

SETTLEMENTS

January 1 - March 31, 2018

PRIVATE SECTOR

CONSTRUCTION

Parties: Construction Labour Relations Association (Craft Carpenters -
Commercial/Institutional)
AND
Construction, Maintenance and Allied Workers Canada

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective May 1, 2016 to Apr 30, 2019 that provides general wage increases as follows:

N/A

Note:

Wage schedule per Agreement.

MANUFACTURING

Parties: Layfield Canada Ltd.
AND
Public and Private Workers of Canada local 5

Contract expiry: Jul 31, 2016; N/A unionized employees. The parties have ratified 4-year agreement effective Aug 1, 2016 to Jul 31, 2020 that provides general wage increases as follows:

Aug 1, 2017	1.00%
Aug 1, 2018	2.00%
Aug 1, 2019	2.00%

Parties: Transcontinental Flexstar Inc.
AND
Public and Private Workers of Canada local 5

Contract expiry: Apr 3, 2017; N/A unionized employees. The parties have ratified 4-year agreement effective Apr 4, 2017 to Apr 3, 2021 that provides general wage increases as follows:

Apr 4, 2018	2.00%
Apr 4, 2019	2.00%
Apr 4, 2020	2.00%

TRADES & SERVICES

Parties: Hertz Canada
AND
MoveUp local 378

Contract expiry: Oct 31, 2016; 49 unionized employees. The parties have ratified 3-year agreement effective Nov 1, 2016 to Oct 31, 2019 that provides general wage increases as follows:

Nov 1, 2016	3.00%
Nov 1, 2017	3.25%
Nov 1, 2018	3.25%

Parties: Kootenay Market
AND
United Food & Commercial Workers Union local 1518

Contract expiry: Dec 31, 2017; 22 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2018 to Dec 31, 2022 that provides general wage increases as follows:

N/A

Note:

Starting wage jumps from \$12 to \$13.60 per hour. Agreement contains "minimum wage spread" clause, based on anticipated BC minimum wage increase.

Parties: North Peace Cultural Centre
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jun 30, 2017; N/A unionized employees. The parties have ratified 2-year agreement effective Jul 1, 2017 to Jun 30, 2019 that provides general wage increases as follows:

Jul 1, 2017	2.00%
Jul 1, 2018	2.50%

Parties: UBC Alma Mater Society
AND
MoveUP

Contract expiry: May 31, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Jun 1, 2016 to May 31, 2021 that provides general wage increases as follows:

Jun 1, 2016	2.10%
Jun 1, 2017	2.10%
Jun 1, 2018	2.00%
Jun 1, 2019	1.28%
Jun 1, 2020	1.28%

Note:

Previous agreement extended by MOA.

Parties: VP (Vancouver Police) Credit Union
AND
MoveUp

Contract expiry: Dec 31, 2017; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2018 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2018	1.75%
Jan 1, 2019	2.00%
Jan 1, 2020	2.25%

COLLECTIVE BARGAINING BULLETIN

Q1 2018

Note:

Agreement extended by way of Memorandum of Agreement.

Parties: Hastings Entertainment Inc.
AND
MoveUp local 378

Contract expiry: Dec 31, 2014; 325 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2015 to Jun 30, 2016 that provides general wage increases as follows:

Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

Note:

Two percent (2%) wage increase to all workers earning under \$16.00/hr. One percent (1%) wage increase to all workers earning \$16.00 or more /hr.
Previous Agreement extended by way of MOA.

Parties: Hilton Whistler Resort & Spa
AND
Unifor local 3000

Contract expiry: Jun 30, 2017; N/A unionized employees. The parties have ratified 3-year agreement effective Jul 1, 2017 to Jun 30, 2020 that provides general wage increases as follows:

Jul 1, 2017	5.00%
Jul 1, 2018	2.00%
Jul 1, 2019	2.50%

Parties: Jazz Aviation LP (Customer Service & Airport Service Division)
AND
Unifor

COLLECTIVE BARGAINING BULLETIN

Q1 2018

Contract expiry: Jan 13, 2017; N/A unionized employees. The parties have ratified 5-year agreement effective Jan 14, 2017 to Jan 13, 2022 that provides general wage increases as follows:

Jan 14, 2017	2.00%
Jan 14, 2018	2.00%
Jan 14, 2019	2.00%
Jan 14, 2020	2.00%
Jan 14, 2021	2.00%

Parties: Squamish Savings/Squamish Insurance Agency
AND
Public and Private Workers of Canada local 5

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	2.00%
Jan 1, 2017	2.00%
Jan 1, 2018	2.00%
Jan 1, 2019	2.25%

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: Black Press Group
AND
Unifor

Contract expiry: Dec 31, 2015; 350 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	0.00%
Jan 1, 2107	0.00%
Jan 1, 2018	1.00%
Jan 1, 2019	1.00%
Jan 1, 2020	1.00%

Note:

Ratified by 85%. \$550 signing bonus.

Parties: Canadian Pacific Railway (administrative support, intermodal department, yard office, customer service)
AND
United Steelworkers local 1976

Contract expiry: Dec 31, 2017; N/A unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2018 to Dec 31, 2022 that provides general wage increases as follows:

Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%
Jan 1, 2021	2.00%
Jan 1, 2022	2.00%

Parties: Coral Cabs (Richmond Taxi)
AND
MoveUp local 378

Contract expiry: Dec 31, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2017 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2017	0.00%
Jan 1, 2018	2.50%
Jan 1, 2019	2.50%
Jan 1, 2020	2.50%
Jan 1, 2021	2.50%

Note:

Previous Agreement extended by MOA. Signing bonus of \$450.

