

SETTLEMENTS

PRIVATE SECTOR

CONSTRUCTION

Parties: Construction Labour Relations Association (Inside Wiremen)
AND
International Brotherhood of Electrical Workers local 213, 230, 993, 1003

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective May 1, 2016 to Apr 30, 2019 that provides general wage increases as follows:

N/A

No key wage data available

Note:

Wage increases TBD, per attached Agreement.

Parties: Construction Labour Relations Association (Pile Driving & Related) (Geopac)
AND
International Union of Operating Engineers local 115

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 6-year agreement effective May 1, 2016 to Apr 30, 2022 that provides general wage increases as follows:

N/A

No key wage data available

Note:

wage increases per schedule attached to Collective Agreement.

Parties: Construction Labour Relations Association (Pile Driving, Divers, Wharf Builders)
AND
Pile Drivers, Divers, Bridge, Dock and Wharf Builders Union local 2404

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective May 1, 2016 to Apr 30, 2019 that provides general wage increases as follows:

May 1, 2016	2.00%
May 1, 2017	3.00%
May 1, 2018	2.50%
No key wage data available	

EDUCATION

Parties: EC Vancouver Language Center Ltd.
AND
Education and Training Employees' Association local 2

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	4.00%
Jan 1, 2017	3.00%
Jan 1, 2018	3.00%
No key wage data available	

Parties: Inlingua Education
AND
Education and Training Employees' Association local 7

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 2-year agreement effective Jan 1, 2016 to Jun 30, 2017 that provides general wage increases as follows:

Jan 1, 2016	0.00%
Jan 1, 2017	1.50%
No key wage data available	

Note:

Term of contract is 18 months.

COLLECTIVE BARGAINING BULLETIN

Q4 2016

FOOD & BEVERAGE

Parties: BDL Brewers Distributors Ltd (bottle sort)
AND
Brewery, Winery and Distillery Workers Union local 300

Contract expiry: Apr 20, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Apr 21, 2016 to Apr 20, 2019 that provides general wage increases as follows:

Apr 21, 2016	1.75%
Apr 21, 2017	1.75%
Apr 21, 2018	1.75%
No key wage data available	

Parties: BDL Brewers Distributors Ltd (full goods)
AND
Brewery, Winery and Distillery Workers Union local 300

Contract expiry: Apr 20, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Apr 21, 2016 to Apr 20, 2019 that provides general wage increases as follows:

Apr 21, 2016	1.75%			
Apr 21, 2017	1.75%			
Apr 21, 2018	1.75%			
Hourly Wage		Year 1	Year 2	Year 3
Truck Driver (hired post Apr 21, 2016)		\$28	\$29	\$30

Note:

wage increases differ for some occupations hired after Apr 21, 2016, which appear to have \$1 per hour increases across the board.

See specifics below and in attached Agreement.

Parties: Compass Group Canada Ltd (Marquise Hospitality)
AND
United Steelworkers local 2009

Contract expiry: Dec 5, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Dec 6, 2016 to Dec 5, 2019 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Oct 1, 2016	1.00%			
Dec 6, 2016	1.00%			
Dec 6, 2017	2.00%			
Dec 6, 2018	2.00%			
Hourly Wage		Year 1	Year 2	Year 3
Service		\$14.14	\$14.42	\$14.71
Maintenance		\$24.33	\$24.82	\$25.32

Note:

Some positions do not receive the same wage increases.

Parties: Fairmont Empress Hotel
AND
Unifor local 4276

Contract expiry: Aug 31, 2016; 500 unionized employees. The parties have ratified 3-year agreement effective Sep 1, 2016 to Aug 31, 2019 that provides general wage increases as follows:

N/A

No key wage data available

Note:

Wage increase of just under 9% over term of Agreement (according to Unifor website).
Agreement concluded by bargaining after 72 hour strike notice issued.

