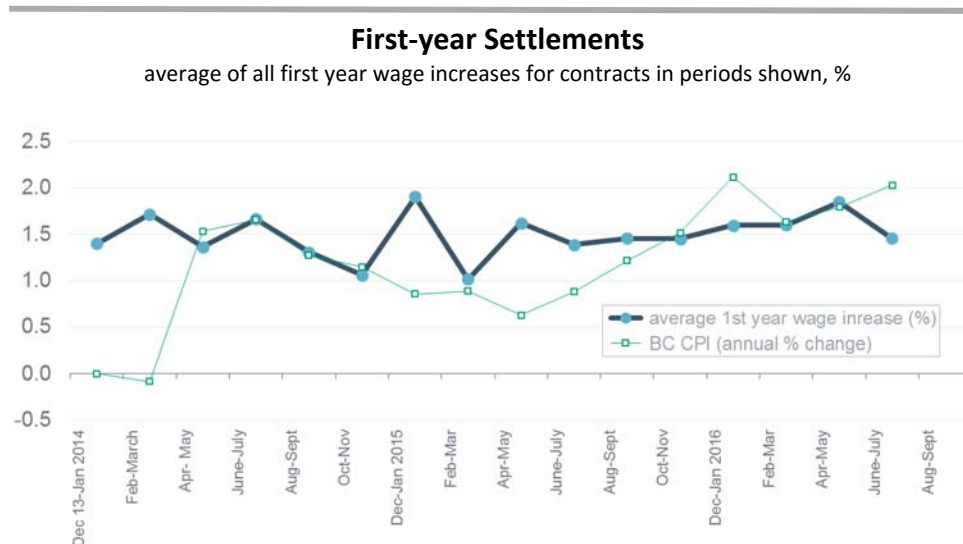


## Wage Settlement Data, First-year Increases

MONTHS	NUMBER OF CONTRACTS			AVG. FIRST-YEAR WAGE INCREASES, %		
	Public Sector	Private Sector	All Agreements	Public Sector	Private Sector	All Agreements
Dec 14/Jan 15	16	28	44	1.4	2.2	1.9
Feb/Mar	4	12	16	0.3	1.3	1.0
Apr/May	13	10	23	1.1	2.4	1.6
June/July	26	16	42	1.3	1.5	1.4
Aug/ Sept	9	11	20	1.4	1.5	1.5
Oct/Nov	9	4	13	1.2	2.0	1.5
Dec/Jan 16	9	12	21	1.3	1.9	1.6
Feb/Mar	3	6	9	1.8	1.5	1.6
Apr/May	12	22	34	1.6	2.0	1.8
June/July	6	3	9	1.3	1.6	1.5
<b>Total / Avg past 12 months</b>	<b>48</b>	<b>58</b>	<b>106</b>	<b>1.4%</b>	<b>1.7%</b>	<b>1.5%</b>

The 12-month all-industry average wage settlement has been relatively stable recently (around 1.6%) but is slightly higher than the 1.4% average recorded at the beginning of the year. The public sector 12-month average has risen from 1.1%, to 1.4% reflecting the fact that there are fewer zero wage increase settlements.



Source: BC bargaining database, wage increases are averages of all wage increases for the first year of all BC collective bargaining contracts entered into the database over the two month periods shown. BC CPI data are from Statistics Canada.