

SETTLEMENTS July 1 – September 30, 2017

PRIVATE SECTOR

CONSTRUCTION

Parties: Construction Labour Relations Association (General Labourers - Industrial)
AND
Construction and Specialized Workers' Union local 1611

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective May 1, 2016 to Apr 30, 2019 that provides general wage increases as follows:

N/A

Note:

Wage rates per attached Interim Agreement.

Parties: Construction Maintenance and Allied Workers Bargaining Council
AND
MoveUp (Canadian Office & Professional Employees) local 378

Contract expiry: Dec 31, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2017 to Dec 31, 2019 that provides general wage increases as follows:

Apr 6, 2017	1.50%
Jan 1, 2018	1.50%
Jan 1, 2019	2.00%

Note:

\$200 signing bonus per employee at time of ratification.

EDUCATION

Parties: The People's Law School
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 30, 2018; N/A unionized employees. The parties have ratified 1-year agreement effective Mar 31, 2018 to Apr 30, 2017 that provides general wage increases as follows:

N/A

Note:

Salary rate increases between 3% and 2%, per attached Agreement.

FOOD & BEVERAGE

Parties: Coca Cola Refreshments Canada Company (Lower Mainland)
AND
International Brotherhood of Teamsters local 213

Contract expiry: N/A; 370 unionized employees. The parties have ratified an agreement effective N/A until Apr 3, 2017 that provides general wage increases as follows: Not yet Available.

FORESTRY

Parties: Canfor Pulp
AND
Unifor/PPWC

Contract expiry: May 31, 2017; N/A unionized employees. The parties have ratified 4-year agreement effective Jun 1, 2017 to May 30, 2021 that provides general wage increases as follows:

Jun 1, 2017	2.00%
Jun 1, 2018	2.00%
Jun 1, 2019	2.00%
Jun 1, 2020	2.00%

Note:

Four-year agreement ratified by 68%.

HEALTH SERVICES

Parties: Pacific Blue Cross
AND
Canadian Union of Public Employees local 1816

Contract expiry: Jul 31, 2016; 600 unionized employees. The parties have ratified 6-year agreement effective Aug 1, 2016 to Jul 31, 2022 that provides general wage increases as follows:

Aug 1, 2016	1.50%
Aug 1, 2017	1.75%
Aug 1, 2018	2.00%
Aug 1, 2019	2.00%
Aug 1, 2020	2.00%
Aug 1, 2021	2.00%

MANUFACTURING

Parties: Hi-Pro Feeds
AND
ILWU (Grain & General Services Union) local 9

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	2.00%
Jan 1, 2017	1.50%
Jan 1, 2018	1.50%

Note:

agreement reached after 93% strike vote held Aug 28.

Parties: Lafarge Canada Inc. (Texada Quarrying)
AND
United Steelworkers local 816

Contract expiry: Mar 7, 2017; N/A unionized employees. The parties have ratified 4-year agreement effective Mar 8, 2017 to May 31, 2021 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q3 2017

Mar 8, 2017	3.00%
Jun 1, 2018	2.00%
Jun 1, 2019	2.00%
Jun 1, 2020	2.00%

Note:

Agreement achieved and lockout ended Mar 8, 2017, during mediation but without requiring mediator recommendation.

Parties: Scientek Technology Corporation
 AND
 Sheet Metal Workers International Association local 280

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective May 1, 2016 to Apr 30, 2019 that provides general wage increases as follows:

May 1, 2016	0.50%
May 1, 2017	0.50%
May 1, 2018	0.65%

Parties: Sunrise Poultry Processors
 AND
 United Food & Commercial Workers local 1518

Contract expiry: Jun 30, 2016; 450 unionized employees. The parties have ratified 4-year agreement effective Jul 1, 2016 to Jun 30, 2020 that provides general wage increases as follows:

N/A

Note:

\$100 signing bonus per employee. Wage increases of between 8% and 12% over term of Agreement.

COLLECTIVE BARGAINING BULLETIN

Q3 2017

MINING

Parties: Highland Valley Copper (Teck Resources)
AND
United Steelworkers local 7619

Contract expiry: Sep 30, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Oct 1, 2016 to Sep 30, 2021 that provides general wage increases as follows:

Oct 1, 2016	0.00%
Oct 1, 2017	2.00%
Oct 1, 2018	2.00%
Oct 1, 2019	2.00%
Oct 1, 2020	2.00%

Parties: Nyrstar
AND
Unifor local 3019

Contract expiry: Oct 31, 2016; 280 unionized employees. The parties have ratified 4-year agreement effective Nov 1, 2016 to Oct 31, 2020 that provides general wage increases as follows:

Nov 1, 2016	0.00%
Nov 1, 2017	0.00%
Nov 1, 2018	0.00%
Nov 1, 2019	0.00%

Note:

Mine anticipated to restart in Q4 2017 or Q1 2018. New CA ratified by 79%. Previous CA ended Oct 31, 2016 - assumption that new CA commences Nov 1, 2016 but not able to verify.

