

## BC Bargaining database

VOL. 03, NO. 37, September 24, 2010

### BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

#### CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
McArthur	Buckeye Canada Inc.	CEP 433	June 20, 2009	89	Numerous	Met April 6.
Sones	Butler Brothers Supplies Ltd.	CAW 114	March 31, 2010	46	Numerous	Met April 29 and September 21.
McArthur	Trader Corporation	IBEW 213	December 31, 2009	90	Numerous	Met July 14, August 25 and 26.
Atkinson	BC SPCA - Quesnel	CUPE 4966	First collective agreement	6	Numerous	Met June 22, 23 and July 14. Monitoring.
McArthur	Columbia Industries Ltd	USW 9346	First collective agreement	13	All	Met May 13.
Cameron	Norampac Burnaby	CEP 1129	April 30, 2008	75	Numerous	Met June 21, 22, July 12 and 13. Union membership rejected Employer's last offer.
Atkinson	MTM Enterprise Ltd. (Shoppers Drug Mart No. 272)	UFCW 1518	April 30, 2010	74	Wages, benefits, and language provisions.	Met June 30, July 29 and August 6.
Atkinson	Royal City Manor	HEU	December 31, 2009	120	Wages, benefits, vacation, pension, severance and uniforms.	Met June 29.
Atkinson	Ledalite Architectural Products	CAW 114	May 31, 2009	182	Wages and benefits.	Met June 7, 8, 9 and meeting again September 29 and October 1.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Cameron	Nasco Staffing Solutions	IATSE	First collective agreement	330	Wages, hours, benefits, union dues, term, classifications and work assignments.	Met June 14, 16, 18 and meeting October 14.
McArthur	Columbia Valley Credit Union	COPE 378	June 30, 2010	11	Numerous	Meeting September 28 and 29.
Atkinson	Tristar Industries	USW 2009	June 30, 2010	50	Wages, benefits, vacation, stats, overtime, term and severance.	Met August 9 and September 16.
Atkinson	Big Brothers Renew Crew Foundation	BCGEU	July 3, 2010	49	Wages, sick leave, temporary/casual ee's, vacation earned on unpaid leave.	Met July 21.
Cameron	Leslie Forest Products Ltd.	Steelworkers 2009	December 31, 2009	33	Term, wages, grievance procedure, discipline for absenteeism and/or lack of production	Meeting September 28 and 30.
Atkinson	Sidhu & Sons Nursery Ltd.	UFCW 1518	First collective agreement	41	Numerous	Met August 11 and 26.
McArthur	Western Waffles	UFCW 247	February 28, 2010	150	Wages, alternate shift schedule, overtime and sick plan.	Met August 23 and 24. Recommendations issued August 25 and rejected by Union membership. Parties met on September 23.
Sones	Port Alberni Family Guidance Association	BCGEU	May 1, 2010	5	Vacation, wages and term.	Met August 18. Canvassing proposals by telephone and email.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
McArthur	UNICCO Facility Services Canada Company	UFCW 1518	March 31, 1997	8	Contracting out, stat holidays, overtime, wages, hours, seniority and job postings.	Meeting October 26.
McArthur	City of New Westminster	IBEW 213	March 31, 2010	13	All issues.	Met September 15 and reported out same day. Strike notice served September 16. <a href="#">Essential services meeting on October 7.</a>
Cameron	BC NDP	CUPE 3787	June 30, 2009	12	Numerous	Met September 16 and meeting again October 6.
Cameron	PG Lite Express Ltd	Teamsters 31	April 24, 2010	17	Term, wages, monthly guarantee for dependent contractors, and dispatch rules.	Meeting October 18 and 19.
McArthur	Wexxar Packaging Inc	IAM 692	June 30, 2010	40	Wages, term, pension and benefits.	Met September 17. <a href="#">Recommendations issued.</a>
Atkinson	District of Summerland	CUPE 1136	December 31, 2009	90	Wages, benefits, term and sick leave.	Met September 22 and 23.
Cameron	BC NDP Caucus - Constituency Assistants	BCGEU	June 30, 2009	unk	Constituency meetings, severance training allowances, vacation, pay rates, leave and term.	Met August 31. Recommendations issued. Mail ballot ratification vote counted September 21.
Bains	Murray Latta Progressive Machine Inc	Teamsters 31	December 31, 2009	6	Wages, vacation, and severance.	Met September 23 and 24.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
McArthur	Teck Coal (Coal Mountain Operations)	United Mine Workers of America	December 31, 2009	160	Numerous	On strike. Met with the parties on August 19 and meeting again September 25 and 26.
McArthur	Yellow Pages Group	COPE 378	First collective agreement	unk	Numerous	Met April 29, 20, July 12, 13, August 30, 31, and September 1.
McArthur	Hudson's Bay Co (Vancouver Logistics Centre)	Teamsters 31	March 31, 2010	334	Monetary, full-time status, and language.	Meeting September 27 and 28.
Cameron	A J Forsyth	USW 2009	January 31, 2009	70	Vacation, wages, pension, entry level wage, and language.	Met September 21.
McArthur	Southern Railway of British Columbia	CUPE 7000	March 31, 2010	131	Wages, sick leave, non-productive rate and bargaining unit work.	Met September 23 and 24.
Sones	Extra Foods Trail	UFCW 1518	March 31, 2005	46	All issues.	Arranging dates.
Cameron	Pine Profiles Inc	PPWC 15	May 31, 2010	18	Wages	
McArthur	Urban Fare	UFCW 1518	March 29, 2010	316	Wages, benefits, seniority scheduling and non monetary items.	Meeting October 12 and 22.
Atkinson	Robinson Rentals & Sales	IUOE 115	April 30, 2010	7	Various	Meeting October 6 and 7.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Bains	Bevan Lodge	BCNU	December 31, 2009	10	Wages, benefits, shift premiums, sick leave, vacation stat holidays and RRSP.	
Atkinson	Monashee Manufacturing Corp.	IAM 692	May 31, 2010	30	Wages	
McArthur	Anixter Canada Inc	IBEW 213	July 31, 2010	9	Benefits, pension, compressed work week, and wages.	
McArthur	GVHEA on behalf of Westin Bayshore, Four Seasons, Hyatt Regency, and Vancouver Renaissance Hotel	UNITE HERE Local 40	June 30, 2010	1427	Wages, pension, health care, and job security.	Meeting October 8.
Sones	District of Tofino	CUPE 118	August 31, 2010	16	Hours of work and all monetary issues.	

