

BC Bargaining database

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BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Sones	Butler Brothers Supplies Ltd.	CAW 114	March 31, 2010	46	Numerous	Met April 29 and September 21. Monitoring.
McArthur	Trader Corporation	IBEW 213	December 31, 2009	90	Numerous	Met July 14, August 25 and 26. Meeting again November 15, 16 and 18.
McArthur	Columbia Industries Ltd	USW 9346	First collective agreement	13	All	Met May 13.
Cameron	Norampac Burnaby	CEP 1129	April 30, 2008	75	Numerous	Met June 21, 22, July 12 and 13. Union membership rejected Employer's last offer. Met October 4 and 5.
Atkinson/ McArthur	MTM Enterprise Ltd. (Shoppers Drug Mart No. 272)	UFCW 1518	April 30, 2010	74	Wages, benefits, and language provisions.	Met June 30, July 29, August 6, October 18 and 26. Meeting again November 9.
Atkinson	Ledalite Architectural Products	CAW 114	May 31, 2009	182	Wages and benefits.	Met June 7, 8, 9, September 29, October 1, 28 and meeting again November 10.
Cameron	Nasco Staffing Solutions	IATSE	First collective agreement	330	Wages, hours, benefits, union dues, term, classifications and work assignments.	Met June 14, 16, 18 and October 14.
Atkinson	Tristar Industries	USW 2009	June 30, 2010	50	Wages, benefits, vacation, stats, overtime, term and severance.	Met August 9 and September 16.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Cameron	Leslie Forest Products Ltd.	Steelworkers 2009	December 31, 2009	33	Term, wages, grievance procedure, discipline for absenteeism and/or lack of production	Met September 28 and 30. Union exploring options. Meeting November 29.
Atkinson	Sidhu & Sons Nursery Ltd.	UFCW 1518	First collective agreement	41	Numerous	Met August 11 and 26.
McArthur	UNICCO Facility Services Canada Company	UFCW 1518	March 31, 1997	8	Contracting out, stat holidays, overtime, wages, hours, seniority and job postings.	Met October 26. Union to vote new offer.
Cameron	BC NDP	CUPE 3787	June 30, 2009	12	Numerous	Met September 16 and October 6. Reported out.
Cameron	PG Lite Express Ltd	Teamsters 31	April 24, 2010	17	Term, wages, monthly guarantee for dependent contractors, and dispatch rules.	Met October 18 and 19.
McArthur	Yellow Pages Group	COPE 378	First collective agreement	unk	Numerous	Met April 29, 20, July 12, 13, August 30, 31, and September 1. Applied under Section 55 on October 21. Meeting November 1, 2, and 3.
Cameron	A J Forsyth	USW 2009	January 31, 2009	70	Vacation, wages, pension, entry level wage, and language.	Met September 21. Meeting again November 10.
McArthur	Southern Railway of British Columbia	CUPE 7000	March 31, 2010	131	Wages, sick leave, non-productive rate and bargaining unit work.	Met September 23, 24, October 3 and 6. Recommendations issued October 7.
Sones	Extra Foods Trail	UFCW 1518	March 31, 2005	46	All issues.	Arranging dates.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Cameron	Pine Profiles Inc	PPWC 15	May 31, 2010	18	Wages	Met October 21 and 22.
McArthur	Urban Fare	UFCW 1518	March 29, 2010	316	Wages, benefits, seniority scheduling and non monetary items.	Met October 12 and 22. Meeting again November 17.
Sones	Anixter Canada Inc	IBEW 213	July 31, 2010	9	Benefits, pension, compressed work week, and wages.	Met October 14.
McArthur	GVHEA on behalf of Westin Bayshore, Four Seasons, Hyatt Regency, and Vancouver Renaissance Hotel	UNITE HERE Local 40	June 30, 2010	1427	Wages, pension, health care, and job security.	Met October 8.
Sones	District of Tofino	CUPE 118	August 31, 2010	16	Hours of work and all monetary issues.	Meeting November 4 and 5.
Atkinson	Wescon Cedar	USW1-1937	March 12, 2010	13	Wages and term.	Meeting November 9 and 10.
Bains	CoveTops Limited	CMAW Bargaining Council	May 31, 2010	24	Wages, benefits and language.	Met October 20.
Sones	Dr Bernstein Diet and Health Clinics	BCNU	First collective agreement	80	Contracting out, layoff, union security, steward duties, hours, scheduling, wages, leave and vacation.	Meeting November 2 and 3.
Cameron	BC Fed	USW 2009	2009	12	Wages, postings, seniority, in lieu days	Meeting November 8.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Bains	Stream Vancouver Warehouse (Office)	Teamsters 31	December 31, 2009	2	Wages, pension, job classifications, and benefits.	Arranging dates.
McArthur	ADT Security Services Canada Inc	IBEW 213	First collective agreement	8	Wages, branch seniority/layoff, vacation, hours and job selection criteria	Union applied under Section 55; met October 27. Recommendations to be issued.
McArthur	District of West Vancouver	West Vancouver Fire Fighters 2525	December 31, 2009	97	All issues	Meeting November 24.
McArthur	Snowcrest Packers Ltd.	UFCW 1518	March 25, 2010	26	All issues	
Sones	We Care Home Health Services	CLAC 501	August 23, 2010	72	Payments between clients/mileage and wages.	Meeting November 9.
Atkinson	Village of Keremeos	CUPE 608	December 31, 2009	8	Wages, benefits, term overtime and variable work weeks.	Meeting December 9 and 10.