Parties: Rio Tinto Alcan
AND
Unifor local 2301

Contract expiry: Jul 23, 2017; 1,150 unionized employees. The parties have ratified 4-year agreement effective Jul 24, 2017 to Jul 23, 2021 that provides general wage increases as follows:

Jul 24, 2017	3.00%
Jul 24, 2018	2.50%

Jul 24, 2019	2.50%
Jul 24, 2020	2.75%

Note:

Settlement includes \$4,000 signing bonus per employee.

TRADES & SERVICES

Parties: Buckerfield's
AND
United Food & Commercial Workers Union local 1518

Contract expiry: N/A; N/A unionized employees. The parties have ratified 2-year agreement effective N/A until N/A that provides general wage increases as follows:

N/A

Note:

Start and end dates not yet available. Agreement contains "living wage" scale.

Parties: Canadian Tire
AND
United Food & Commercial Workers Union local 1518

Contract expiry: Jun 30, 2017; N/A unionized employees. The parties have ratified 5-year agreement effective Jul 1, 2017 to Jun 30, 2022 that provides general wage increases as follows:

N/A

Note:

12.5% wage increase over term of Agreement.

Parties: car2go
AND
MoveUp (Canadian Office & Professional Employees) local 378

COLLECTIVE BARGAINING BULLETIN

Q3 2017

Contract expiry: N/A; N/A unionized employees. The parties have ratified an agreement effective N/A until N/A that provides general wage increases as follows:

N/A

Note:

Ratification vote February 23, 2017 did not pass. Decertification as of April 19, 2017.

Parties: Grand & Toy Warehouse
AND
United Food & Commercial Workers Union local 1518

Contract expiry: Nov 30, 2016; 40 unionized employees. The parties have ratified 4-year agreement effective Dec 1, 2016 to Nov 30, 2020 that provides general wage increases as follows:

N/A

Note:

ratified by 93%
9.6% total wage increase over term of Agreement.

Parties: Hudson's Bay Company
AND
United Food & Commercial Workers local 1518

Contract expiry: Jan 31, 2016; N/A unionized employees. The parties have ratified 4-year agreement effective Feb 1, 2016 to Jan 31, 2020 that provides general wage increases as follows:

Feb 1, 2016	0.00%
Feb 1, 2017	0.00%
Feb 1, 2018	0.00%
Feb 1, 2019	0.00%

Note:

Upon ratification, all Major Home Fashion Commission Associates shall receive a lump sum payment of \$300.00.

Further, on August 1, 2017, August 1, 2018, and August 1, 2019, all Major Home Fashion Associates employed on those dates shall receive a payment equal to \$100.00.

Parties: Inn at Laurel Point
AND
Unite Here local 40

Contract expiry: Jun 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jul 1, 2016 to Jun 30, 2019 that provides general wage increases as follows:

Jul 1, 2016	3.00%
Jul 1, 2017	2.50%
Jul 1, 2018	2.50%

Parties: River Rock Casino
AND
British Columbia Government & Service Employees' Union

Contract expiry: N/A; 1,000 unionized employees. The parties have ratified 4-year agreement effective N/A until N/A that provides general wage increases as follows:

N/A

Note:

First contract is four year agreement. Further details not yet available.

Parties: Royal and McPherson Theatres Society
AND
International Alliance of Theatrical and Stage Employees local 168

Contract expiry: Dec 31, 2016; 8 unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2017 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2017	1.50%
Jan 1, 2018	1.75%
Jan 1, 2019	2.00%

Note:

Previous Agreement renewed by way of Memorandum of Settlement.

Parties: Shoppers' Drug Mart (Cloverdale)
AND
United Food & Commercial Workers Union local 1518

Contract expiry: Dec 31, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2017 to Dec 31, 2019 that provides general wage increases as follows:

N/A

Note:
wage increases not specified.

Parties: Sobeys West (Safeway Gas Bar)
AND
United Food & Commercial Workers Union local 1518

Contract expiry: Oct 24, 2015; 100 unionized employees. The parties have ratified 3-year agreement effective Oct 25, 2015 to Oct 27, 2018.

Note:
Wage increases per attached agreement.

Parties: Teamsters Local 213
AND
MoveUp (Canadian Office & Professional Employees) local 378

Contract expiry: Mar 31, 2017; N/A unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2017 to Mar 31, 2022 that provides general wage increases as follows:

Jan 1, 2017	0.00%
Apr 1, 2018	0.00%
Apr 1, 2019	0.00%
Apr 1, 2020	1.50%
Apr 1, 2021	2.00%

Note:

\$1,000 signing bonus on ratification.

\$1,000 signing bonus effective Apr 1, 2018.

\$1,000 signing bonus effective Apr 1, 2019.

Parties: Telecommunication Workers Union Pension Plan
AND
MoveUp local 378

Contract expiry: Jun 30, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Jul 1, 2016 to Jun 30, 2021 that provides general wage increases as follows:

Jul 1, 2017	0.75%
Jul 1, 2018	1.00%
Jul 1, 2019	1.50%
Jul 1, 2020	2.00%

Parties: Yellow Pages Group
AND
MoveUp local 378

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 2-year agreement effective Jan 1, 2016 to Dec 31, 2017 that provides general wage increases as follows:

N/A

Note:

Previous CA extended by way of Memorandum of Agreement. No mention of change in wages for duration of MOA.

