

Wage Settlement Data, Quarterly Averages of First-year Increases

QUARTER	Number of Contracts			Avg. First-year Wage Increases, %		
	Public Sector	Private Sector	All Agreements	Public Sector	Private Sector	All Agreements
Q1 2015	20	37	57	1.31	1.80	1.63
Q2 2015	31	13	44	1.18	2.27	1.50
Q3 2015	18	21	39	1.36	1.47	1.42
Q4 2015	13	4	17	1.50	2.00	1.62
Q1 2016	12	12	24	1.31	1.79	1.55
Q2 2016	13	22	35	1.60	1.90	1.79
Q3 2016	7	12	19	1.38	1.61	1.52
Q4 2016	12	31	43	1.41	1.74	1.64
Q1 2017	10	19	29	2.05	1.14	1.52
Q2 2017	8	22	30	1.41	1.58	1.53
Q3 2017	11	23	34	1.64	1.31	1.46
Q4 2017	12	16	28	1.43	1.56	1.50
Q1 2018	16	16	32	1.61	1.99	1.75
Q2 2018	13	20	33	2.11	2.09	2.09
Q3 2018	6	16	22	1.67	1.66	1.66
Q4 2018	3	20	23	2.05	1.96	1.95