

NEGOTIATIONS (REPLACES ALL PREVIOUS EDITIONS)

COMPANY	UNION	# OF EMPLOYEES	CONTRACT EXPIRY	STATUS OF NEGOTIATIONS
PRIVATE SECTOR				
<u>CONSTRUCTION</u>				
Construction Labour Relations Association (Electricians)	International Brotherhood of Electrical Workers local 213	1,300	Apr 30, 2014	Unknown
<u>EDUCATION</u>				
KGIC Language College (2010) Corp.	Education and Training Employees' Association local 6	N/A	Dec 31, 2015	Negotiations - continuing
Vancouver English Centre	Education and Training Employee's Association local 9	N/A	Dec 31, 2015	Negotiations - continuing
<u>ENERGY</u>				
Chevron Canada Ltd.	Unifor local 601	150	Jan 31, 2016	Unknown
Shell Canada (Shelburn Terminal)	Unifor	N/A	Jan 31, 2013	Negotiations - continuing
Spectra Energy Transmission (Ft. Nelson Plant)	Unifor local 862	N/A	Jan 31, 2016	Negotiations - continuing
Spectra Energy Transmission (McMahon Plant)	Unifor local 686	N/A	Jan 31, 2016	Negotiations - continuing
Spectra Energy Transmission (Pine)	Unifor	N/A	Jan 31, 2016	Negotiations - continuing

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River)

Suncor Energy Products Partnership (Burrard Products Terminal Upper Plant)	Unifor local 601	30	Jan 31, 2016	Negotiations - continuing
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FINANCE

First Credit Union/First Insurance	British Columbia Government & Service Employees' Union	N/A	Mar 31, 2016	Negotiations - yet to commence
Growth Works Capital Ltd.	United Steelworkers	10	Dec 31, 2011	Unknown
Interior Savings Credit Union (Okanagan)	British Columbia Government & Service Employees' Union	72	Dec 31, 2016	Negotiations - yet to commence

FOOD & BEVERAGE

Aramark Canada (Vancouver/Delta)	United Food & Commercial Workers Union local 247	N/A	Apr 7, 2016	Negotiations - continuing
Best Western Rainbow Country Inn	Unifor local 3000	N/A	Jul 31, 2016	Negotiations - continuing
Compass Group Canada (Morrison Management)	United Steelworkers local 2009	N/A	Dec 4, 2016	Negotiations - continuing
Donald's Fine Foods	Christian Labour Association of Canada	140	May 22, 2015	Unknown
Gate Gourmet - YVR	Unite Here local 40	400	Jul 31, 2019	Settled - details pending
IGA Marketplace (Port McNeill)	United Food & Commercial Workers local	45	Sep 30, 2015	Unknown

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	1518			
IGA Marketplace (Vancouver)	United Food & Commercial Workers local 1518	86	N/A	Unknown
Safeway Extra	United Food & Commercial Workers Union local 1518 and 247	N/A	N/A	Negotiations - continuing (arbitration)
Sofina Foods (Lilydale Co-operative)	United Food & Commercial Workers Union local 1518	N/A	Jun 30, 2016	Negotiations - yet to commence
Tober Enterprises (IGA)	United Food & Commercial Workers local 247	70	Mar 31, 2013	Unknown
White Spot Ltd.	Unifor local 3000	N/A	Jan 15, 2016	Unknown

FORESTRY

Catalyst Paper Corp.	MoveUp (Canadian Office & Professional Employees) local 378	N/A	Apr 30, 2017	Negotiations - yet to commence
Catalyst Paper Corp. (Crofton Division)	Public & Private Workers of Canada (formerly PPW) local 2	N/A	Apr 30, 2017	Negotiations - yet to commence
Catalyst Paper Corp. (Port Alberni Division)	Communication, Energy & Paperworkers Union local 686	N/A	Apr 30, 2017	Negotiations - yet to commence
Catalyst Paper Corp. (Powell River Division)	Communication, Energy & Paperworkers Union local 76	N/A	Apr 30, 2017	Negotiations - yet to commence