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: NAV Canada
AND
Unifor (ATSAC) local 2245

COLLECTIVE BARGAINING BULLETIN

Q3 2017

Contract expiry: Mar 31, 2017; N/A unionized employees. The parties have ratified 2-year agreement effective Apr 1, 2017 to Apr 30, 2019 that provides general wage increases as follows:

Apr 1, 2017	4.00%
Apr 1, 2018	4.00%

Parties: Seaspan ULC
AND
International Union of Operating Engineers (Log Loaders)

Contract expiry: Apr 30, 2014; 13 unionized employees. The parties have ratified 7-year agreement effective May 1, 2014 to Apr 30, 2021 that provides general wage increases as follows:

May 1, 2014	0.00%
May 1, 2015	0.00%
May 1, 2016	6.00%
May 1, 2017	2.00%
May 1, 2018	2.00%
May 1, 2019	2.00%
May 1, 2020	2.00%

Note:

Memorandum of Settlement. May 1, 2016 increase is in lieu of retroactive wage increase to 2014. 2019 and 2020 increases subject to COLA, to a maximum of 3% whichever is greater (*COLA will only apply if Vancouver CPI exceeds 2.20%).

Parties: Seaspan ULC
AND
International Longshore and Warehouse Union (Bargemen) local 400

Contract expiry: Sep 30, 2015; 7 unionized employees. The parties have ratified 7-year agreement effective Oct 1, 2015 to Sep 30, 2022 that provides general wage increases as follows:

Oct 1, 2015	2.00%
Oct 1, 2016	2.00%
Oct 1, 2017	2.00%
Oct 1, 2018	2.00%
Oct 1, 2019	2.00%
Oct 1, 2020	2.00%
Oct 1, 2021	2.00%

Note:

Memorandum of Settlement.

2020 and 2021 wage increases subject to COLA, to a maximum of 3% whichever is greater (*COLA will only apply if Vancouver CPI exceeds 2.20%).

PUBLIC SECTOR

EDUCATION

Parties: University of British Columbia
AND
Faculty Association

Contract expiry: Jun 30, 2016; 3,900 unionized employees. The parties have ratified 3-year agreement effective Jul 1, 2016 to Jun 30, 2019 that provides general wage increases as follows:

Jul 1, 2016	2.00%
Jul 1, 2017	2.00%
Jul 1, 2018	2.00%

Note:

Agreement not yet posted, wage increases reported via ESD Canada website.

MUNICIPAL GOVERNMENT

Parties: Black Mountain Irrigation District
AND
Canadian Union of Public Employees local 338

Contract expiry: Dec 31, 2015; 16 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	0.00%
Jan 1, 2017	3.00%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

Note:

workers voted to join CUPE 338 in a vote held February 26, 2016. This is first collective agreement.

Parties: Burnaby Library Board
AND
Canadian Union of Public Employees local 23

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous Agreement renewed by way of MOA.

Parties: Coquitlam Library Board
AND
Canadian Union of Public Employees local 561

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

Note:

Previous CA renewed by way of MOA.

Parties: Greater Victoria Labour Relations Association (Victoria & Esquimalt Police Board)
AND
Victoria City Police Union

Contract expiry: Dec 31, 2015; 225 unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	3.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%

Note:

Previous Agreement extended by way of Memorandum of Settlement.

Parties: Metro Vancouver
AND
Greater Vancouver Regional District Employees' Union (outside)

Contract expiry: Dec 31, 2015; 600 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Extended by way of Memorandum of Agreement.

Parties: Port Moody, City of
AND
Canadian Union of Public Employees (inside) local 825

Contract expiry: Dec 31, 2015; 110 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous CA renewed by way of MOA.

Parties: Port Moody, City of
AND
Canadian Union of Public Employees (outside) local 825

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Previous Agreement renewed by way of MOA.

Parties: Richmond, City of
AND
Canadian Union of Public Employees local 394 & 718

Contract expiry: Dec 31, 2015; 900 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Agreement renewed by way of MOA.

Parties: Vancouver, City of (Library Board)
AND
Canadian Union of Public Employees local 391

Contract expiry: Dec 31, 2015; 338 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%

Note:

Agreement renewed by way of Memorandum of Settlement.

PUBLIC SERVICES

Parties: British Columbia Government & Service Employees' Union
AND
MoveUp local 378

Contract expiry: Mar 31, 2017; N/A unionized employees. The parties have ratified 4-year agreement effective Apr 1, 2017 to Mar 31, 2021 that provides general wage increases as follows:

Apr 1, 2017	2.00%
Apr 1, 2018	1.00%
Apr 1, 2019	1.00%
Apr 1, 2020	1.00%

Note:

Agreement renewed by way of Memorandum of Settlement.

Wage increases for 2018 and 2019 also include Economic Stability Dividend. 2020 wage increase includes "me too" clause.
