

NEGOTIATIONS

(REPLACES ALL PREVIOUS EDITIONS)

COMPANY	UNION	# OF EMPLOYEES	CONTRACT EXPIRY	STATUS OF NEGOTIATIONS
PRIVATE SECTOR				
CONSTRUCTION				
Construction Labour Relations Association (Craft Carpenters - Industrial)	Construction, Maintenance and Allied Workers Canada	N/A	Apr 30, 2019	Tentative agreement - awaiting ratification
Construction Labour Relations Association (Electricians)	International Brotherhood of Electrical Workers local 213	1,300	Apr 30, 2014	Unknown
Inland Concrete	International Brotherhood of Teamsters local 213	N/A	Mar 31, 2017	Negotiations - yet to commence
EDUCATION				
Inlingua Education	Education and Training Employee's Association local 7	N/A	Jun 30, 2017	Negotiations - yet to commence
KGIC Language College (2010) Corp.	Education and Training Employees' Association local 6	N/A	Dec 31, 2015	Negotiations - continuing
ENERGY				
Chevron Canada Ltd.	Unifor local 601	150	Jan 31, 2016	Unknown
Shell Canada (Shelburn Terminal)	Unifor	N/A	Jan 31, 2013	Negotiations - continuing
Spectra Energy Transmission (Ft. Nelson Plant)	Unifor local 862	N/A	Jan 31, 2016	Unknown
Spectra Energy Transmission (McMahon)	Unifor local 686	N/A	Jan 31, 2016	Unknown

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Plant)

Spectra Energy Transmission (Pine River)	Unifor	N/A	Jan 31, 2016	Unknown
Suncor Energy Products Partnership (Burrard Products Terminal Upper Plant)	Unifor local 601	30	Jan 31, 2016	Negotiations - continuing

FINANCE

First Credit Union/First Insurance	British Columbia Government & Service Employees' Union	N/A	Mar 31, 2016	Negotiations - continuing
Growth Works Capital Ltd.	United Steelworkers	10	Dec 31, 2011	Unknown
Westminster Savings Credit Union	MoveUp (Canadian Office & Professional Employees) local 378	N/A	N/A	Negotiations - continuing

FOOD & BEVERAGE

Best Western Rainbow Country Inn	Unifor local 3000	N/A	Jul 31, 2016	Negotiations - continuing
Compass Group Canada (Morrison Management)	United Steelworkers local 2009	N/A	Dec 4, 2016	Negotiations - continuing
Donald's Fine Foods	Christian Labour Association of Canada	140	May 22, 2015	Unknown
Granville Island Brewing Company Ltd.	Brewery, Winery and Distillery Workers Union local 300	N/A	May 31, 2017	Negotiations - continuing
IGA Marketplace (Port McNeill)	United Food & Commercial Workers Union local 1518	45	Sep 30, 2017	Negotiations - yet to commence
IGA Marketplace (Vancouver)	United Food & Commercial Workers local 1518	86	N/A	Unknown
Rosstown Farms and	United Food &	226	N/A	Negotiations - yet to

Natural Foods	Commercial Workers Union local 1518			commence
Safeway Extra	United Food & Commercial Workers Union local 1518 and 247	N/A	N/A	Negotiations - continuing (arbitration)
Sofina Foods (Abbotsford Turkey Processing Plant)	United Food & Commercial Workers Union local 1518	N/A	Jun 30, 2016	Negotiations - continuing
Sofina Foods (Lilydale Co-operative)	United Food & Commercial Workers Union local 1518	N/A	Jun 30, 2016	Negotiations - continuing
Sofina Foods (Lilydale Hatchery)	United Food & Commercial Workers Union local 1518	N/A	Jun 30, 2016	Negotiations - continuing
Sofina Foods (Lilydale)	United Food & Commercial Workers Union local 1518	N/A	Jun 30, 2016	Negotiations - yet to commence
Sofina Foods (Vancouver)	United Food & Commercial Workers local 1518	N/A	Mar 31, 2015	Unknown
Tober Enterprises (IGA)	United Food & Commercial Workers local 247	70	Mar 31, 2013	Unknown
Vantage Foods (BC) Inc.	United Food & Commercial Workers Union local 247	N/A	Jun 30, 2017	Negotiations - yet to commence
Versacold Corpak	United Food & Commercial Workers Union local 247	N/A	Mar 31, 2017	Negotiations - yet to commence