HEALTH SERVICES

Parties: Well Being Services (Renfrew Care Centre)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jan 19, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 20, 2016 to Jan 19, 2019 that provides general wage increases as follows:

Jun 2, 2016	1.50%
Jan 20, 2017	0.75%
Jul 20, 2017	0.75%
Jan 20, 2018	0.75%
Jul 20, 2018	0.75%

No key wage data available

Note:

first increase effective at ratification date (June 2, 2016).

MANUFACTURING

Parties: Allied Shipbuilders Limited
AND
Marine Workers & Boilermakers Industrial Union local 1

Contract expiry: Feb 28, 2015; 80 unionized employees. The parties have ratified 3-year agreement effective Mar 1, 2015 to Feb 28, 2018 that provides general wage increases as follows:

Mar 1, 2015	2.10%
Mar 1, 2016	3.00%
Mar 1, 2017	2.50%

No key wage data available

Parties: Armtec Ltd.
AND
United Steelworkers local 2009

Contract expiry: Feb 29, 2016; 15 unionized employees. The parties have ratified 3-year agreement effective Mar 1, 2016 to Feb 28, 2019 that provides general wage increases as follows:

Mar 1, 2016	2.00%
Mar 1, 2017	2.00%
Mar 1, 2018	2.00%

No key wage data available

Parties: Lafarge Canada Inc. (Columbia Bit)
AND
International Union of Operating Engineers and others ("Tripac Unions")
local 115

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Contract expiry: Feb 29, 2016; N/A unionized employees. The parties have ratified 2-year agreement effective Mar 1, 2016 to Feb 28, 2018 that provides general wage increases as follows:

Jul 1, 2016	1.50%
Mar 1, 2017	1.50%
No key wage data available	

Note:

Extension by way of MOU among four unions and four contractors involved in the roadbuilding industry - specific to paving.

Parties: Lafarge Canada Inc. (Coquitlam Sand & Gravel)
AND
International Brotherhood of Teamsters local 213

Contract expiry: Jul 31, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Aug 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Aug 1, 2016	2.00%
Aug 1, 2017	1.50%
Aug 1, 2018	1.50%
Aug 1, 2019	1.50%
Aug 1, 2020	1.50%
No key wage data available	

Note:

Extended by MOA.

Parties: Lafarge Canada Inc. (Richmond Cement)
AND
International Brotherhood of Boilermakers local Lodge D385

Contract expiry: Oct 31, 2015; 60 unionized employees. The parties have ratified 6-year agreement effective Nov 1, 2015 to Oct 31, 2021 that provides general wage increases as follows:

Nov 1, 2015	2.00%
Nov 1, 2016	4.00%
Nov 1, 2017	3.00%
Nov 1, 2018	3.00%

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Nov 1, 2019 3.00%
Nov 1, 2020 3.00%
No key wage data available

Parties: Lafarge Canada Inc. (Valley Rite-Mix Aggregate)
 AND
 International Brotherhood of Teamsters local 213

Contract expiry: Dec 31, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2017 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2017 1.50%
Jul 1, 2017 1.00%
Jan 1, 2018 1.25%
Jan 1, 2019 1.25%
No key wage data available

Note:

CA renewed by way of MOA.

Parties: Lafarge Canada Inc. (Valley Rite-Mix Ready Mix)
 AND
 International Brotherhood of Teamsters local 213

Contract expiry: Dec 31, 2014; 71 unionized employees. The parties have ratified 2-year agreement effective Jan 1, 2015 to Dec 31, 2017 that provides general wage increases as follows:

Jan 1, 2016 3.00%
Jan 1, 2017 2.00%
No key wage data available

Note:

One time signing bonus of \$1,500 for existing employees at time of ratification.

TRADES & SERVICES

Parties: BC Federation of Labour
AND
MoveUp local 378

Contract expiry: Apr 30, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective May 1, 2015 to Apr 30, 2019 that provides general wage increases as follows:

May 1, 2015	1.50%
May 1, 2016	1.50%
May 1, 2017	2.00%
May 1, 2018	2.50%
No key wage data available	

Note:

Extended by MOA. CPI applies in third & fourth year.

