

BC Bargaining database

VOL. 03, NO. 46, November 26, 2010

BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Sones	Butler Brothers Supplies Ltd.	CAW 114	March 31, 2010	46	Numerous	Met April 29 and September 21. Monitoring.
McArthur	Columbia Industries Ltd	USW 9346	First collective agreement	13	All	Met May 13.
Cameron	Norampac Burnaby	CEP 1129	April 30, 2008	75	Numerous	Met June 21, 22, July 12 and 13. Union membership rejected Employer's last offer. Met October 4 and 5.
Atkinson	MTM Enterprise Ltd. (Shoppers Drug Mart No. 272)	UFCW 1518	April 30, 2010	74	Wages, benefits, and language provisions.	Met June 30, July 29, August 6, October 18 and 26.
Atkinson	Ledalite Architectural Products	CAW 114	May 31, 2009	182	Wages and benefits.	Met June 7, 8, 9, September 29, October 1, 28 and November 10. Meeting again December 1 and 2.
Atkinson	Tristar Industries	USW 2009	June 30, 2010	50	Wages, benefits, vacation, stats, overtime, term and severance.	Met August 9 and September 16.
Cameron	Leslie Forest Products Ltd.	Steelworkers 2009	December 31, 2009	33	Term, wages, grievance procedure, discipline for absenteeism and/or lack of production	Met September 28 and 30. Union exploring options. Meeting November 29.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
McArthur	UNICCO Facility Services Canada Company	UFCW 1518	March 31, 1997	8	Contracting out, stat holidays, overtime, wages, hours, seniority and job postings.	Met October 26. Union to vote new offer.
Cameron	BC NDP	CUPE 3787	June 30, 2009	12	Numerous	Met September 16 and October 6. Reported out.
Sones	Extra Foods Trail	UFCW 1518	March 31, 2005	46	All issues.	Mediator monitoring.
Cameron	Pine Profiles Inc	PPWC 15	May 31, 2010	18	Wages	Met October 21 and 22. Recommendations issued.
McArthur	Urban Fare	UFCW 1518	March 29, 2010	316	Wages, benefits, seniority scheduling and non monetary items.	Met October 12 and 22; November 17, 19, 20 and 21.
Sones	Anixter Canada Inc	IBEW 213	July 31, 2010	9	Benefits, pension, compressed work week, and wages.	Met October 14. Meeting December 6.
McArthur	GVHEA on behalf of Westin Bayshore, Four Seasons, Hyatt Regency, and Vancouver Renaissance Hotel	UNITE HERE Local 40	June 30, 2010	1427	Wages, pension, health care, and job security.	Met October 8.
Bains	CoveTops Limited	CMAW Bargaining Council	May 31, 2010	24	Wages, benefits and language.	Met October 20.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Sones	Dr Bernstein Diet and Health Clinics	BCNU	First collective agreement	80	Contracting out, layoff, union security, steward duties, hours, scheduling, wages, leave and vacation.	Met November 2 and 3. Meeting November 30 and December 1.
McArthur	District of West Vancouver	West Vancouver Fire Fighters 2525	December 31, 2009	97	All issues	Met November 24, 25 and meeting again December 16.
McArthur	Snowcrest Packers Ltd.	UFCW 1518	March 25, 2010	26	All issues	Meeting December 14 and 15.
Atkinson	Village of Keremeos	CUPE 608	December 31, 2009	8	Wages, benefits, term overtime and variable work weeks.	Meeting December 9 and 10.
Atkinson	Laurel Place Holdings	HEU	First Collective Agreement	235	Job security language, other non-monetary, all monetary	Meeting November 29.
Sones	District of North Cowichan	CUPE 358	December 31, 2009	190	numerous	Meeting January 11-14, 2011.
McArthur	The Original Cakerie Ltd.	Teamsters 464	March 31, 2010	~ 300	Monetary	Meeting December 8, 9 and 10.
McArthur	College of Registered Nurses	COPE 378	September 30, 2010	30	All issues	Meeting December 13.
Atkinson	Coast 2000 Terminals	Teamsters 31	December 31, 2010	67	Various	Meeting December 13 and 14.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Atkinson	Carefree Society	BCGEU	March 31, 2010	14	Wages and term.	Arranging dates.
Bains	Priszm Inc (KFC)	CAW 3000	June 30, 2010	Unk	Various	Arranging dates.
McArthur	City of Surrey	Surrey Fire Fighters Local 1271	December 31, 2009	380	Numerous	Meeting December 2 and 3.
Atkinson	Coca Cola Bottling Company	Brewery Workers Local 300	October 31, 2010	21	Contracting out, pension, wages and term.	Arranging dates.
Bains	Terminal City Manufacturing Ltd.	IAM 692	March 31, 2010	3	Language	

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Cameron	PG Lite Express Ltd	Teamsters 31	April 24, 2010	17	Term, wages, monthly guarantee for dependent contractors, and dispatch rules.	Met October 18 and 19. Settled.
McArthur	Trader Corporation	IBEW 213	December 31, 2009	90	Numerous	Met July 14, August 25, 26; November 16, 18 and 25. Agreement reached.

COMPLETED MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Cameron	Nasco Staffing Solutions	IATSE	First collective agreement	330	Wages, hours, benefits, union dues, term, classifications and work assignments.	Met June 14, 16, 18 and October 14. Binding recommendations issued. Settled.
McArthur	Southern Railway of British Columbia	CUPE 7000	March 31, 2010	131	Wages, sick leave, non-productive rate and bargaining unit work.	Met September 23, 24, October 3 and 6. Recommendations issued October 7 and accepted the parties.
Cameron	BC Federation of Labour	USW 2009	2009	12	Wages, postings, seniority, in lieu days	Met November 8, 17 and 18. Mediator reported out and strike notice served November 18. Settled.
Bains	Stream Vancouver Warehouse (Office)	Teamsters 31	December 31, 2009	2	Wages, pension, job classifications, and benefits.	Met November 23. Settlement reached.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09. Local education commenced February 1 to March 4, 2010. Met May 31.
Cameron	BC Rapid Transit Company	CUPE 7000	Met February 10, March 3, 10, 25 and April 27. Met August 27.
Cameron	Village of Port Alice	CUPE 2045	Conference call March 19. Met April 28, 29. June 28 and 29 meetings cancelled.
Cameron	Simon Fraser University	CUPE 3338	Conference call April 13. Met May 6.
Cameron	BC Liquor Distribution Board	BCGEU	Conference call on July 5. Interviews held on July 26.
Cameron	School District 36 (Surrey)	Surrey Teachers' Association	Met November 16
Cameron	VanCity	PPWC	Met November 23 and 24.

COMPLETED CONFLICT RESOLUTIONS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Atkinson	City of Salmon Arm	CUPE 1908	Met November 22. Completed.