

BC Bargaining database

VOL. 03, NO. 21 – May 28, 2010

BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	ADT Security Services Inc	IBEW 213	First Collective Agreement	15	Wages, branch seniority/layoff, vacation, hours and job selection.	Met August 12 and 25. Strike Notice received September 3. Mediator reported out September 3. Last offer vote turned down by Union membership. Met April 16.	Mediation
Cameron	Richmond Olympic Oval	CUPE 718-1	First Collective Agreement	75	Language for casual workers.	Met September 28. Mediator monitoring.	Mediation
McArthur	Hertz Canada	COPE 378	October 31, 2009	47	Wages and benefits.	Met January 19 & 20, 2010. Employer submitted a final offer on January 20 and Mediator reported out January 26. Strike commenced February 2. Parties met with Colin Taylor but no settlement.	Mediation
Sones	Trimen Food Service Equipment	Sheet Metal Workers' Union Local 280	First Collective Agreement	10	Numerous language issues, wages not yet discussed.	Met January 14 and 15, 2010. Mediator monitoring.	Mediation
Atkinson	District of Houston	CUPE 2086	December 31, 2009	25	Wages, training, holiday pay, sick leave, life insurance.	Meeting January 26 and 27, 2010 adjourned until further notice. Employer applied for last offer vote. Met February 25 and 26. Monitoring.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Pro Vita Care (Murrayville Manor and Brookwood Court)	HEU	First Collective Agreement	35	Wages and term of agreement.	Decertification application received. Met February 26, 2010.	Mediation
Cameron	St Michael's Church Day Care Board	BCGEU	June 30, 2008	5	All items.	Met February 25 and meeting again May 25 and meeting again June 24.	Mediation
Atkinson	Well-Being Seniors Services (Kamloops Seniors Village)	HEU	First Collective Agreement	104	Numerous non-monetary items and total compensation settlement.	Met March 5 and meeting again June 14.	Mediation
McArthur	Westminster Savings Credit Union	COPE 378	December 31, 2008	38	Pension, benefits, severance, wages and term.	Met March 26 and April 23. Union to vote Employer offer.	Mediation
McArthur	Buckeye Canada Inc.	CEP 433	June 20, 2009	89	Numerous	Met April 6.	Mediation
Bains	Intercon Security Limited	HEU	First Collective Agreement	135	All issues except probationary period.	Met March 17, 18, April 14, 26 and 27.	Mediation
Atkinson	Regional District of Okanagan Similkameen	BCGEU	December 31, 2009	55	Wages, sick leave, vacation and harassment language.	Met April 13 and 14.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Sleep Country Canada	Retail Wholesale Union Local 580	December 31, 2009	65	Wages, pension and sick days.	Met April 9. Mediator reported out April 9. Last offer vote conducted and rejected. Union is voting an amended offer.	Mediation
Sones	Butler Brothers Supplies Ltd.	CAW 114	March 31, 2010	46	Numerous	Met April 29.	Mediation
McArthur	Trader Corporation	IBEW 213	December 31, 2009	90	Numerous	Meeting July 7-9 and 14-16.	Mediation
Atkinson	BC SPCA - Quesnel	CUPE 4966	First collective agreement	6	Numerous	Meeting June 22 and 23.	Mediation
Cameron	Business Practices & Consumer Protection Authority	BCGEU	March 31, 2010	30	Wages, exclusions, modified work week, benefits, job security.	Meeting May 21.	Mediation
McArthur	City of Fernie	Fernie Fire Fighters Local 2827	December 31, 2007	6	Numerous	Meeting June 4 and 5.	Mediation
McArthur	Columbia Industries Ltd	USW 9346	First collective agreement	13	All	Met May 13.	Mediation
Cameron	BC Teachers' Federation (Admin staff)	CEP 464	December 31, 2009	39	Numerous	Meeting June 3 and 4.	Mediation

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
McArthur	Covanta Burnaby Renewable Energy Inc	CEP 433	December 31, 2009	32	Sick leave, vacation, wages, and term.	Met April 12. Tentative agreement rejected by the Union membership. Meeting May 28.	Mediation
McArthur	Extra Foods (Prince Rupert)	UFCW 1518	June 15, 2005	45	All monetary items.	Dispute commenced April 9. Store announced closure June 2.	
Cameron	Norampac Burnaby	CEP 1129	April 30, 2008	75	Numerous	Meeting June 21, 22, July 12, and 13.	Mediation
McArthur	Chubb Edwards (formerly GE Security Canada)	IBEW 213	February 1, 2010	33	Report time, hours of work, pension and wages.	Meeting June 9 and 10.	Mediation
Atkinson	MTM Enterprise Ltd. (Shoppers Drug Mart No. 272)	UFCW 1518	April 30, 2010	74	Wages, benefits, and language provisions.	Meeting June 11.	Mediation
Atkinson	Royal City Manor	HEU	December 31, 2009	120	Wages, benefits, vacation, pension, severance and uniforms.		Mediation
Atkinson	Ledalite Architectural Products	CAW 114	May 31, 2009	182	Wages and benefits.	Meeting June 7, 8, and 9.	Mediation
McArthur	Khalsa Credit Union	CAW 3000	December 31, 2009	38	Numerous		

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Atkinson	IG Machine & Fibers	IAM 692	February 5, 2010	38	Wages, benefits, overtime, stat holidays, RRSP, and term.	Meeting June 15.	Mediation
Cameron	Nasco Staffing Solutions	IATSE Local 891	First collective agreement	330	Work assignment, wages, hours, benefits, term, wages etc.		Mediation

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES	STATUS
Cameron	Business Practices & Consumer Protection Authority	BCGEU	March 31, 2010	30	Wages, exclusions, modified work week, benefits, job security.	Met May 21. Agreement reached.	Mediation

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09. Local education commenced February 1 to March 4, 2010. Meeting May 31.
Cameron	UNITE HERE Local 40	CEP	Preliminary meeting January 27. Met March 5, 6, May 26, July 8, 31, December 17, January 22 and April 16. Meeting May 19.
Atkinson	Emcon Services Inc.	BCGEU	Arranging dates.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	UBC Okanagan	UBC Faculty Association	Met September 1, 2, 3 and 4. Recommendations issued.
Cameron	BC Rapid Transit Company	CUPE 7000	Met February 10, March 3, 10, 25 and April 27.
Cameron/Bains	Creston Public Library	CUPE 4959	Conference call March 8. Interviews held on April 12 and 13.
Cameron/Sones	Haven Society Transition House	HSA	Conference call March 8. Interviews held May 4 and 5. Meeting September 8, 9, and 10.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY
Atkinson	Okanagan Tree Fruit Cooperative	UFCW 247	Met April 8, 9 and 28. Meeting June 17.
Cameron	Village of Port Alice	CUPE 2045	Conference call March 19. Met April 28 and 29 and meeting again June 28 and 29.
Cameron	Simon Fraser University	CUPE 3338	Conference call April 13. Met May 6.
Atkinson	BC Ambulance Services	Ambulance Paramedics of BC	Met April 21 and 22. Meeting week of June 14.
Atkinson	Kelowna Cabs	COPE 378	Meeting May 31.
Bains	Pacific Coach Lines	CAW 114	Met May 6. Monitoring
McArthur	SD 68 (Nanaimo)	CUPE 606	Meeting June 2.
Cameron	Town of Ladysmith	CUPE 401	Meeting June 30.
Cameron	Surrey School Board	Surrey Teachers' Association	Meeting June 2.
Cameron/Sones/Bains	Gipannda Greenhouses Ltd	USW 1-1937	Arranging meetings.