Parties: BC Ferry and Marine Workers Union
AND
MoveUp local 378

Contract expiry: Jul 31, 2016; N/A unionized employees. The parties have ratified 5-year agreement effective Aug 1, 2016 to Jul 31, 2021 that provides general wage increases as follows:

Feb 1, 2017	1.50%
Feb 1, 2018	1.50%
Feb 1, 2019	1.50%
Feb 1, 2020	1.50%
Feb 1, 2021	1.50%
No key wage data available	

Parties: Canadian Association of Union Services, Shareholder Association for Research and Education, Columbia Foundation, Columbia Institute and Working Enterprises Tax Services Ltd.
AND
United Steelworkers local 2009

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Contract expiry: Feb 29, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Mar 1, 2016 to May 1, 2019 that provides general wage increases as follows:

May 1, 2016	2.00%
May 1, 2017	2.00%
May 1, 2018	2.50%
No key wage data available	

Parties: Canadian Centre for Policy Alternatives - BC Office
AND
Unifor local 3000

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	2.00%
Jan 1, 2017	2.00%
Jan 1, 2018	2.00%
No key wage data available	

Note:

2016 and 2017 wage increases calculated on 2% of the highest paid employee in 2015.

Parties: Construction Maintenance & Allied Workers Local 1995
AND
MoveUp local 378

Contract expiry: Apr 30, 2014; N/A unionized employees. The parties have ratified 4-year agreement effective May 1, 2014 to Apr 30, 2018 that provides general wage increases as follows:

May 1, 2014	0.00%			
May 1, 2015	0.00%			
May 1, 2016	0.00%			
May 1, 2017	0.00%			
Hourly Wage		Year 1	Year 2	Year 3
Admin Assistant 1		\$26.45	\$0	\$0
Admin Assistant 2		\$29.34	\$0	\$0
Admin Assistant 3		\$31.59	\$0	\$0

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Note:

Memorandum of Agreement appears not to have any wage increases over the term of the Agreement.

Signing bonus of \$150 per employee on ratification.

Parties: Finning International Inc.
 AND
 International Association of Machinists & Aerospace Workers local 692

Contract expiry: Apr 14, 2015; 700 unionized employees. The parties have ratified 2-year agreement effective Apr 15, 2015 to Apr 14, 2017 that provides general wage increases as follows:

Apr 15, 2015	0.00%
Apr 15, 2016	1.50%
No key wage data available	

Note:

Parties agreed to 2 year extension of previous agreement. Ratified by 64%.

Parties: Glacier Media Group (Burnaby Now and New Westminster Record)
 AND
 Unifor (Mediaunion) local 2000

Contract expiry: Dec 31, 2014; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2015 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2015	0.50%
Jan 1, 2016	0.50%
Jan 1, 2017	0.50%
Jan 1, 2018	0.50%
No key wage data available	

Note:

Lump sum payments of \$275 each on ratification and Jan 1, 2017 for existing employees.

Parties: Glacier Media Group (Tri-City News and Bowen Island Undercurrent)
 AND

Unifor (Mediaunion) local 2000

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2018	0.50%
Jan 1, 2019	0.50%

No key wage data available

Note:

Lump sum payments of \$275 each on ratification and on Jan 1, 2018 for existing employees.

Parties: Island Savings Credit Union
AND
Moveup local 378

Contract expiry: Jun 30, 2016; N/A unionized employees. The parties have ratified 4-year agreement effective Jul 1, 2016 to Jun 30, 2019 that provides general wage increases as follows:

Jul 1, 2016	2.00%
Jul 1, 2017	1.50%
Jul 1, 2018	1.50%

No key wage data available

Parties: Law Society of BC
AND
Professional Employees Association

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.75%
Jan 1, 2018	1.75%

No key wage data available

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Note:

"Market adjustments" of 0.5% on Jan 1, 2017 and 0.4% on Jan 1 2018 applied to all salary ranges.