FORESTRY

Catalyst Paper Corp.	MoveUp local 378	N/A	Apr 30, 2017	Negotiations - yet to commence
Catalyst Paper Corp. (Crofton Division)	Public & Private Workers of Canada (formerly PPW) local 2	N/A	Apr 30, 2021	Settled - details pending

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Catalyst Paper Corp. (Crofton Division)	Unifor local 1132	N/A	Apr 30, 2021	Settled - details pending
Catalyst Paper Corp. (Port Alberni Division)	Unifor local 686	N/A	Apr 30, 2017	Negotiations - continuing
Catalyst Paper Corp. (Powell River Division)	Unifor local 76	N/A	Apr 30, 2017	Negotiations - continuing
Tolko Industries Ltd. (Lakeview)	United Steelworkers local 1-425	N/A	Jun 30, 2018	Negotiations - yet to commence
Tolko Industries Ltd. (Soda Creek)	United Steelworkers local 1-425	N/A	Jun 30, 2018	Negotiations - yet to commence
West Fraser Timber	United Steelworkers local 1-425	N/A	Jun 30, 2018	Negotiations - continuing
West Fraser Timber (Williams Lake Planer Div)	United Steelworkers local 1-425	N/A	Jun 30, 2018	Negotiations - yet to commence

HEALTH SERVICES

Beckley Farm Lodge	Hospital Employees Union	62	Mar 31, 2014	Unknown
Belvedere Care Centre	Hospital Employees Union	200	Mar 31, 2015	Negotiations - yet to commence
Bevan Village	Hospital Employees Union	106	Jul 31, 2015	Negotiations - continuing
Compass Group Canada (Eden Intermediate Care Home)	United Steelworkers local 2009	16	Jul 9, 2017	Negotiations - yet to commence
Domcor Health Safety and Security Inc.	Hospital Employees Union	77	Sep 30, 2013	Unknown
Laurel Place Holdings	Hospital Employees Union	235	May 31, 2015	Unknown
Royal City Manor	Hospital Employees Union	384	Nov 30, 2015	Unknown
Royal City Manor	British Columbia Nurses Union	N/A	Nov 30, 2015	Negotiations - continuing

Salvation Army (Harbour Light Addiction Centre)	British Columbia Government & Service Employees' Union	N/A	Mar 31, 2016	Negotiations - continuing (mediation)
Sherwood House Retirement Living	British Columbia Government & Service Employees' Union	N/A	Mar 31, 2017	Settled - details pending
South Granville Park Lodge	British Columbia Nurses Union	90	Jul 31, 2014	Negotiations - continuing
South Granville Park Lodge	Hospital Employees Union	90	Jun 30, 2014	Negotiations - continuing
St. Charles Manor, Trillium Care Services	Hospital Employees Union	70	Sep 30, 2015	Negotiations - continuing
We Care Home Health Services	Christian Labour Association of Canada local 501	100	Aug 24, 2014	Negotiations - continuing
We Care Home Health Services (CBI)	British Columbia Government & Service Employees' Union	221	N/A	Negotiations - continuing
Well-Being Services (PPL) Ltd.	British Columbia Government & Service Employees' Union	N/A	Apr 30, 2017	Negotiations - yet to commence
Well-being Services Ltd. (Guildford Seniors Village)	British Columbia Government & Service Employees' Union	N/A	Jul 31, 2016	Negotiations - continuing (mediation)

MANUFACTURING

Advanced CNC Machining Inc	International Association of Machinists and Aerospace Workers local Lodge 692	N/A	N/A	Negotiations - yet to commence
BC Sheet Metal Association	Sheet Metal Workers International Association local 280	N/A	Apr 1, 2017	Negotiations - continuing
Beachcomber Hot Tubs	Teamsters local 31	112	N/A	Tentative agreement - awaiting ratification
Canada Bread Company	United Food &	N/A	Jan 31, 2017	Negotiations - continuing

