

2020

MEMORANDUM OF AGREEMENT

Between the

BURNABY PUBLIC LIBRARY

(hereinafter called “the Board”)

and the

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 23

(hereinafter called “the Union”)

THE UNDERSIGNED BARGAINING REPRESENTATIVES OF THE BURNABY PUBLIC LIBRARY BOARD (HEREINAFTER CALLED “the Board”), AGREE TO RECOMMEND TO THE BURNABY PUBLIC LIBRARY BOARD;

AND

THE UNDERSIGNED BARGAINING REPRESENTATIVES ACTING ON BEHALF OF THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 23 (HEREINAFTER CALLED “the Union”), AGREE TO RECOMMEND TO THE UNION MEMBERSHIP;

THAT THEIR COLLECTIVE AGREEMENT COMMENCING 2020 JANUARY 01 AND EXPIRING 2021 DECEMBER 31 (HEREINAFTER CALLED THE “new Collective Agreement”), SHALL CONSIST OF THE FOLLOWING:

1. Previous Conditions:

All of the terms of the 2016 – 2019 Collective Agreements continue except as specifically varied below by paragraphs 2 to 5 inclusive.

2. Term of Agreement:

The term of the new Collective Agreement shall be two (2) years from 2020 January 01 to 2021 December 31, both dates inclusive. Subsections (2) and (3) of Section 50 of the Labour Relations Code shall be specifically excluded from and shall not apply to the new Collective Agreement.



3. General Increase:

Effective 2020 January 01, all hourly rates which were in effect on 2019 December 31 shall be increased by two percent (2%). The new hourly rates shall be rounded to the nearest whole cent.

Effective 2021 January 01, all hourly rates which were in effect on 2020 December 31 shall be increased by two percent (2%). The new hourly rates shall be rounded to the nearest whole cent.

4. Housekeeping:

Effective 2020 January 01, all housekeeping items which have been, or shall be, mutually agreed to between the parties prior to or during the drafting of the new Collective Agreement, shall be included in the new Collective Agreement. Such items also include:

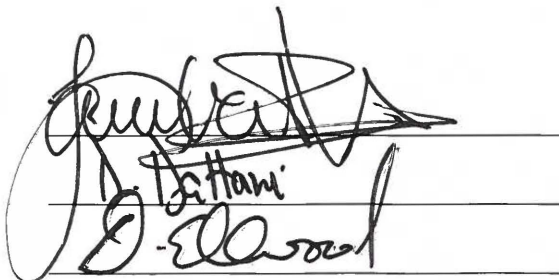
- (a) Delete expired effective dates and related transitional wording; and
- (b) Update wage schedules, notes and related Letters of Understanding to reflect changes to class titles and rates of pay in effect when the new Collective Agreement is drafted.

5. Ratification:

The parties expressly agree that, upon the completed signing of this Memorandum of Agreement, the parties shall recommend the approval of this Memorandum to their respective principals and schedule the necessary meetings to ensure that their principals vote on the recommendations not later than thirty (30) calendar days from the date on which the Memorandum of Agreement is signed.

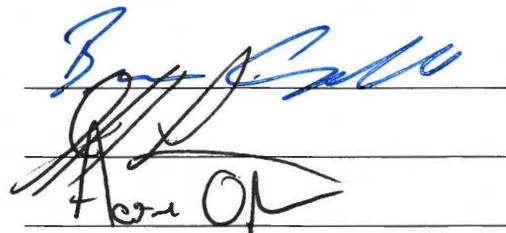
Signed this first (1st) day of October, 2020

BARGAINING
REPRESENTATIVES
FOR THE BOARD



Handwritten signatures in black ink on three horizontal lines. The top signature is large and stylized. Below it, the name 'A. Dattani' is written in a smaller, more legible script. The bottom signature is also in black ink and appears to be 'D. Elwood'.

BARGAINING
REPRESENTATIVES
FOR THE UNION



Handwritten signatures in blue ink on three horizontal lines. The top signature is in blue ink and is quite stylized. Below it, the name 'A. Dattani' is written in black ink. The bottom signature is in black ink and appears to be 'D. Elwood'.

B. D.
[Signature]
[Signature]
[Signature]

[Signature]
K. K.
D. D.
Dun with
Maha Summ.
[Signature]
Ian Wong
D. C.

[Signature]