Parties: Motion Picture Studio Production Technicians of the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada
AND
United Steelworkers local 2009

Contract expiry: Mar 31, 2016; N/A unionized employees. The parties have ratified 3-year agreement effective Apr 1, 2016 to Mar 31, 2019 that provides general wage increases as follows:

Apr 1, 2016	2.00%			
Apr 1, 2017	2.00%			
Apr 1, 2018	2.00%			
Hourly Wage		Year 1	Year 2	Year 3
Assistant Steward II		\$38.11	\$38.87	\$39.65
Organizer		\$29.44	\$30.03	\$30.63

Parties: Versacold (Derwent)
AND
United Food & Commercial Workers Union local 247

Contract expiry: Apr 30, 2016; N/A unionized employees. The parties have ratified 4-year agreement effective May 1, 2016 to Apr 30, 2020 that provides general wage increases as follows:

N/A

No key wage data available

Note:

annual wage increases of \$0.40 per hour.

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: Seaspan ULC
AND
International Longshore & Warehouse Union local 400

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Contract expiry: Sep 30, 2013; 144 unionized employees. The parties have ratified 7-year agreement effective Oct 1, 2013 to Sep 30, 2020 that provides general wage increases as follows:

Oct 1, 2013	2.00%
Oct 1, 2014	2.00%
Oct 1, 2015	2.00%
Oct 1, 2016	2.00%
Oct 1, 2017	2.00%
Oct 1, 2018	2.00%
Oct 1, 2019	2.00%
No key wage data available	

Note:

Went to arbitration, then the parties settled directly.
Final two annual increases (2018 and 2019) are either 2% or COLA.

Parties: Seaspan ULC
 AND
 MoveUp (Canadian Office & Professional Employees) local 378

Contract expiry: Feb 28, 2015; 25 unionized employees. The parties have ratified 4-year agreement effective Mar 1, 2015 to Feb 28, 2019 that provides general wage increases as follows:

Mar 1, 2015	2.00%
Mar 1, 2016	2.00%
Mar 1, 2017	2.00%
Mar 1, 2018	2.00%
No key wage data available	

Note:

Final annual increase (2018) is either 2% or COLA.

Parties: Seaspan ULC (Ferries)
 AND
 Canadian Merchant Service Guild

Contract expiry: Sep 30, 2013; 47 unionized employees. The parties have ratified 7-year agreement effective Oct 1, 2013 to Sep 30, 2020 that provides general wage increases as follows:

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Oct 1, 2013	2.00%
Oct 1, 2014	2.00%
Oct 1, 2015	2.00%
Oct 1, 2016	2.00%
Oct 1, 2017	2.00%
Oct 1, 2018	2.00%
Oct 1, 2019	2.00%

No key wage data available

Note:

Final two annual increases (2018 and 2019) are either 2% or COLA.

Parties: Seaspan ULC (Ferries)
AND
United Steelworkers local 1976

Contract expiry: Dec 31, 2013; 9 unionized employees. The parties have ratified 7-year agreement effective Jan 1, 2014 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2014	2.00%
Jan 1, 2015	2.00%
Jan 1, 2016	2.00%
Jan 1, 2017	2.00%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%

No key wage data available

Note:

Final two annual increases (2018 and 2019) are either 2% or COLA.

Parties: Vancouver Terminal Elevator's Association
AND
Grain Workers' Union

Contract expiry: Dec 31, 2015; 430 unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	2.25%
-------------	-------

Jan 1, 2017	2.25%
Jan 1, 2018	2.25%
No key wage data available	

Note:

Previous Agreement extended by way of MOA.

PUBLIC SECTOR

CROWN CORPORATIONS

Parties: Legal Services Society of BC
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2015; 117 unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2015 to Mar 31, 2020 that provides general wage increases as follows:

Apr 1, 2016	1.00%
Apr 1, 2017	0.50%
Feb 1, 2018	1.00%
Apr 1, 2018	0.50%
Feb 1, 2019	1.00%
Apr 1, 2019	0.50%
Feb 1, 2020	1.00%
No key wage data available	

Note:

eligible for Economic Stability Mandate.