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(Olivieri Foods)	Commercial Workers Union local 1518				
Canada Bread Company (Retail Bread Basket Stores)	International Brotherhood of Teamsters local 464	33	Aug 29, 2015	Negotiations - continuing	
Canexus Chemicals	Unifor (Communications Energy & Paperworkers Union) local 697	N/A	May 15, 2016	Unknown	
Coca Cola Refreshments Canada Company (Kootenays)	International Brotherhood of Teamsters local 213	12	N/A	Unknown	
Coca Cola Refreshments Canada Company (Vancouver Island)	International Brotherhood of Teamsters local 213	66	Oct 31, 2012	Unknown	
Lehigh Hanson Materials Ltd. (Cement)	International Brotherhood of Boilermakers local D-277	N/A	Apr 30, 2017	Negotiations - continuing (mediation)	
Lehigh Hanson Materials Ltd. (Marine Services)	International Union of Operating Engineers local 115	N/A	N/A	Negotiations - continuing (mediation)	
Lehigh Hanson Materials Ltd. (Ocean Pipe)	International Brotherhood of Teamsters local 213	40	Dec 31, 2016	Negotiations - yet to commence	
Lehigh Hanson Materials Ltd. (Ready-Mix)	International Brotherhood of Teamsters local 213	75	Dec 31, 2015	Negotiations - yet to commence	
SeaStar Solutions Ltd (formerly Teleflex Ltd.)	Christian Labour Association of Canada local 501	255	Aug 31, 2015	Unknown	
Thompson River Veneer Products Ltd.	United Steelworkers local 1-417	77	N/A	Negotiations - continuing	
Weston Bakeries	International Brotherhood of Teamsters local 464	86	Oct 31, 2014	Unknown	

METALS

Altec Industries Ltd.	United Steelworkers local 2009	N/A	Feb 26, 2016	Negotiations - continuing
Wilkinson Steel and Metals Inc.	United Steelworkers local 2009	15	N/A	Unknown

MINING

Endako Mines	United Steelworkers local 1-424	285	Mar 31, 2015	Unknown
Mount Polley Mining Corp	United Steelworkers local 1-2017	N/A	Dec 31, 2017	Negotiations - continuing (mediation)

TRADES & SERVICES

ABM Janitorial Services	International Brotherhood of Teamsters local 213	N/A	Jan 31, 2016	Negotiations - continuing
Aerocar Services Ltd.	International Brotherhood of Teamsters local 31	65	N/A	Settled - details pending
Army & Navy	Christian Labour Association of Canada	150	N/A	Unknown
Arts Club Theatre	International Association of Theatre and Stage Employees local 118	110	Aug 31, 2016	Negotiations - continuing
Beachcomber Hot Tubs	Unifor local 114	93	Dec 31, 2014	Unknown
Berlitz Canada Inc	MoveUp (Canadian Office & Professional Employees) local 378	20	Dec 31, 2016	Negotiations - continuing
Broadway Driving School	Unifor local 3000	N/A	Nov 30, 2017	Negotiations - yet to commence
Brown Bros Ford	International Association of Machinists and Aerospace Workers local 1857	N/A	Mar 31, 2017	Negotiations - yet to commence