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HEALTH SERVICES

Beckley Farm Lodge	Hospital Employees Union	62	Mar 31, 2014	Unknown
Belvedere Care Centre	Hospital Employees Union	200	Mar 31, 2015	Negotiations - yet to commence
Bevan Village	Hospital Employees Union	106	Jul 31, 2015	Negotiations - continuing
Domcor Health Safety and Security Inc.	Hospital Employees Union	77	Sep 30, 2013	Unknown
Laurel Place Holdings	Hospital Employees Union	235	May 31, 2015	Unknown
Pacific Blue Cross	Canadian Union of Public Employees local 1816	600	Jul 31, 2014	Negotiations - continuing
Royal City Manor	Hospital Employees Union	384	Nov 30, 2015	Unknown
Royal City Manor	British Columbia Nurses Union	N/A	Nov 30, 2015	Negotiations - continuing
South Granville Park Lodge	British Columbia Nurses Union	90	Jul 31, 2014	Negotiations - continuing
South Granville Park Lodge	Hospital Employees Union	90	Jun 30, 2014	Negotiations - continuing
St. Charles Manor, Trillium Care Services	Hospital Employees Union	70	Sep 30, 2015	Negotiations - continuing
We Care Home Health Services	Christian Labour Association of Canada local 501	100	Aug 24, 2014	Negotiations - continuing
We Care Home Health Services	British Columbia Government &	221	N/A	Negotiations - continuing

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(CBI)	Service Employees' Union				
Well-Being Seniors Services (Nanaimo Seniors Village)	British Columbia Government & Service Employees' Union	N/A	Jul 19, 2016	Negotiations - continuing	
MANUFACTURING					
Britco Pork Inc.	United Food & Commercial Workers' Union local 1518	250	Dec 1, 2016	Negotiations - yet to commence	
Canada Bread Company (Olivieri Foods)	United Food & Commercial Workers Union local 1518	N/A	Jan 31, 2017	Negotiations - yet to commence	
Canada Bread Company (Retail Bread Basket Stores)	International Brotherhood of Teamsters local 464	33	Aug 29, 2015	Negotiations - continuing	
Canexus Chemicals	Unifor (Communications Energy & Paperworkers Union) local 697	N/A	May 15, 2016	Unknown	
Coca Cola Refreshments Canada Company (Kootenays)	International Brotherhood of Teamsters local 213	12	N/A	Unknown	
Coca Cola Refreshments Canada Company (Vancouver Island)	International Brotherhood of Teamsters local 213	66	Oct 31, 2012	Unknown	
Hi-Pro Feeds	ILWU (Grain & General Services Union) local 9	N/A	Dec 31, 2015	Settled - details pending	
Lafarge Canada Inc. (Aggregates, Concrete and Asphalt - Earle	International Union of Operating Engineers	N/A	Dec 31, 2016	Negotiations - continuing	

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Creek)					
Lafarge Canada Inc. (Texada Quarrying)	United Steelworkers local 816	N/A	May 31, 2016	Negotiations - continuing	
Lafarge Canada Inc. (Valley Rite-Mix Ready Mix)	International Brotherhood of Teamsters local 213	71	Dec 31, 2017	Settled - details pending	
Lehigh Hanson Materials Ltd. (Ready-Mix)	International Brotherhood of Teamsters local 213	75	Dec 31, 2015	Negotiations - yet to commence	
SeaStar Solutions Ltd (formerly Teleflex Ltd.)	Christian Labour Association of Canada local 501	255	Aug 31, 2015	Unknown	
Sofina Foods	United Food & Commercial Workers local 1518	N/A	Mar 31, 2015	Negotiations - yet to commence	
Sofina Foods (Lilydale)	United Food & Commercial Workers Union local 1518	N/A	Jun 30, 2016	Negotiations - yet to commence	
Sunrise Poultry Processors	United Food & Commercial Workers local 1518	400	N/A	Unknown	
Sunwest Food Processors Ltd	United Food & Commercial Workers local 1518	140	Jul 31, 2014	Unknown	
Thompson River Veneer Products Ltd.	United Steelworkers local 1-417	77	N/A	Negotiations - continuing	
Weston Bakeries	International Brotherhood of Teamsters local 464	86	Oct 31, 2014	Unknown	

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METALS

Altec Industries Ltd.	United Steelworkers local 2009	N/A	Feb 26, 2016	Negotiations - continuing
Wilkinson Steel and Metals Inc.	United Steelworkers local 2009	15	N/A	Unknown

