.	Mediation
Sones	Cherry Park Retirement	UFCW 1518	July 31, 2009	12	Various	Meeting March 30 and 31.	Mediation
Atkinson	Lake View Credit Union	BCGEU	June 30, 2009	30	Wages, vacation, posting language	Meeting March 31 and April 1.	Mediation
McArthur	Buckeye Canada Inc.	CEP 433	June 20, 2009	89	Numerous	Meeting April 6 and 7.	Mediation
McArthur	WestCana Services Inc	HEU	March 15, 2010	55	Numerous	Meeting April 15.	Mediation
McArthur	SerVantage Services Corp.	Association of Bargaining Agents c/o CAW	October 31, 2009	500	All issues outstanding	Meeting April 13 and 14.	Mediation
Atkinson	Richmond Import dba Richmond Honda	IAM 1857	December 31, 2009	48	LOU #3 and wages.	Meeting March 23. Recommendations issued.	Mediation
Bains	Intercon Security Limited	HEU	First Collective Agreement	135	All issues except probationary period.	Met March 17 and 18. Further meeting dates booked for April 13, 14, 28 and 28.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Regional District of Okanagan Similkameen	BCGEU	December 31, 2009	55	Wages, sick leave, vacation and harassment language.	Meeting April 13 and 14.	Mediation
McArthur	Covanta Burnaby Renewable Energy Inc	CEP 433	December 31, 2009	32	Sick leave, vacation, wages, and term.		Mediation
Atkinson	District of Sechelt	BCGEU	December 31, 2009	36	General wage increase.	Meeting April 26.	Mediation

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	Osprey Care Inc	HEU	First Collective Agreement	130	Numerous	Met July 8, 22, September 4. Union applied under Section 55 on September 22. October 23 meeting cancelled. Met November 19, 20 and 30. Application for decertification. Union accepted recommendations and Employer rejected.	Mediation. Going to arbitration with Colin Taylor; file closed.

COMPLETED MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Compass Group (FVHA)	Steelworkers 2009	October 27, 2009	80 - 100	Numerous	Met August 18 and 19. Mediator reported out August 19. Strike Notice received August 31. Mark Brown booked in September 2. Lockout Notice received September 3. Met September 8. Mediator Brown booked out September 15. Strike notice received September 22. Lockout commenced October 15. Met March 10 and 11. Parties settled.	Mediation
Atkinson	Compass Group (Williams Lake Seniors Village)	HEU	First Collective Agreement	17	Monetary	Met September 10 and 11. Mediator booked out of 74 and Union applied under 55. Met December 10. Recommendations accepted by Union and rejected by Employer. Going to arbitration pursuant to Section 55. Settled at arbitration.	Mediation

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09. Local education commenced February 1 to March 4, 2010.
Cameron	UNITE HERE Local 40	CEP	Preliminary meeting January 27. Met March 5, 6, May 26, July 8, 31, December 17, and January 22. Meeting April 16.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY
Atkinson	Emcon Services Inc.	BCGEU	Arranging dates.
Cameron	UBC Okanagan	UBC Faculty Association	Met September 1, 2, 3 and 4. Recommendations issued.
Cameron	BC Rapid Transit Company	CUPE 7000	Meeting February 10, 2010. Meeting March 3 and 10. Meeting March 25 and April 27.
Cameron	Interior Health	BCNU	Conference call March 5
Cameron/Bains	Gipaanda Greenhouses	USW Local 1-2171	Met January 15 and meeting again March 30 and April 6.
Cameron	Creston Public Library	CUPE 4959	Conference call March 8.
Cameron	District of Hope	CUPE 458	Conference call March 5. Interviews April 19 and 20.
Atkinson	NVI Mining	CAW 3019	Meeting March 9 and 10. Issuing decision.
Cameron/ Sones	Haven Society Transition House	HSA	Conference call March 8. Interviews May 4 and 5.
Atkinson	Okanagan Tree Fruit Cooperative	UFCW 247	Meeting April 7 and 8.
Cameron	Village of Port Alice	CUPE 2045	Conference call March 19.
Cameron	Simon Fraser University	CUPE 3338	Arranging meetings.
McArthur	Canada Safeway	UFCW 1518	Meeting April 8

COMPLETED CONFLICT RESOLUTIONS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	Tree Island Industries	Teamsters 213	Met December 4. Decision issued.
McArthur	Township of Esquimalt	IAFF	Met March 23-25.
Cameron	Gateway Casinos & Entertainment Inc	BCGEU	Met March 23.