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Canlan Ice Sports (Burnaby 8 Rinks)	Unifor local 3000	N/A	Oct 31, 2017	Negotiations - yet to commence
Cloverdale Fuels	International Brotherhood of Teamsters local 31	N/A	N/A	Negotiations - continuing
Co-operative Housing Federation of BC	Unifor local 3000	N/A	Jul 31, 2017	Negotiations - yet to commence
Coho Management Services Society	Unifor local 3000	N/A	Jul 31, 2017	Negotiations - yet to commence
Commissionaires BC (RCMP Detachment Kelowna)	Canadian Union of Public Employees local 338	17	N/A	Negotiations - continuing (mediation)
Compass Group UNBC (White Spot)	Unite Here local 40	N/A	N/A	Negotiations - continuing (mediation)
D.A. Townley & Associates Ltd.	MoveUp local 378	N/A	Dec 31, 2016	Negotiations - continuing
DHL Express (Canada) Limited	Unifor local 114	N/A	Dec 31, 2016	Negotiations - continuing
Dynamex Canada	Unifor local 114	N/A	Mar 31, 2016	Negotiations - continuing
Envirotest Canada	British Columbia Government & Service Employees' Union	125	Dec 31, 2014	Unknown
GardaWorld (Prince George)	Unifor	50	Jan 31, 2015	Negotiations - continuing
Gateway Casinos and Entertainment Inc (Lake City Casinos)	British Columbia Government & Service Employees' Union	N/A	Sep 4, 2017	Negotiations - yet to commence
Gateway Casinos and Entertainment Inc (Newton Bingo)	United Steelworkers	50	Jun 30, 2015	Negotiations - yet to commence
Hard Rock Casino (Great Canadian Casinos Inc.)	British Columbia Government & Service Employees' Union	430	N/A	Negotiations - continuing
Hospitality Industrial	Unifor	230	Feb 28, 2015	Negotiations - continuing

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Relations

International Association of Theatrical & Stage Employees	United Steelworkers local 2009	N/A	Mar 31, 2016	Negotiations - continuing
Lucerne Milk Plant	Retail Wholesale Union local 580	80	Oct 3, 2015	Unknown
Miller Road Holdings (Park N'Fly)	International Brotherhood of Teamsters local 31	75	Mar 23, 2015	Unknown
Motion Picture Studio Production Technicians of the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada	Unifor local 3000	N/A	Mar 31, 2017	Negotiations - yet to commence
NDT Management Association	Quality Control Council of Canada	230	Apr 30, 2015	Tentative agreement - awaiting ratification
Purolator Courier	International Brotherhood of Teamsters	8,000	Dec 31, 2021	Settled - details pending
Securitas Canada	Unifor local 3000	N/A	Mar 31, 2017	Negotiations - continuing
Servantage Services Corporation	Unifor local 3000	N/A	Oct 31, 2017	Negotiations - continuing (mediation)
Seymour Golf & Country Club	Service Employees International Union local 2	N/A	Sep 30, 2016	Negotiations - continuing
South Fraser Container Services	International Association of Machinists and Aerospace Workers local Lodge 692	N/A	N/A	Negotiations - continuing (mediation)
Teletheatre BC (TB The Betting Company)	MoveUp local 378	N/A	N/A	Negotiations - yet to commence

Traders' Corporation	International Brotherhood of Electrical Workers local 213	68	Dec 31, 2014	Unknown
Unifor 114	MoveUp	N/A	N/A	Negotiations - continuing (mediation)
Vancouver and District Labour Council	MoveUp	60	Dec 31, 2019	Tentative agreement - awaiting ratification
Vancouver Opera Association	International Association of Theatrical Stage Employees	55	Jun 30, 2015	Negotiations - yet to commence
Vancouver Opera Orchestra	Vancouver Musicians Association	50	Jun 30, 2015	Negotiations - yet to commence
Williams Machinery Ltd.	International Union of Operating Engineers local 115	38	Apr 30, 2014	Settled - details pending
Williams Moving & Storage	International Brotherhood of Teamsters local 31	10	Dec 31, 2014	Unknown
Yellow Pages Group	MoveUp	N/A	Dec 31, 2017	Negotiations - yet to commence
Zellers Inc. (Store #264)	United Food & Commercial Workers local 1518	102	N/A	Unknown

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

All-tech Transport Ltd. (dba Buster's Towing)	International Brotherhood of Teamsters local 31	N/A	May 6, 2017	Negotiations - continuing (mediation)
Bandstra Transportation	Christian Labour Association of Canada local 66	98	Apr 30, 2016	Negotiations - continuing
Canadian National Railway	Teamsters Canada Rail Conference (Locomotive Engineers)	N/A	Dec 31, 2017	Tentative agreement - awaiting ratification
Canadian Pacific Railway (Engineers and	Teamsters Canada Rail Conference (Engineers &	N/A	Dec 31, 2021	Tentative agreement - awaiting ratification