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Sones	Port Alberni Family Guidance Association	BCGEU	May 1, 2010	5	Vacation, wages and term.	Met August 18. Canvassing proposals by telephone and email. Met October 22. Agreement reached.
McArthur	Wexxar Packaging Inc	IAM 692	June 30, 2010	40	Wages, term, pension and benefits.	Met September 17. Recommendations rejected by Union membership. Mediator reported out and strike notice served on September 29. Union implemented overtime ban. Agreement reached. Met October 13. Agreement reached.
McArthur	SPARC BC – Social Planning & Research Council of BC	BCGEU	March 31, 2010	23	Wages, benefits, language, probation and promotions.	Met October 13. Agreement reached.
Atkinson	Big Brothers Renew Crew Foundation	BCGEU	July 3, 2010	49	Wages, sick leave, temporary/casual ee's, vacation earned on unpaid leave.	Met July 21. Settled.
Atkinson	BC SPCA - Quesnel	CUPE 4966	First collective agreement	6	Numerous	Met June 22, 23 and July 14. Settled.
McArthur	Buckeye Canada Inc.	CEP 433	June 20, 2009	89	Numerous	Met April 6. Settled.
Atkinson	Royal City Manor	HEU	December 31, 2009	120	Wages, benefits, vacation, pension, severance and uniforms.	Met June 29 and October 21. Agreement reached.
Bains	Bevan Lodge	BCNU	December 31, 2009	10	Wages, benefits, shift premiums, sick leave, vacation stat holidays and RRSP.	Met October 19. Recommendations issued and accepted.
Atkinson	Radisson Hotels and Suites	CAW 3000	May 31, 2010	125	Wages, health care, and language issues.	Met October 19. Agreement reached.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09. Local education commenced February 1 to March 4, 2010. Met May 31.
Cameron	BC Rapid Transit Company	CUPE 7000	Met February 10, March 3, 10, 25 and April 27. Met August 27.
Cameron	Village of Port Alice	CUPE 2045	Conference call March 19. Met April 28, 29. June 28 and 29 meetings cancelled.
Cameron	Simon Fraser University	CUPE 3338	Conference call April 13. Met May 6.
Cameron	BC Liquor Distribution Board	BCGEU	Conference call on July 5. Interviews held on July 26.
Bains	Chances Cowichan (Duncan Dabber Bingo Society)	USW 1-1937	Met August 24, 25, October 25 and 26. Follow-up booked for April 26, 2011.
Atkinson	City of Salmon Arm	CUPE 1908	Meeting November 22.
Cameron	School District 36 (Surrey)	Surrey Teachers' Association	

COMPLETED CONFLICT RESOLUTIONS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Atkinson	Emcon Services Inc.	BCGEU	Met October 13 and 14. Completed.
Atkinson	HMC Services Inc	BCGEU	Met October 26. Completed.
Cameron	UNITE HERE Local 40	CEP	Preliminary meeting January 27. Met March 5, 6, May 26, July 8, 31, December 17, January 22 and April 16. Met May 19.
Cameron	UBC Okanagan	UBC Faculty Association	Met September 1, 2, 3 and 4. Recommendations issued.
Cameron/Bains	Creston Public Library	CUPE 4959	Conference call March 8. Interviews held on April 12 and 13. Workshop held on September 13 and 14. Conference call booked for January 10, 2011.
McArthur	Barnes Wheaton Pontiac Buick	Teamsters 213	Met October 6. Decision issued.