

2020

MEMORANDUM OF AGREEMENT

Between the

CITY OF BURNABY

(hereinafter called “the City”)

and the

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 23

(hereinafter called “the Union”)

THE UNDERSIGNED BARGAINING REPRESENTATIVES OF THE CITY OF BURNABY (HEREINAFTER CALLED “the City”), AGREE TO RECOMMEND TO THE BURNABY CITY COUNCIL;

AND

THE UNDERSIGNED BARGAINING REPRESENTATIVES ACTING ON BEHALF OF THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 23 (HEREINAFTER CALLED “the Union”), AGREE TO RECOMMEND TO THE UNION MEMBERSHIP;

THAT THEIR INSIDE, OUTSIDE AND FOREMEN COLLECTIVE AGREEMENTS COMMENCING 2020 JANUARY 01 AND EXPIRING 2021 DECEMBER 31 (HEREINAFTER CALLED THE “new Collective Agreements”), SHALL CONSIST OF THE FOLLOWING:

**1. Previous Conditions:**

All of the terms of the 2016 – 2019 Collective Agreements continue except as specifically varied below by paragraphs 2 to 5 inclusive.

**2. Term of Agreement:**

The term of the new Collective Agreements shall be two (2) years from 2020 January 01 to 2021 December 31, both dates inclusive. Subsections (2) and (3) of Section 50 of the Labour Relations Code shall be specifically excluded from and shall not apply to the new Collective Agreement.

**3. General Increase:**

Effective 2020 January 01, all hourly rates which were in effect on 2019 December 31 shall be increased by two percent (2%). The new hourly rates shall be rounded to the nearest whole cent.

Effective 2021 January 01, all hourly rates which were in effect on 2020 December 31 shall be increased by two percent (2%). The new hourly rates shall be rounded to the nearest whole cent.

**4. Housekeeping:**

Effective 2020 January 01, all housekeeping items which have been, or shall be, mutually agreed to between the parties prior to or during the drafting of the new Collective Agreements, shall be included in those new Collective Agreements. Such items also include:

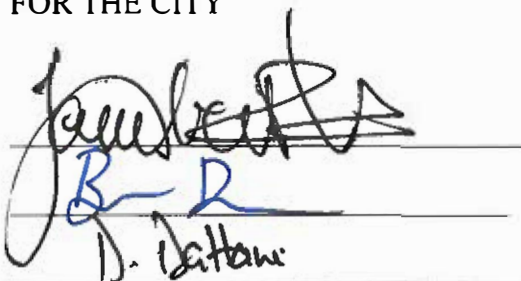
- (a) Delete expired effective dates and related transitional wording; and
- (b) Update wage schedules, notes and related Letters of Understanding to reflect changes to class titles and rates of pay in effect when the new Collective Agreements are drafted.

**5. Ratification:**

The parties expressly agree that, upon the completed signing of this Memorandum of Agreement, the parties shall recommend the approval of this Memorandum to their respective principals and schedule the necessary meetings to ensure that their principals vote on the recommendations not later than thirty (30) calendar days from the date on which the Memorandum of Agreement is signed.

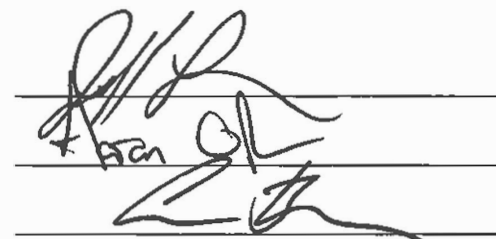
Signed this first (1<sup>st</sup>) day of October, 2020

BARGAINING  
REPRESENTATIVES  
FOR THE CITY



D. Dattaw

BARGAINING  
REPRESENTATIVES  
FOR THE UNION



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