EDUCATION

Parties: University of the Fraser Valley
AND
UFV Faculty & Staff Association

Contract expiry: Mar 31, 2014; 818 unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2014 to Mar 31, 2019 that provides general wage increases as follows:

Apr 1, 2015	1.00%
Apr 1, 2016	0.50%

Feb 1, 2017	1.00%
Apr 1, 2017	0.50%
Feb 1, 2018	1.00%
Apr 1, 2018	0.50%
Feb 1, 2019	1.00%
No key wage data available	

Note:

eligible for Economic Stability Dividend.

Parties went to mediation in May 2016.

FEDERAL GOVERNMENT

Parties: Canada Post Corporation
AND
Canadian Postmasters & Assistants Association

Contract expiry: Dec 31, 2014; 860 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2015 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2015	0.00%
Jan 1, 2016	0.00%
Jan 1, 2017	1.50%
Jan 1, 2018	1.80%
No key wage data available	

Note:

Arbitration decision Aug 15, 2016.

Parties: Canada Post Corporation
AND
Canadian Union of Postal Workers

Contract expiry: Jan 31, 2016; 6,800 unionized employees. The parties have ratified 2-year agreement effective Feb 1, 2016 to Jan 31, 2018 that provides general wage increases as follows:

Feb 1, 2016	1.00%
Feb 1, 2017	1.50%
No key wage data available	

Note:

Agreement terms are at this link: <http://www.cupw.ca/en/details-tentative-agreements>
Urban unit voted 63% in favour, Rural voted 55% in favour. Urban and Rural units have slightly differing terms, including wage increases (Rural receives 3% over term of agreement). Detailed contract information reported in this database is applicable to URBAN bargaining unit in keeping with previous practice.

MUNICIPAL GOVERNMENT

Parties: Burnaby, City of
AND
International Association of Firefighters local 323

Contract expiry: Dec 31, 2011; 281 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2012 to Dec 31, 2015 that provides general wage increases as follows:

Jan 1, 2012	2.50%
Jan 1, 2013	2.50%
Jan 1, 2014	2.50%
Jan 1, 2015	2.50%
No key wage data available	

Note:

Arbitrator Award Aug 10, 2016.

Parties: Columbia Shuswap Regional District
AND
Canadian Union of Public Employees local 1908

Contract expiry: Dec 31, 2014; N/A unionized employees. The parties have ratified 6-year agreement effective Jan 1, 2015 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2015	0.75%
Jul 1, 2015	1.25%
Jan 1, 2016	0.75%
Jul 1, 2016	1.25%
Jan 1, 2017	0.75%
Jul 1, 2017	1.25%
Jan 1, 2018	0.75%
Jul 1, 2018	1.25%
Jan 1, 2019	0.75%

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Jul 1, 2019	1.25%
Jan 1, 2020	0.75%
Jul 1, 2020	1.25%
No key wage data available	

Parties: Hope, District of
AND
Canadian Union of Public Employees local 458

Contract expiry: Dec 31, 2015; 35 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%			
Jan 1, 2017	2.00%			
Jan 1, 2018	2.00%			
Jan 1, 2019	2.00%			
Hourly Wage		Year 1	Year 2	Year 3
Administrative Assistant		\$29.14	\$29.72	\$30.32
Building Inspector (1)		\$35.35	\$36.06	\$36.78

Parties: New Westminster, City of (Electrical Operations)
AND
International Brotherhood of Electrical Workers local 213

Contract expiry: Mar 31, 2015; 14 unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2015 to Mar 31, 2020 that provides general wage increases as follows:

Apr 1, 2015	2.00%
Apr 1, 2016	2.00%
Apr 1, 2017	2.00%
Apr 1, 2018	2.00%
Apr 1, 2019	2.00%
No key wage data available	

Note:

Previous CA extended by way of MOA.

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Parties: North Vancouver, City of
AND
International Association of Firefighters local 296

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	2.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%
Jan 1, 2019	2.50%
No key wage data available	

Note:

Previous CA extended by way of MOA.