MINING

Endako Mines	United Steelworkers local 1-424	285	Mar 31, 2015	Unknown
Highland Valley Copper (Teck Resources)	United Steelworkers local 7619	N/A	Sep 30, 2016	Negotiations - continuing (mediation)

TRADES & SERVICES

ABM Janitorial Services	International Brotherhood of Teamsters local 213	N/A	Jan 31, 2016	Negotiations - continuing
Army & Navy	Christian Labour Association of Canada	150	N/A	Unknown
Arts Club Theatre	International Association of Theatre and Stage Employees local 118	110	Aug 31, 2016	Negotiations - continuing
Beachcomber Hot Tubs	Unifor local 114	93	Dec 31, 2014	Unknown
Berlitz Canada Inc	MoveUp (Canadian Office & Professional Employees) local 378	20	Dec 31, 2016	Tentative agreement - awaiting ratification
car2go	MoveUp (Canadian Office & Professional Employees) local	N/A	N/A	Negotiations - continuing

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	378				
Dynamex Canada	Unifor local 114	N/A	Mar 31, 2016	Negotiations - continuing	
Envirotest Canada	British Columbia Government & Service Employees' Union	125	Dec 31, 2014	Unknown	
GardaWorld (Prince George)	Unifor	50	Jan 31, 2015	Negotiations - continuing	
Gateway Casinos and Entertainment Inc (Newton Bingo)	United Steelworkers	50	Jun 30, 2015	Negotiations - yet to commence	
Handy Pack (KCC-244 Holdings Ltd.)	MoveUp (Canadian Office & Professional Employees) local 378	N/A	Dec 31, 2021	Settled - details pending	
Hard Rock Casino	British Columbia Government & Service Employees' Union	430	N/A	Negotiations - continuing	
Hastings Entertainment Inc.	Canadian Office & Professional Employees local 378	325	Jun 30, 2016	Negotiations - continuing	
Hertz Canada	MoveUp local 378	49	Oct 31, 2016	Negotiations - continuing	
Hospitality Industrial Relations	Unifor	230	Feb 28, 2015	Negotiations - continuing	
Kekinow Native Housing Society	MoveUp	N/A	N/A	Negotiations - yet to commence	
Lucerne Milk Plant	Retail Wholesale Union local 580	80	Oct 3, 2015	Unknown	
Miller Road Holdings (Park N'Fly)	International Brotherhood of Teamsters local 31	75	Mar 23, 2015	Unknown	

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Montessori Day Care Society	British Columbia Government & Service Employees' Union	N/A	Aug 31, 2016	Negotiations - continuing
Motion Picture Studio Production Technicians of the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada	Unifor local 3000	N/A	Mar 31, 2017	Negotiations - yet to commence
NDT Management Association	Quality Control Council of Canada	230	Apr 30, 2015	Tentative agreement - awaiting ratification
New Democratic Party of BC	MoveUp (Canadian Office & Professional Employees) local 378	N/A	N/A	Settled - details pending
Purolator Courier	International Brotherhood of Teamsters	8,000	Dec 31, 2021	Settled - details pending
Red Resort Limited Partnership	United Steelworkers local 9705	202	Oct 31, 2015	Unknown
River Rock Casino	British Columbia Government & Service Employees' Union	N/A	N/A	Negotiations - continuing
Safeway Gas Bar	United Food & Commercial Workers Union local 1518	100	Oct 24, 2015	Settled - details pending
Securitas Canada	Unifor local 3000	N/A	Mar 31,	Negotiations -

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			2017	continuing
Telecommunication Workers Union Pension Plan	MoveUp local 378	N/A	Dec 31, 2016	Tentative agreement - awaiting ratification
Traders' Corporation	International Brotherhood of Electrical Workers local 213	68	Dec 31, 2014	Unknown
Vancouver and District Labour Council	MoveUp (Canadian Office & Professional Employees)	60	Dec 31, 2019	Tentative agreement - awaiting ratification
Vancouver Opera Association	International Association of Theatrical Stage Employees	55	Jun 30, 2015	Negotiations - yet to commence
Vancouver Opera Orchestra	Vancouver Musicians Association	50	Jun 30, 2015	Negotiations - yet to commence
Williams Moving & Storage	International Brotherhood of Teamsters local 31	10	Dec 31, 2014	Unknown
Yellow Pages Group	MoveUp local 378	N/A	Dec 31, 2015	Settled - details pending
Zellers Inc. (Store #264)	United Food & Commercial Workers local 1518	102	N/A	Unknown

