

SETTLEMENTS

Jan 1 - Mar 31, 2017

PRIVATE SECTOR

CONSTRUCTION

Parties: Construction, Maintenance and Allied Workers Union Local 1995
AND
MoveUp (Canadian Office & Professional Employees) local 378

Contract expiry: Apr 30, 2014; N/A unionized employees. The parties have ratified 4-year agreement effective May 1, 2014 to Apr 30, 2018 that provides general wage increases as follows:

May 1, 2014	0.00%
May 1, 2015	0.00%
May 1, 2016	0.00%
May 1, 2017	0.00%

No key wage data available

Note:

appears to be zero wage increase per Appendix to Agreement (attached).

Parties: International Brotherhood of Electrical Workers Local 230
AND
Moveup local 378

Contract expiry: Jul 31, 2014; N/A unionized employees. The parties have ratified 4-year agreement effective Aug 1, 2014 to Jul 31, 2018 that provides general wage increases as follows:

Aug 1, 2014	2.50%
Aug 1, 2015	2.00%
Aug 1, 2016	2.00%
Aug 1, 2017	2.00%

No key wage data available

EDUCATION

Parties: NEC Native Education College
AND

British Columbia Government & Service Employees' Union

Contract expiry: Jun 30, 2014; 60 unionized employees. The parties have ratified 4-year agreement effective Jul 1, 2014 to Jun 30, 2018 that provides general wage increases as follows:

Jul 1, 2014	0.00%
Jul 1, 2015	0.00%
Jul 1, 2016	1.50%
Jul 1, 2017	1.50%

No key wage data available

FINANCE

Parties: Interior Savings Credit Union (Thompson)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Feb 28, 2015; 64 unionized employees. The parties have ratified 3-year agreement effective Mar 1, 2015 to Feb 28, 2018 that provides general wage increases as follows:

Mar 1, 2015	2.00%
Mar 1, 2016	2.00%
Mar 1, 2017	2.00%

No key wage data available

Parties: Lake View Credit Union
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jun 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jul 1, 2016 to Jun 30, 2019 that provides general wage increases as follows:

Jul 1, 2016	1.50%
Jul 1, 2017	2.00%
Jul 1, 2018	2.00%

No key wage data available

Parties: VantageOne Credit Union
AND
MoveUp (Canadian Office & Professional Employees)

Contract expiry: Nov 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Dec 1, 2016 to Nov 30, 2019 that provides general wage increases as follows:

Dec 1, 2016	1.00%
Dec 1, 2017	1.00%
Dec 1, 2018	1.00%

No key wage data available

Note:

Ratified by 78%.

FOOD & BEVERAGE

Parties: Aramark Canada (UBC Okanagan Campus)
AND
United Food & Commercial Workers local 247

Contract expiry: Jun 14, 2015; 90 unionized employees. The parties have ratified 4-year agreement effective Jun 15, 2015 to Jun 14, 2019 that provides general wage increases as follows:

N/A

No key wage data available

Note:

ratified by 88%. wage increase details not yet available.

Parties: J & L Beef
AND
United Food & Commercial Workers local 1518

Contract expiry: Aug 31, 2014; N/A unionized employees. The parties have ratified 5-year agreement effective Sep 1, 2014 to Aug 31, 2019 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q1 2017

Sep 1, 2014	2.30%
Sep 1, 2015	2.30%
Sep 1, 2016	2.30%
Sep 1, 2017	2.30%
Sep 1, 2018	2.30%

No key wage data available

Note:

2.3% increases for top level of each classification; 2.0% for each wage scale below the top level.

MINING

Parties: Teck Coal Limited (Fording River)
AND
United Steelworkers local 7884

Contract expiry: Apr 30, 2016; 920 unionized employees. The parties have ratified 5-year agreement effective May 1, 2016 to Apr 30, 2021 that provides general wage increases as follows:

May 1, 2016	0.00%
May 1, 2017	2.00%
May 1, 2018	2.00%
May 1, 2019	2.00%
May 1, 2020	2.00%

No key wage data available

Note:

ratified by 83%. \$7,500 payment to each worker in lieu of first year wage freeze.

