

# BC Bargaining Database

VOL. 04, NO. 43, October 28, 2011

## BC LABOUR RELATIONS BOARD MEDIATION DIVISION UPDATE

(IN ORDER OF APPOINTMENT DATE)

### CURRENT MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	STATUS
Sones	Extra Foods Trail	UFCW 1518	March 31, 2005	46	All issues.	Monitoring.
Bains	CoveTops Limited	CMAW Bargaining Council	May 31, 2010	24	Wages, benefits and language.	Met October 20. Mediator reported out at the request of the Employer December 2, 2010. Lockout notice served December 16. Strike notice served January 18.
McArthur	District of West Vancouver	West Vancouver Fire Fighters 2525	December 31, 2009	97	All issues	Met November 24, 25, December 16, January 7, April 18, 28, May 24, September 22 and 28. <a href="#">Meeting November 18.</a>
Atkinson	Laurel Place Holdings	HEU	First Collective Agreement	235	Job security language, other non-monetary, all monetary	Met November 29 and March 24. Employer applied under Section 55 on May 24. Met June 8.
Bains	Prizm Inc (KFC)	CAW 3000	June 30, 2010	Unk	Various	Met January 17-19.
Atkinson	Coca Cola Bottling Company	Brewery Workers Local 300	October 31, 2010	21	Contracting out, pension, wages and term.	Met December 16 and 17. On hold.
Bains	Terminal City Manufacturing Ltd.	IAM 692	March 31, 2010	3	Language	Met January 5.
Bains	Northern Family Health Society	CUPE 5019	First collective agreement	14	Numerous	

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	STATUS
Bains	Parkview Manor (West Boundary Seniors Housing)	UFCW 1518	November 10, 2010	8	Various	Met April 14, 15 and August 30.
Cameron	Accenture Business Services	COPE 378	March 31, 2009	1303	Numerous	Met June 7 and 8.
Sones	Vision Plastics	USW 2009	May 31, 2010	37	All issues	Monitoring.
Sones	Long Hoh Enterprises	PPWC Local 8	May 2011	50	Wages, benefits, term	Met August 3, 4; and October 21.
Cameron	District of Campbell River	CUPE 401	Unk	150	Wages, benefits, and hours of work.	Met July 26 and 28. Union consulting membership. Met September 22-23, 28 and October 25. <a href="#">Tentative settlement.</a>
Atkinson	East Kootenay Community Credit Union	USW 1405	March 31, 2011	60	Numerous	September meetings adjourned. Met October 11 and 12.
Atkinson	Gulf and Fraser Fishermen's Credit Union	COPE 378	June 30, 2011	61	All issues.	August 16 meeting cancelled. Met October 4, 19 and 20.
Atkinson	Morningstar Golf Club	IUOE 115	December 31, 2010	9	All issues except housekeeping issues.	Mediator reported out on September 13. Notice of Lockout received October 13. Met October 21.
Sones	Compass Group (Morrison Management) (Kinvillage)	USW 2009	December 5, 2010	22	Wages, benefits, bargaining unit work, overtime and leave.	Met August 24, 25 and September 15. Reported out September 19. Strike notice served September 20. On strike/lockout. Monitoring.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	STATUS
Sones	Compass Group (Morrison Management) - various locations	USW 2009	December 5, 2010	117	Wages, benefits, bargaining unit work, overtime and leave.	Met September 16. Reported out September 19. Strike notice served September 20. On strike/lockout. Monitoring.
Atkinson	K & S Patel Pharmacy (Shoppers #251)	UFCW 1518	December 31, 2010	27	All issues.	Met September 28 and October 18. <a href="#">Meeting November 1.</a>
Bains	Vitafoam Products	Teamsters 31	March 31, 2011	13	Wages	Met September 22 and 28. <a href="#">Strike notice served October 28.</a>
Cameron	Emily Carr University of Art and Design	CUPE 15	March 31, 2010	133	Job evaluation language and workload language.	Met September 30, October 21 <a href="#">and meeting again November 9.</a>
Bains	Canada West Warehousing	Teamsters 31	First collective agreement	19	Language and monetary.	Meeting November 15.
Bains	Aramark Canada	UFCW 247	First collective agreement	60	LOA's, bereavement, holidays, overtime, breaks, wages and others.	Arranging meetings.
Cameron	Vancouver Police Department	Vancouver Police Officers' Assn	March 31, 2011	32	All issues.	Met October 4. Referred to Interest Arbitration.
Atkinson	Iron Mountain	CEP Local 433	September 6, 2011	95	Wages and duration of agreement	Meeting November 8 and 9.
McArthur	Unitran Manufacturers	CAW Local 114	May 31, 2011	16	Numerous	Arranging meetings.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	STATUS
Atkinson	Neucel Specialty Cellulose	CEP 514	Unknown	320	Numerous	Meeting December 12 - 16.
McArthur	Canadian Inn (Kamloops)	BCGEU	Unknown	Unk	Numerous	Met October 19 and meeting again November 1.
Bains	Salvation Army Southview Heights	BCGEU	March 31, 2011	68	Wages, RRSP, Stats, Vacation, Leave Benefits, and clothing.	Meeting November 16.
Bains	Salvation Army Harbour Light ARC	BCGEU	October 31, 2010	109	Vacation, leaves, benefits, term, wages, etc.	Meeting December 5 and 6.
McArthur	Shaughnessy Heights Early Learning Centre	BCGEU	Unk	16	Various	Meeting November 15 and 16.
Bains	Hilton Metrotown Hotel	UNITE HERE Local 40	May 31, 2010	160	Wages, housekeeping assignments, gratuities, and wage premiums.	Meeting November 1.
Atkinson	Compass Group (Kamloops Seniors Center)	UNITE HERE Local 40	May 31, 2011	30		Arranging meetings.
Atkinson	Compass Group (Victoria International Airport)	UNITE HERE Local 40	June 14, 2010	66		Arranging meetings.
Cameron	West Vancouver Police Board	West Vancouver Police Association	March 31, 2010	81	All issues outstanding.	Arranging meetings.

