

SETTLEMENTS April 1 – June 30, 2017

PRIVATE SECTOR

FINANCE

Parties: East Kootenay Community Credit Union
AND
United Steelworkers local I-405

Contract expiry: Mar 31, 2015; 35 unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2015 to Mar 31, 2020 that provides general wage increases as follows:

Apr 1, 2015	1.75%
Apr 1, 2016	1.75%
Apr 1, 2017	1.75%
Apr 1, 2018	2.00%
Apr 1, 2019	2.00%

Parties: Khalsa Credit Union (Head Office)
AND
Unifor local 3000

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2017	2.25%
Jan 1, 2018	2.50%

Parties: Kootenay Savings Credit Union
AND
United Steelworkers local I-405/9705

Contract expiry: Dec 31, 2015; 110 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	0.00%
Jan 1, 2017	0.00%
Jan 1, 2018	1.50%
Jan 1, 2019	2.00%

Note:

Union employees receive \$1,000 lump sum in first year, and \$1,000 in second year.

FOOD & BEVERAGE

Parties: Arbutus Club
AND
Unifor local 3000

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	1.50%

Parties: Loblaws City Market (Park Royal)
AND
United Food & Commercial Workers Union local 247

Contract expiry: Oct 13, 2016; N/A unionized employees. The parties have ratified 6-year agreement effective Oct 14, 2016 to Oct 14, 2022 that provides general wage increases as follows:

N/A

Note:

Wage increases \$0.25/hour on first, second and fourth anniversary of store opening (ie 2017, 2018,

2020).

Lump sum increases on third and fifth anniversaries (\$700 per full time employee). Details in attached agreement.

Parties: Pacific Western Brewing
AND
Brewery, Winery & Distillery Workers Union local 300

Contract expiry: Jun 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jul 1, 2016 to Jun 30, 2019 that provides general wage increases as follows:

Jul 1, 2016	2.00%
Jul 1, 2017	2.00%
Jul 1, 2018	2.00%

Parties: PB Distribution
AND
United Food & Commercial Workers local 247

Contract expiry: Mar 31, 2016; N/A unionized employees. The parties have ratified 6-year agreement effective Apr 1, 2016 to Mar 31, 2022 that provides general wage increases as follows:

Apr 1, 2016	2.00%
Apr 1, 2017	2.00%
Apr 1, 2018	2.00%
Apr 1, 2019	2.00%
Apr 1, 2020	2.00%
Apr 1, 2021	2.00%

HEALTH SERVICES

Parties: Well-Being Seniors Services (Nanaimo Seniors Village)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jul 19, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jul 20, 2016 to Jul 19, 2019 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q2 2017

Jul 20, 2016	1.50%
Jul 20, 2017	1.50%
Jul 20, 2018	1.50%

MANUFACTURING

Parties: Lafarge Canada Inc. (Aggregates, Concrete and Asphalt - Earle Creek)
AND
International Union of Operating Engineers local 115

Contract expiry: Dec 31, 2016; 24 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2017 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2017	1.50%
Jan 1, 2018	1.50%
Jan 1, 2019	1.50%
Jan 1, 2020	1.50%
Jan 1, 2021	1.50%

Parties: Unisource Canada
AND
Unifor local 433

Contract expiry: Oct 21, 2015; 37 unionized employees. The parties have ratified 3-year agreement effective Oct 22, 2015 to Oct 21, 2018 that provides general wage increases as follows:

Oct 22, 2015	2.00%
Oct 22, 2016	2.00%
Oct 22, 2017	3.00%

Note:

Employees also receive \$600 signing bonus at ratification.

MINING

Parties: Taseko Mines (Gibraltar)
AND
Unifor local 3018

Contract expiry: May 31, 2016; 480 unionized employees. The parties have ratified 5-year agreement effective Jun 1, 2016 to May 31, 2021 that provides general wage increases as follows:

Jun 1, 2016	2.00%
Jun 1, 2017	2.00%
Jun 1, 2018	2.00%
Jun 1, 2019	2.00%
Jun 1, 2020	3.00%

TRADES & SERVICES

Parties: Arts Club Theatre
AND
Unifor local 3000

Contract expiry: Jul 31, 2016; 36 unionized employees. The parties have ratified 3-year agreement effective Aug 1, 2016 to Jul 31, 2019 that provides general wage increases as follows:

Aug 1, 2016	1.75%
Aug 1, 2017	2.00%
Aug 1, 2018	2.25%

Parties: Ecojustice Canada
AND
MoveUp local 378

Contract expiry: Nov 30, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Dec 1, 2015 to Nov 30, 2018 that provides general wage increases as follows:

Dec 1, 2015	0.00%
Dec 1, 2016	2.00%
Dec 1, 2017	1.50%

COLLECTIVE BARGAINING BULLETIN

Q2 2017

Parties: First United Church
AND
United Food & Commercial Workers Union local 1518

Contract expiry: Jul 31, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Aug 1, 2016 to Jul 31, 2019 that provides general wage increases as follows:

Aug 1, 2017	2.50%
Aug 1, 2018	2.00%

Note:

First contract between the parties. First year wage increases range from 3% to 11%.

Parties: Handy Pack (KCC-244 Holdings Ltd.)
AND
MoveUp (Canadian Office & Professional Employees) local 378

Contract expiry: Dec 31, 2016; 13 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2017 to Dec 31, 2021 that provides general wage increases as follows:

Jun 1, 2018	1.75%
Jun 1, 2019	2.00%
Jun 1, 2020	2.25%
Jun 1, 2021	2.20%

Note:

\$100 signing bonus per employee on ratification of Agreement.