TRADES & SERVICES

Parties: Best Western Langley
AND
Unifor local 3000

Contract expiry: Feb 28, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Mar 1, 2015 to Feb 28, 2019 that provides general wage increases as follows:

Mar 1, 2016	1.00%
Aug 29, 2016	1.00%

COLLECTIVE BARGAINING BULLETIN

Q1 2017

Mar 1, 2017 1.00%

Aug 28, 2017 1.00%

Mar 1, 2018 1.00%

No key wage data available

Parties: Coastal Community Insurance Services
AND
MoveUp local 378

Contract expiry: Dec 31, 2016; 28 unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2017 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2017 2.00%

Jan 1, 2018 1.75%

Jan 1, 2019 1.75%

No key wage data available

Note:

Agreement extended by way of MOA.

Parties: Hospitality Industrial Relations
AND
Unite Here local 40

Contract expiry: May 31, 2016; 1,200 unionized employees. The parties have ratified 4-year agreement effective Jun 1, 2016 to May 31, 2020 that provides general wage increases as follows:

Jun 1, 2016 2.90%

Jun 1, 2017 3.40%

Jun 1, 2018 2.60%

Jun 1, 2019 2.60%

No key wage data available

Parties: Konica Minolta Business Equipment
AND

Canadian Office & Professional Employees local 378

Contract expiry: Mar 31, 2015; 53 unionized employees. The parties have ratified 3-year agreement effective Apr 1, 2015 to Mar 31, 2018 that provides general wage increases as follows:

Apr 1, 2015	0.00%
Apr 1, 2016	2.00%
Apr 1, 2017	2.00%

No key wage data available

Note:

Final two year wage increases contingent upon company profit plan being achieved. If not, April 1 2016 increase will be 1.5% lump sum and April 1 2017 increase will be 2.0% lump sum.

Parties: Teck Coal Limited (Elkview)
AND
United Steelworkers local 9346

Contract expiry: Oct 31, 2015; 710 unionized employees. The parties have ratified 5-year agreement effective Nov 1, 2015 to Oct 31, 2020 that provides general wage increases as follows:

Nov 1, 2015	0.00%
Nov 1, 2016	2.00%
Nov 1, 2017	2.00%
Nov 1, 2018	2.00%
Nov 1, 2019	2.00%

No key wage data available

Note:

ratified by 79%. \$7,500 payment per worker in lieu of first year wage increase.

Parties: University of Victoria Student Society
AND
International Association of Theatre and Stage Employees local 168

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective May 1, 2016 to Apr 30, 2019 that provides general wage increases as follows:

May 1, 2016	1.00%
May 1, 2017	1.00%
May 1, 2018	1.50%

No key wage data available

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: Coast Mountain Bus Co. Ltd.
AND
Canadian Union of Public Employees local 4500

Contract expiry: Dec 31, 2014; 165 unionized employees. The parties have ratified 2-year agreement effective Jan 1, 2015 to Dec 31, 2018 that provides general wage increases as follows:

N/A

No key wage data available

Note:
wage details not yet available.

Parties: Swissport
AND
International Association of Machinists & Aerospace Workers
local Lodge 140

Contract expiry: Aug 31, 2015; 850 unionized employees. The parties have ratified 3-year agreement effective Sep 1, 2015 to Aug 31, 2018 that provides general wage increases as follows:

Sep 1, 2015	3.20%
Sep 1, 2016	0.00%
Sep 1, 2017	0.00%

No key wage data available

Parties: Telecommunication Workers Union
AND

MoveUp local 378

Contract expiry: Jun 30, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Jul 1, 2016 to Jun 30, 2021 that provides general wage increases as follows:

Jul 1, 2016	0.50%
Jul 1, 2017	0.75%
Jul 1, 2018	1.00%
Jul 1, 2019	1.50%
Jul 1, 2020	2.00%

No key wage data available

Note:

Agreement extended by way of MOA.