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Bandstra Transportation	Christian Labour Association of Canada local 66	98	Apr 30, 2016	Negotiations - continuing
Black Press Group	Unifor	350	Dec 31, 2015	Negotiations - yet to commence
Canadian Freightways	MoveUp (Canadian Office)	N/A	Dec 31, 2016	Negotiations - continuing

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	& Professional Employees) local 378				
Central Taxi Dispatch (Vancouver Taxi)	MoveUp (Canadian Office & Professional Employees) local 378	N/A	Jun 30, 2016	Negotiations - continuing	
Coast Mountain Bus Co. Ltd.	Unifor local 111 and 2200	4,700	Mar 31, 2019	Settled - details pending	
Consolidated Fastfrate	Unifor local 114	220	Feb 28, 2015	Negotiations - continuing	
Coral Cabs (Richmond Taxi)	MoveUp (Canadian Office & Professional Employees) local 378	N/A	N/A	Negotiations - yet to commence	
E-Comm, Emergency Communications for Southwest British Columbia Inc.	Canadian Union of Public Employees local 873	N/A	Dec 31, 2015	Negotiations - continuing	
FedEx Freight	Teamsters local 31	14	N/A	Negotiations - continuing	
First Canada ULC (Central Okanagan)	Amalgamated Transit Union local 1722	217	Mar 31, 2019	Settled - details pending	
Glacier Media Group (Kamloops Daily)	Unifor	50	Dec 31, 2015	Unknown	
Great Canadian Railtour Co.	International Brotherhood of Teamsters local 31	110	Dec 31, 2013	Unknown	
Jazz Aviation LP (Technical Services Division)	Unifor local 2200	125	Sep 30, 2015	Negotiations - continuing (arbitration)	
Kelowna Cabs	MoveUp	N/A	May 31, 2017	Negotiations - yet to commence	

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Lomak Bulk Carriers Corp (Northern Region)	Christian Labour Association of Canada local 66	40	Dec 31, 2019	Settled - details pending
Marine Petrobulk	Seafarer's International Union (Oil Bargemen)	4	Sep 30, 2015	Negotiations - yet to commence
Seaspan ULC	International Union of Operating Engineers	13	Apr 30, 2014	Negotiations - continuing
Seaspan ULC	MoveUp (Canadian Office & Professional Employees) local 378	25	Feb 28, 2019	Settled - details pending
Seaspan ULC	International Union of Operating Engineers (Bargemen) local 400	7	Sep 30, 2015	Negotiations - continuing
Seaspan ULC (Ferries)	Seafarer's International Union	34	Sep 30, 2013	Negotiations - continuing
Seaspan Victoria Shipyards Co Ltd.	International Brotherhood of Boilermakers local Lodge 191	351	Feb 29, 2016	Negotiations - continuing
Total Delivery Systems	Canadian Union of Postal Workers	180	Nov 30, 2013	Unknown
Translink Security Management Ltd.	Transit Police Professional Association	220	Dec 31, 2015	Negotiations - continuing (arbitration)
Viking Air	Unifor local 114	270	Oct 31, 2015	Negotiations - continuing
YRC Corporation (formerly USF Reddaway Inc.)	International Brotherhood of Teamsters local 31	N/A	Dec 31, 2019	Settled - details pending

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PUBLIC SECTOR

CROWN CORPORATIONS

BC Transit Services	Unifor	680	Mar 31, 2019	Settled - details pending
WorkSafeBC	Compensation Employees' Union	2,500	Mar 31, 2014	Negotiations - continuing

EDUCATION

Camosun College	Canadian Union of Public Employees local 2081	704	Jun 30, 2019	Settled - details pending
Simon Fraser University	Poly Party	95	Mar 31, 2014	Negotiations - continuing
University of British Columbia	International Union of Operating Engineers local 882	70	Mar 31, 2014	Negotiations - continuing (mediation)
University of British Columbia	Faculty Association	3,900	Jun 30, 2016	Negotiations - continuing
Vancouver Community College (support)	Canadian Union of Public Employees local 4627	688	Sep 30, 2019	Settled - details pending