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	KEY DATES
Sones	YWCA Vancouver	IUOE 882	March 31, 2010	60	Wages and benefits.	Met September 17. <a href="#">Tentative agreement reached.</a>

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09. Local education commenced February 1 to March 4, 2010. Met May 31.
Cameron	UNITE HERE Local 40	CEP	Preliminary meeting January 27. Met March 5, 6, May 26, July 8, 31, December 17, January 22 and April 16. Met May 19.
Atkinson	Emcon Services Inc.	BCGEU	Meeting October 13 and 14.
Cameron	UBC Okanagan	UBC Faculty Association	Met September 1, 2, 3 and 4. Recommendations issued.
Cameron	BC Rapid Transit Company	CUPE 7000	Met February 10, March 3, 10, 25 and April 27. Met August 27.
Cameron/Bains	Creston Public Library	CUPE 4959	Conference call March 8. Interviews held on April 12 and 13. Workshop held on September 13 and 14.
Cameron	Village of Port Alice	CUPE 2045	Conference call March 19. Met April 28, 29. June 28 and 29 meetings cancelled.
Cameron	Simon Fraser University	CUPE 3338	Conference call April 13. Met May 6.
Cameron	BC Liquor Distribution Board	BCGEU	Conference call on July 5. Interviews held on July 26.
Bains	Chances Cowichan (Duncan Dabber Bingo Society)	USW 1-1937	Met August 24 and 25.
Atkinson	HMC Services Inc	BCGEU	Meeting October 26.
McArthur	Barnes Wheaton Pontiac Buick	Teamsters 213	Meeting October 6.
Atkinson	Oliver School District	CUPE	Meeting October 4.

COMPLETED CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

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MEDIATOR	EMPLOYER	UNION	EXPIRY
Cameron/Sones	Haven Society Transition House	HSA	Conference call March 8. Interviews held May 4 and 5. Met September 8, 9, and 10. <a href="#">Complete.</a>
Cameron	BC Centre for Disease Control	BCNU	Met September 17. <a href="#">Complete.</a>