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Conductors)	Conductors)				
Central Taxi Dispatch (Vancouver Taxi)	MoveUp local 378	N/A	Jun 30, 2016	Negotiations - continuing	
Coast Mountain Bus Co. Ltd.	Unifor local 111 and 2200	4,700	Mar 31, 2019	Settled - details pending	
Consolidated Fastrate	Unifor local 114	220	Feb 28, 2015	Negotiations - continuing	
E-Comm, Emergency Communications for Southwest British Columbia Inc.	Canadian Union of Public Employees local 873	N/A	Dec 31, 2015	Negotiations - continuing	
FedEx Freight	Teamsters local 31	14	N/A	Negotiations - continuing	
Glacier Media Group (Kamloops Daily)	Unifor	50	Dec 31, 2015	Unknown	
Global Television	Unifor local 814	N/A	Aug 18, 2014	Negotiations - continuing	
Great Canadian Railtour Co.	International Brotherhood of Teamsters local 31	110	Dec 31, 2013	Unknown	
IAMAW Local Lodge 764 (Canadian Airways)	MoveUp local 378	N/A	N/A	Unknown	
Jazz Aviation LP (Technical Services Division)	Unifor local 2200	125	Sep 30, 2015	Settled - details pending	
Kelowna Cabs	MoveUp	N/A	May 31, 2017	Negotiations - yet to commence	
Marine Petrobulk	Seafarer's International Union (Oil Bargemen)	4	Sep 30, 2015	Negotiations - yet to commence	
Overland West Freight Lines (Warehouse in Surrey & Kamloops)	International Brotherhood of Teamsters local 31	52	N/A	Settled - details pending	
Seaspan ULC	MoveUp (Canadian Office & Professional Employees) local 378	25	Feb 28, 2019	Settled - details pending	
Seaspan ULC (Ferries)	Seafarer's International	34	Sep 30, 2013	Negotiations - continuing	

Union

Seaspan Victoria Shipyards Co Ltd.	International Brotherhood of Boilermakers local Lodge 191	351	Feb 29, 2016	Tentative agreement - awaiting ratification
Total Delivery Systems	Canadian Union of Postal Workers	180	Nov 30, 2013	Unknown
Translink Security Management Ltd.	Transit Police Professional Association	220	Dec 31, 2015	Negotiations - continuing (arbitration)
Viking Air	Unifor local 114	270	Oct 31, 2015	Negotiations - continuing
YRC Corporation (formerly USF Reddaway Inc.)	International Brotherhood of Teamsters local 31	N/A	Dec 31, 2019	Settled - details pending

PUBLIC SECTOR

CROWN CORPORATIONS

BC Transit Services	Unifor	680	Mar 31, 2019	Settled - details pending
WorkSafeBC	Compensation Employees' Union	2,500	Mar 31, 2014	Negotiations - continuing

EDUCATION

Camosun College	Canadian Union of Public Employees local 2081	704	Jun 30, 2019	Settled - details pending
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FEDERAL GOVERNMENT

Treasury Board of Canada (BC First Nations Health Authority)	Professional Institute of the Public Service of Canada	N/A	Mar 31, 2020	Tentative agreement - awaiting ratification
Treasury Board of Canada (Border Services)	Professional Institute of the Public Service of Canada	7,000	Jun 20, 2014	Negotiations - continuing
Treasury Board of Canada (Health Services)	Professional Institute of the Public Service of Canada	271	Sep 30, 2014	Negotiations - continuing

Treasury Board of Canada (Ship's Officers)	Canadian Merchant Service Guild	1,118	Mar 31, 2014	Negotiations - continuing (arbitration)
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Treasury Board of Canada (Technical Services)	Public Service Alliance of Canada	1,538	Jun 21, 2014	Negotiations - continuing
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HEALTH SERVICES