FEDERAL GOVERNMENT

Parks Canada Agency	Public Service Alliance of Canada	4,286	Apr 4, 2014	Negotiations - continuing
Treasury Board of Canada	Federal Government Dockyard & Labour Council	830	Jan 30, 2015	Negotiations - continuing
Treasury Board of Canada (Air Traffic Control)	Unifor	N/A	N/A	Negotiations - continuing
Treasury Board of	Professional	631	Sep 30,	Negotiations -

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Canada (Applied Science)	Institute of the Public Service of Canada		2014	continuing
Treasury Board of Canada (Audit, Purchase & Commerce)	Professional Institute of the Public Service of Canada	225	Jun 21, 2014	Negotiations - continuing
Treasury Board of Canada (Border Services)	Public Service Alliance of Canada	7,000	Jun 20, 2014	Negotiations - continuing
Treasury Board of Canada (Education & Library)	Public Service Alliance of Canada	861	Jun 30, 2014	Negotiations - continuing
Treasury Board of Canada (Health Services)	Professional Institute of the Public Service of Canada	271	Sep 30, 2014	Negotiations - continuing
Treasury Board of Canada (Operational Services)	Public Service Alliance of Canada	1,600	Aug 4, 2014	Negotiations - continuing
Treasury Board of Canada (Programs & Admin)	Public Service Alliance of Canada	8,000	Jun 20, 2014	Negotiations - continuing
Treasury Board of Canada (Research)	Professional Institute of the Public Service of Canada	188	Sep 30, 2014	Negotiations - continuing
Treasury Board of Canada (Ship's Officers)	Canadian Merchant Service Guild	1,118	Mar 31, 2014	Negotiations - continuing
Treasury Board of Canada (Technical Services)	Public Service Alliance of Canada	1,538	Jun 21, 2014	Negotiations - continuing
<u>HEALTH SERVICES</u>				
BC Nurses Union	Unifor local 888	N/A	N/A	Settled - details pending
Compass Group Canada (Provincial)	Hospital Employees	N/A	Sep 30, 2016	Negotiations - continuing

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Health Services
Authority)

Union

MUNICIPAL GOVERNMENT

Abbotsford, City of	Canadian Union of Public Employees local 774	500	Dec 31, 2015	Negotiations - continuing
Abbotsford, City of	Abbotsford Police Association	N/A	Dec 31, 2015	Negotiations - continuing
Black Mountain Irrigation District	Canadian Union of Public Employees local 338	16	N/A	Negotiations - continuing
Burnaby, City of	International Association of Firefighters local 323	N/A	Dec 31, 2015	Negotiations - continuing
Capital Regional District	Canadian Union of Public Employees local 1978	N/A	Dec 31, 2016	Negotiations - continuing
Cariboo Regional District	British Columbia Government & Service Employees' Union	N/A	Oct 31, 2016	Negotiations - continuing
Chilliwack, City of	Canadian Union of Public Employees local 458	440	Dec 31, 2015	Negotiations - continuing
City of North Vancouver Public Library	Canadian Union of Public Employees local 389	21	Dec 31, 2015	Negotiations - continuing
Coquitlam, City of	International Association of Firefighters local 1782	144	N/A	Negotiations - continuing
District of North	Canadian Union	N/A	Dec 31,	Negotiations - yet

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Vancouver Public Library	of Public Employees local 389		2015	to commence
Fraser Valley Regional District (Recreation Group)	Canadian Union of Public Employees local 458	25	N/A	Negotiations - continuing
Fraser Valley Regional Library	Canadian Union of Public Employees local 1698	350	Dec 31, 2015	Negotiations - continuing
Greater Victoria Labour Relations Association (Central Saanich)	International Association of Firefighters local 4428	N/A	Dec 31, 2015	Negotiations - continuing
Greater Victoria Labour Relations Association (Esquimalt)	International Association of Firefighters local 4264	20	Dec 31, 2011	Negotiations - continuing
Greater Victoria Labour Relations Association (Oak Bay)	International Association of Firefighters local 1856	21	N/A	Negotiations - continuing
Greater Victoria Labour Relations Association (Victoria Police Board)	Victoria City Police Union	225	Dec 31, 2015	Negotiations - yet to commence
Hope, District of	Canadian Union of Public Employees local 458	35	Dec 31, 2019	Negotiations - yet to commence
Houston, District of	Canadian Union of Public Employees local 2086	40	Dec 31, 2015	Negotiations - yet to commence
Langley, City of	Canadian Union of Public Employees local 2058	N/A	Dec 31, 2015	Negotiations - continuing
Langley, Township	Canadian Union	111	Dec 31,	Negotiations -