Parties: Hornby Co-op
AND
United Food & Commercial Workers Union local 1518

Contract expiry: Nov 30, 2016; N/A unionized employees. The parties have ratified 4-year agreement effective Dec 1, 2016 to Nov 30, 2020 that provides general wage increases as follows:

Dec 1, 2016	2.00%
Dec 1, 2017	2.00%
Dec 1, 2018	2.00%
Dec 1, 2019	2.00%

Parties: Modo Co-operative
 AND
 Unifor local 3000

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective May 1, 2016 to Apr 30, 2019 that provides general wage increases as follows:

May 1, 2016	2.00%
May 1, 2017	2.00%
May 1, 2018	2.00%

Parties: Pacific Newspaper Group (Post Media)
 AND
 Unifor (Mediaunion) local 2000

Contract expiry: Apr 30, 2017; 210 unionized employees. The parties have ratified 3-year agreement effective May 1, 2017 to Apr 30, 2020 that provides general wage increases as follows:

May 1, 2017	0.00%
May 1, 2018	0.00%
May 1, 2019	0.00%

Note:

CA ratified by 82%. No wage increase over term of agreement, and reduced work hours. Agreement preserves 21 of 54 layoffs that would otherwise have taken place.

Parties: Purolator Courier
 AND
 International Brotherhood of Teamsters

Contract expiry: Dec 31, 2016; 8,000 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2017 to Dec 31, 2021 that provides general wage increases as follows:

N/A

Note:

Union voted 75% in favour of new 5 year agreement. No wage details presently available.

Parties: Radisson Hotel (Vancouver Airport)
AND
Unifor local 3000

Contract expiry: May 31, 2016; 90 unionized employees. The parties have ratified 3-year agreement effective Jun 1, 2016 to May 31, 2019 that provides general wage increases as follows:

Jun 1, 2016	2.00%
Jun 1, 2017	2.00%
Jun 1, 2018	2.00%

Parties: Vancouver Musicians Association
AND
MoveUp (Canadian Office & Professional Employees) local 378

Contract expiry: Feb 19, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Feb 20, 2016 to Feb 19, 2019 that provides general wage increases as follows:

Feb 20, 2016	2.00%
Feb 20, 2017	2.00%
Feb 20, 2018	3.50%

Note:

Previous Agreement extended by way of MOA.

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: Bonny's Taxi
AND
MoveUp (Canadian Office & Professional Employees) local 378

Contract expiry: Jun 30, 2015; N/A unionized employees. The parties have ratified 7-year agreement effective Jul 1, 2015 to Jun 30, 2022 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q2 2017

Jul 1, 2015	0.90%
Jul 1, 2016	1.10%
Jul 1, 2017	1.20%
Jul 1, 2018	1.50%
Jul 1, 2019	1.60%
Jul 1, 2020	1.95%
Jul 1, 2021	2.20%

Note:

Ratification vote held Feb 11, 2017.

Parties: Canadian Pacific Railway (Maintenance of Way)
AND
Teamsters Canada Rail Conference (Maintenance of Way Employees
Division)

Contract expiry: Dec 31, 2017; 950 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2018 to Dec 31, 2022 that provides general wage increases as follows:

Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%
Jan 1, 2021	2.00%
Jan 1, 2022	2.00%

Note:

Current Collective Agreement expires December 31, 2017.

PUBLIC SECTOR

HEALTH SERVICES

Parties: BC Nurses Union
AND
MoveUp (Canadian Office & Professional Employees)

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 7-year agreement effective Jan 1, 2016 to Dec 31, 2022 that provides general wage increases as follows:

Jan 1, 2016	0.00%
Jan 1, 2017	0.00%
Jan 1, 2018	0.00%
Jan 1, 2019	0.50%
Jan 1, 2020	1.00%

Note:

Final two years of agreement will have negotiated wage adjustments.

MUNICIPAL GOVERNMENT

Parties: Capital Regional District
AND
United Steelworkers local 1-1937

Contract expiry: Dec 31, 2013; 9 unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2014 to Dec 31, 2016 that provides general wage increases as follows:

Jan 1, 2014	1.75%
Jan 1, 2015	1.00%
Jul 1, 2015	1.00%
Jan 1, 2016	2.00%

Parties: Coquitlam, City of
AND
Canadian Union of Public Employees local 386

Contract expiry: Dec 31, 2015; 441 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q2 2017

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

Note:

Previous Agreement extended by way of MOA.

Parties: Cowichan Valley Regional District
AND
United Steelworkers local 1-1937

Contract expiry: Dec 31, 2016; 56 unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2017 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2017	1.99%
Jan 1, 2018	1.99%
Jan 1, 2019	1.99%

Parties: Langley, City of
AND
Canadian Union of Public Employees local 2058

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous agreement extended by way of MOA.

Parties: North Vancouver, City of
AND
Canadian Union of Public Employees local 389

Contract expiry: Dec 31, 2015; 220 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous Agreement extended by way of MOA.

Parties: Port Coquitlam, City of
AND
Canadian Union of Public Employees local 498

Contract expiry: Dec 31, 2015; 230 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

Note:

Previous Agreement extended by way of MOA.

TRADES & SERVICES

Parties: Vancouver, City of
AND
International Association of Theatre and Stage Employees local 118

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q2 2017

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