BC Emergency Health Services	Canadian Union of Public Employees (Ambulance Paramedics) local 873	N/A	N/A	Negotiations - continuing (mediation)
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Compass Group Canada (Provincial Health Services Authority)	Hospital Employees Union	N/A	Sep 30, 2016	Negotiations - continuing
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MUNICIPAL GOVERNMENT

Abbotsford, City of	Abbotsford Police Association	N/A	Dec 31, 2015	Negotiations - continuing
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Burnaby, City of	International Association of Firefighters local 323	N/A	Dec 31, 2015	Negotiations - continuing
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Capital Regional District	Canadian Union of Public Employees local 1978	N/A	Dec 31, 2016	Negotiations - continuing (mediation)
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Capital Regional District	United Steelworkers local 1-1937	9	Dec 31, 2016	Negotiations - yet to commence
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Cariboo Regional District	British Columbia Government & Service Employees' Union	N/A	Oct 31, 2016	Negotiations - continuing
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City of North Vancouver Public Library	Canadian Union of Public Employees local 389	21	Dec 31, 2015	Negotiations - continuing
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Coquitlam, City of	International Association of Firefighters local 1782	144	N/A	Negotiations - continuing
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Fraser Valley Regional District (Recreation Group)	Canadian Union of Public Employees local 458	25	N/A	Negotiations - continuing
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Fraser Valley Regional Library	Canadian Union of Public Employees local 1698	350	Dec 31, 2015	Negotiations - continuing
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Greater Victoria Labour Relations Association (Esquimalt)	International Association of Firefighters local 4264	20	Dec 31, 2011	Negotiations - continuing
Greater Victoria Labour Relations Association (Oak Bay)	International Association of Firefighters local 1856	21	N/A	Negotiations - continuing
Houston, District of	Canadian Union of Public Employees local 2086	40	Dec 31, 2015	Negotiations - yet to commence
Llons Bay, Village of	Canadian Union of Public Employees local 389	N/A	Dec 31, 2015	Negotiations - continuing
Metro Vancouver	International Brotherhood of Teamsters local 31	369	Dec 31, 2015	Negotiations - continuing
Mission, District of	Canadian Union of Public Employees local 1267	N/A	Dec 31, 2016	Negotiations - continuing
Nanaimo, City of	Canadian Union of Public Employees local 401	750	Dec 31, 2016	Negotiations - yet to commence
Northern Rockies Regional Municipality	Canadian Union of Public Employees local 2167	N/A	Dec 31, 2017	Negotiations - yet to commence
Prince George, City of	International Association of Firefighters local 1372	117	Dec 31, 2015	Negotiations - continuing
Regional District of Central Kootenay	Canadian Union of Public Employees local 2262	58	Feb 28, 2015	Negotiations - continuing
Regional District of Kootenay Boundary	Canadian Union of Public Employees local 2254	N/A	Dec 31, 2016	Negotiations - yet to commence
Saanich Police Board	Canadian Union of Public Employees local 2011	1,100	Dec 31, 2015	Negotiations - yet to commence
Saanich, District of	International Association of Firefighters local 967	116	Dec 31, 2011	Negotiations - continuing
Vancouver Police Board	International Brotherhood of Teamsters local 31	N/A	Dec 31, 2015	Negotiations - continuing (mediation)
Vancouver, City of (Police Civilians)	International Brotherhood of	308	Dec 31, 2015	Negotiations - continuing

	Teamsters local 31				
Victoria, City of	International Association of Firefighters local 730	N/A	Dec 31, 2015	Negotiations - continuing	
Victoria, City of	International Brotherhood of Electrical Workers local 230	N/A	Dec 31, 2016	Negotiations - yet to commence	
West Vancouver Police Board	West Vancouver Police Association (Uniformed)	81	Dec 31, 2015	Negotiations - continuing	
West Vancouver, District of	West Vancouver Municipal Employees Association	N/A	Dec 31, 2016	Negotiations - yet to commence	
White Rock, City of	International Association of Firefighters local 2407	N/A	Dec 31, 2019	Negotiations - continuing	

TRADES & SERVICES

Canadian Corps of Commissionaires	Public Service Alliance of Canada	285	Mar 31, 2012	Unknown
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