CURRENT MEDIATIONS CONT'D

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	STATUS
McArthur	Kwantlen University College Student Association	BCGEU	First collective agreement	30		Meeting October 31 and November 3.
Atkinson	Okanagan Regional Library	CUPE 1123	December 31, 2010	155	Numerous	Meeting November 21 and 22.

COMPLETED MEDIATIONS

MEDIATOR	EMPLOYER	UNION	EXPIRY	NUMBER OF EMPLOYEES	ISSUES	STATUS
Sones	Compass Group (Evergreen Baptist Home)	HEU	December 31, 2010	57	Wages and benefits.	September 20 and 21 meetings cancelled. Met October 25. <a href="#">Tentative settlement reached.</a>

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Cameron	Interior Health (Royal Inland Hospital)	BCNU / HSA / HEU	Met January 26. Met with focus groups April 23, May 25. Workshops took place October 20-22/09. Local education commenced February 1 to March 4, 2010. Met May 31.
Cameron	Village of Port Alice	CUPE 2045	Conference call March 19. Met April 28, 29. June 28 and 29 meetings cancelled.
Cameron	Simon Fraser University	CUPE 3338	Conference call April 13. Met May 6.
Cameron	BC Liquor Distribution Board	BCGEU	Conference call on July 5. Interviews held on July 26. Met January 14, March 18, May 5, June 13, and 14.

CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION CONT'D

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Cameron	WorkSafe BC	CEU	Conference call February 1. Conducted interviews on March 9, 10 and met April 12 and July 27. Follow up meeting in December.
Cameron	Powell River	Powell River Fire Fighters	Met May 24 and June 29. Conference call September 21. Meeting November 28.
Cameron	Fraserside Community Services	BCGEU	Conference call July 11, Met July 19, August 22 and October 17.
Cameron	College of New Caledonia	CNC Faculty Association	Met July 21, September 8, 9, October 12 and 13.
Cameron/Bains	City of Courtenay	CUPE 556	Met October 11 & 12.
Atkinson	Emcon Services Inc	BCGEU	Meeting November 1.
Atkinson	Emcon Services Inc (Castlegar)	BCGEU	October 25 and 26 meetings cancelled.
Bains	Burnaby Association for Community Inclusion	BCGEU	Arranging meetings.

COMPLETED CONFLICT RESOLUTION PROGRAMS OR GRIEVANCE MEDIATION

MEDIATOR	EMPLOYER	UNION	ACTIVITY
Cameron	School District 36 (Surrey)	Surrey Teachers' Association	Met November 16. File closed.
Sones	Best Service Pros	CUPE 3338	Conference call August 16; follow-up scheduled. Conference call August 25. Met October 19, 24 and 27. Completed.