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of	of Public Employees local 403		2015	continuing
Lions Bay, Village of	Canadian Union of Public Employees local 389	N/A	Dec 31, 2015	Negotiations - continuing
Metro Vancouver	Greater Vancouver Regional District Employees' Union (outside)	600	Dec 31, 2015	Negotiations - continuing
Metro Vancouver	International Brotherhood of Teamsters local 31	369	Dec 31, 2015	Negotiations - yet to commence
Mission, District of	Canadian Union of Public Employees local 1267	N/A	Dec 31, 2016	Negotiations - continuing
North Vancouver, District of	Canadian Union of Public Employees local 389	370	Dec 31, 2015	Negotiations - continuing
Northern Rockies Regional Municipality	Canadian Union of Public Employees local 2167	75	Dec 31, 2015	Settled - details pending
Northlands Golf Course	Canadian Union of Public Employees local 389	17	Dec 31, 2015	Negotiations - yet to commence
Pitt Meadows, City of	Canadian Union of Public Employees local 622	N/A	Mar 31, 2016	Negotiations - continuing
Port Coquitlam, City of	Canadian Union of Public Employees local 498	230	N/A	Negotiations - continuing
Port Moody Police	Port Moody	N/A	Mar 31,	Negotiations -

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Board	Police Services Union		2015	continuing
Port Moody Police Board	Canadian Union of Public Employees local 825 (Civilian)	N/A	Dec 31, 2015	Negotiations - continuing
Port Moody, City of	Canadian Union of Public Employees (inside) local 825	110	Dec 31, 2015	Negotiations - continuing
Port Moody, City of	Canadian Union of Public Employees (outside) local 825	N/A	Dec 31, 2015	Negotiations - continuing
Prince George, City of	International Association of Firefighters local 1372	117	Dec 31, 2015	Negotiations - continuing
Regional District of Central Kootenay	Canadian Union of Public Employees local 2262	58	Feb 28, 2015	Negotiations - continuing
Regional District of East Kootenay	Canadian Union of Public Employees local 2106	N/A	Dec 31, 2021	Settled - details pending
Regional District of Kootenay Boundary	Canadian Union of Public Employees local 2254	N/A	Dec 31, 2016	Negotiations - yet to commence
Richmond, City of	Canadian Union of Public Employees local 394 & 718	1,250	Dec 31, 2015	Negotiations - continuing
Richmond, City of (Library Board)	Canadian Union of Public Employees local 3966	69	Dec 31, 2015	Negotiations - continuing
Saanich Police Board	Canadian Union of Public	1,100	Dec 31, 2015	Negotiations - yet to commence

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	Employees local 2011			
Saanich, District of	International Association of Firefighters local 967	116	Dec 31, 2011	Negotiations - continuing
Salmon Arm, City of	Canadian Union of Public Employees local 1908	150	Apr 13, 2015	Negotiations - continuing
Vancouver, City of (Library Board)	Canadian Union of Public Employees local 391	338	Dec 31, 2015	Negotiations - continuing
Vancouver, City of (Police Civilians)	International Brotherhood of Teamsters local 31	308	Dec 31, 2015	Negotiations - continuing
Victoria, City of	International Association of Firefighters local 730	N/A	Dec 31, 2015	Negotiations - continuing
West Vancouver Police Board	West Vancouver Police Association (Uniformed)	81	Dec 31, 2015	Negotiations - continuing
West Vancouver, District of	West Vancouver Municipal Employees Association	N/A	Dec 31, 2016	Negotiations - yet to commence
White Rock, City of	International Association of Firefighters local 2407	N/A	Dec 31, 2019	Negotiations - continuing
<u>TRADES & SERVICES</u>				
Canadian Corps of Commissionaires	Public Service Alliance of Canada	285	Mar 31, 2012	Unknown