Parties: Fortis BC Energy (Gas)
AND
MoveUp (Canadian Office & Professional Employees)

Contract expiry: Mar 31, 2018; N/A unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2018 to Jun 30, 2023 that provides general wage increases as follows:

Apr 1, 2018	2.00%
Apr 1, 2019	2.00%
Apr 1, 2020	2.00%
Apr 1, 2021	2.00%
Apr 1, 2022	2.00%

Note:

Previous Agreement extended by way of MOA.

Parties: Overland West Freight Lines (Drivers and Owner-Operators)
AND
International Brotherhood of Teamsters local 31

Contract expiry: N/A; 70 unionized employees. The parties have ratified 4-year agreement effective N/A until N/A that provides general wage increases as follows:

N/A

Note:

First contract. No dates or wage increases yet available.

PUBLIC SECTOR

FEDERAL GOVERNMENT

Parties: Parks Canada Agency
AND
Public Service Alliance of Canada

Contract expiry: Apr 4, 2014; 4,286 unionized employees. The parties have ratified 4-year agreement effective Apr 5, 2014 to Aug 4, 2018 that provides general wage increases as follows:

Aug 4, 2014	1.30%
Aug 4, 2015	1.30%
Aug 4, 2016	1.20%
Aug 4, 2017	1.20%

Parties: Treasury Board of Canada (CFIA-IN)
AND
Professional Institute of the Public Service of Canada

Contract expiry: May 31, 2014; N/A unionized employees. The parties have ratified 4-year agreement effective Jun 1, 2014 to Dec 31, 2018 that provides general wage increases as follows:

Jun 1, 2014	1.25%
Jun 1, 2015	1.25%
Jun 1, 2016	1.25%
Jun 1, 2017	1.25%

Note:

1% market adjustment increase in 2016.

Parties: Treasury Board of Canada (Programs & Admin)
AND
Professional Institute of the Public Service of Canada

Contract expiry: Jun 20, 2014; 8,000 unionized employees. The parties have ratified 4-year agreement effective Jun 21, 2014 to Jun 20, 2018 that provides general wage increases as follows:

Jun 21, 2014	1.25%
Jun 21, 2015	1.25%
Jun 21, 2016	1.75%
Jun 21, 2017	1.25%

Note:

Wage restructuring effective 2016.

Parties: Treasury Board of Canada (Research)
AND
Professional Institute of the Public Service of Canada

Contract expiry: Sep 30, 2014; 188 unionized employees. The parties have ratified 4-year agreement effective Oct 1, 2014 to Sep 30, 2018 that provides general wage increases as follows:

Oct 1, 2014	1.25%
Oct 1, 2015	1.25%
Oct 1, 2016	2.25%
Oct 1, 2017	1.25%

Note:

Wage adjustment effective 2016.

MUNICIPAL GOVERNMENT

Parties: Abbotsford, City of
AND
Canadian Union of Public Employees local 774

Contract expiry: Dec 31, 2015; 500 unionized employees. The parties have ratified 6-year agreement effective Jan 1, 2016 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%

Note:

other increases unknown.

Parties: Chilliwack, City of
AND
Canadian Union of Public Employees local 458

Contract expiry: Dec 31, 2015; 440 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.70%
Jan 1, 2017	1.80%
Jan 1, 2018	1.90%
Jan 1, 2019	2.00%

Parties: North Vancouver Recreation and Culture Commission
AND
Canadian Union of Public Employees local 389

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous Agreement extended by way of MOA.

Parties: North Vancouver, District of
AND
Canadian Union of Public Employees local 389

Contract expiry: Dec 31, 2015; 370 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Agreement extended by way of MOA.

Parties: Northlands Golf Course (District of North Vancouver)
AND
Canadian Union of Public Employees local 389

Contract expiry: Dec 31, 2015; 17 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%

COLLECTIVE BARGAINING BULLETIN

Q1 2018

Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous Agreement extended by way of MOA.

Parties: Pitt Meadows, City of
AND
Canadian Union of Public Employees local 622

Contract expiry: Mar 31, 2016; N/A unionized employees. The parties have ratified 4-year agreement effective Apr 1, 2016 to Mar 31, 2020 that provides general wage increases as follows:

Apr 1, 2016	1.50%
Apr 1, 2017	1.50%
Apr 1, 2018	2.00%
Apr 1, 2019	2.00%

Note:

Extended by way of MOA.

Parties: Port Moody Police Board
AND
Port Moody Police Services Union

Contract expiry: N/A; N/A unionized employees. The parties have ratified 3-year agreement effective N/A until Mar 31, 2015 that provides general wage increases as follows:

Jan 1, 2016	3.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%

Note:

Previous Agreement extended by MOA.

Parties: Port Moody Police Board
AND

Canadian Union of Public Employees local 825 (Civilian)

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Agreement extended by way of MOA.

Parties: Richmond, City of (Library Board)
AND
Canadian Union of Public Employees local 3966

Contract expiry: Dec 31, 2015; 69 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous Agreement extended by way of MOA.

Parties: Abbotsford Police Department (support staff)
AND
International Brotherhood of Teamsters local 31

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	2.00%
Jan 1, 2017	1.50%
Jan 1, 2018	1.75%
Jan 1, 2019	1.75%

Parties: Langley, Township of
AND
Canadian Union of Public Employees local 403

Contract expiry: Dec 31, 2015; 111 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

Note:

Previous agreement extended by way of MOA.

Parties: Maple Ridge, District of
AND
Canadian Union of Public Employees local 622

Contract expiry: Mar 31, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2016 to Mar 31, 2021 that provides general wage increases as follows:

Apr 1, 2016	1.50%
Apr 1, 2017	1.50%
Apr 1, 2018	2.00%
Apr 1, 2019	2.00%
Apr 1, 2020	2.00%

Note:

Previous Agreement extended by way of MOA.