Parties: Telus
 AND
 Telecommunications Workers Union (USW) local 1944

Contract expiry: Nov 26, 2016; 430 unionized employees. The parties have ratified 5-year agreement effective Nov 27, 2016 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2019	2.00%
Jan 1, 2020	2.00%
Jan 1, 2021	2.00%

No key wage data available

Note:

lump sum payment on ratification.

Parties: Translink
 AND
 MoveUp local 378

Contract expiry: Mar 31, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Apr 1, 2016 to Mar 31, 2019 that provides general wage increases as follows:

N/A

No key wage data available

Note:

salary increases per attached Agreement.

PUBLIC SECTOR

MUNICIPAL GOVERNMENT

Parties: Burnaby, City of (inside, outside, foremen, library)
AND
Canadian Union of Public Employees local 23

Contract expiry: Dec 31, 2015; 1,010 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

No key wage data available

Parties: Delta, Corporation of (inside, outside, police civilians)
AND
Canadian Union of Public Employees local 454

Contract expiry: Dec 31, 2015; 439 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

No key wage data available

Note:

Previous Agreement extended by way of MOA.

COLLECTIVE BARGAINING BULLETIN

Q1 2017

Parties: Kamloops, City of
AND
International Association of Firefighters local 913

Contract expiry: Dec 31, 2014; 120 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2015 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2015	2.50%
Jan 1, 2016	2.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%
Jan 1, 2019	2.50%

No key wage data available

Parties: Langley, City of
AND
International Association of Firefighters local 3253

Contract expiry: Dec 31, 2015; 70 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	2.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%
Jan 1, 2019	2.50%

No key wage data available

Note:

Previous Agreement extended by way of MOA.

Parties: Nelson, City of (inside & outside)
AND
Canadian Union of Public Employees local 339

Contract expiry: Dec 31, 2015; 80 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Jun 30, 2020 that provides general wage increases as follows:

Jul 1, 2016	2.00%
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COLLECTIVE BARGAINING BULLETIN

Q1 2017

Jul 1, 2017 2.00%

Jul 1, 2018 2.00%

Jul 1, 2019 2.00%

No key wage data available

Note:

Term of agreement is 4 1/2 years, to June 30, 2020. Separate terms reported for Nelson & District Youth Centre employees.

Parties: New Westminster, City of (inside, outside, police civilians)
AND
Canadian Union of Public Employees local 387

Contract expiry: Dec 31, 2015; 260 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016 1.50%

Jan 1, 2017 1.50%

Jan 1, 2018 2.00%

Jan 1, 2019 2.00%

No key wage data available

Note:

MOA.

Parties: Surrey, City of
AND
Canadian Union of Public Employees local 402

Contract expiry: Dec 31, 2015; 2,100 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016 1.50%

Jan 1, 2017 1.50%

Jan 1, 2018 2.00%

Jan 1, 2019 2.00%

Jan 1, 2020 2.00%

No key wage data available

Note:

Previous Agreement extended by way of MOA.

Parties: Vancouver, City of
AND
International Association of Firefighters local 18

Contract expiry: Dec 31, 2015; 770 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	2.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%
Jan 1, 2019	2.50%

No key wage data available

Note:

Previous Agreement extended by way of MOA.

Parties: Vancouver, City of
AND
Canadian Union of Public Employees (inside) local 15

Contract expiry: Dec 31, 2015; 3,700 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

No key wage data available

Note:

Previous Agreement extended by way of MOA.

PUBLIC SERVICES

Parties: New Westminster Police Board

AND
New Westminster Police Officers' Association

Contract expiry: Dec 31, 2015; 110 unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	3.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%

No key wage data available