Parties: Port Moody, City of
AND
International Association of Firefighters local 2399

Contract expiry: Dec 31, 2011; N/A unionized employees. The parties have ratified 8-year agreement effective Jan 1, 2012 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2012	2.50%
Jan 1, 2013	2.50%
Jan 1, 2014	2.50%
Jan 1, 2015	2.50%
Jan 1, 2016	2.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%
Jan 1, 2019	2.50%
No key wage data available	

Note:

Previous CA extended by way of MOA.

Parties: Strathcona Regional District (Strathcona Gardens)
AND

United Steelworkers local I-1937

Contract expiry: Dec 31, 2015; 75 unionized employees. The parties have ratified 5-year agreement effective Jan 1, 2016 to Dec 31, 2020 that provides general wage increases as follows:

Jan 1, 2016	2.00%
Jan 1, 2017	2.00%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
Jan 1, 2020	2.00%
No key wage data available	

Parties: Vancouver Parks Board
AND
Canadian Union of Public Employees local 1004

Contract expiry: Dec 31, 2015; 1,385 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016	1.50%
Jan 1, 2017	1.50%
Jan 1, 2018	2.00%
Jan 1, 2019	2.00%
No key wage data available	

Note:

Previous CA extended by way of MOA.

Parties: West Vancouver, District of
AND
Amalgamated Transit Union local 134

Contract expiry: Mar 31, 2016; 149 unionized employees. The parties have ratified 3-year agreement effective Apr 1, 2016 to Mar 31, 2019 that provides general wage increases as follows:

Apr 1, 2016	0.50%
Feb 1, 2017	1.30%
Apr 1, 2017	0.50%

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Feb 1, 2018 1.30%

Apr 1, 2018 0.50%

Feb 1, 2019 1.30%

No key wage data available

Note:

One day strike, Oct 24, 2016. Parties subsequently reached tentative agreement.

Parties: White Rock, City of
AND
Canadian Union of Public Employees local 402-01

Contract expiry: Dec 31, 2015; 100 unionized employees. The parties have ratified 4-year agreement effective Jan 1, 2016 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2016 1.50%

Jan 1, 2017 1.50%

Jan 1, 2018 2.00%

Jan 1, 2019 2.00%

No key wage data available

Note:

Previous CA extended by way of MOA.

Parties: White Rock, City of
AND
International Association of Firefighters local 2407

Contract expiry: Dec 31, 2011; N/A unionized employees. The parties have ratified 8-year agreement effective Jan 1, 2012 to Dec 31, 2019 that provides general wage increases as follows:

Jan 1, 2012 2.50%

Jan 1, 2013 2.50%

Jan 1, 2014 2.50%

Jan 1, 2015 2.50%

Jan 1, 2016 2.50%

Jan 1, 2017 2.50%

Jan 1, 2018 2.50%

Jan 1, 2019 2.50%

No key wage data available

Note:

Previous CA extended by way of MOA.

PUBLIC SERVICES

Parties: BC Public Service Agency
AND
Professional Employees Association

Contract expiry: Mar 31, 2014; 1,200 unionized employees. The parties have ratified 5-year agreement effective Apr 1, 2014 to Mar 31, 2019 that provides general wage increases as follows:

Apr 1, 2015 1.00%

No key wage data available

Note:

All subsequent increases are inclusive of Economic Stability Dividend, schedules to be posted on PEA website.

Parties: BC Public Service Agency
AND
Crown Counsel Association

Contract expiry: Mar 31, 2007; N/A unionized employees. The parties have ratified 12-year agreement effective Apr 1, 2007 to Mar 31, 2019 that provides general wage increases as follows:

N/A

No key wage data available

Note:

salary increases per attached Agreement. CA appears to have been extended via Letter(s) of Understanding as at 2016.

COLLECTIVE BARGAINING BULLETIN

Q4 2016

Parties: Vancouver Police Board
AND
Vancouver Police Union

Contract expiry: Dec 31, 2015; N/A unionized employees. The parties have ratified 3-year agreement effective Jan 1, 2016 to Dec 31, 2018 that provides general wage increases as follows:

Jan 1, 2016	3.50%
Jan 1, 2017	2.50%
Jan 1, 2018	2.50%
No key wage data available	

Note:

Arbitrator Award dated September 29, 2016.
