

## EXPIRING CONTRACTS

JANUARY 1, 2020 — DECEMBER 31, 2020

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
<b>PRIVATE SECTOR</b>		
AJ Forsyth (Russell Metals)	United Steel Workers	2020-01-01
Hudson's Bay Company	United Food & Commercial Workers	2020-01-31
Ideal Gear and Machine Works	United Steelworkers	2020-01-31
Industrial Equipment Manufacturing Ltd	USW	2020-01-31
Suncor Energy Products Partnership (Burrard Products Terminal Upper Plant)	Unifor	2020-01-31
Versacold 3rd Party Logistics	United Food & Commercial Workers Union	2020-01-31
Compass Group UNBC	Unite Here	2020-02-28
Playtime Gaming Group Inc.	United Steelworkers	2020-02-28
Vitran Express	Unifor	2020-02-28
Air Canada (clerical employees)	Unifor	2020-02-29
Lafarge Canada Inc., Hub City Paving and Others	International Union of Operating Engineers	2020-02-29
Lafarge Canada Inc., Hub City Paving and Others	Teamsters	2020-02-29
Sun Chemical	Unifor	2020-02-29
Children's Circle Daycare Society	British Columbia Government & Service Employees' Union	2020-03-01
MacLure's Cabs	MoveUp (COPE)	2020-03-15
Compass Group Canada (Fraser Valley Corrections)	British Columbia Government & Service Employees' Union	2020-03-31
Compass Group Canada (Nanaimo Corrections)	British Columbia Government & Service Employees' Union	2020-03-31
Compass Group Canada (Surrey pre- trial)	British Columbia Government & Service Employees' Union	2020-03-31
East Kootenay Community Credit Union	United Steelworkers	2020-03-31
First Canada ULC (Abbotsford, Chilliwack)	Canadian Union of Public Employees	2020-03-31
First Insurance Agencies Ltd	British Columbia Government & Service Employees' Union	2020-03-31
Immigrant and Multicultural Services Society Prince George (IMMSSPG)	British Columbia Government & Service Employees' Union	2020-03-31
Kelowna Child Care Society	British Columbia Government & Service Employees' Union	2020-03-31

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Maximus Canada	British Columbia Government & Service Employees' Union	2020-03-31
Royale Pacifica Resort Retirement Living	British Columbia Government & Service Employees' Union	2020-03-31
Saputo Foods Inc.	International Association of Machinists & Aerospace Workers	2020-03-31
Saputo Foods Inc.	International Brotherhood of Teamsters	2020-03-31
Saputo Foods Inc.	International Union of Operating Engineers	2020-03-31
Securitas Canada	Unifor	2020-03-31
The Royale West Coast LP Peninsula Retirement	British Columbia Government & Service Employees' Union	2020-03-31
United Food & Commercial Workers	United Steel Workers (O & T unit)	2020-03-31
United Food & Commercial Workers	United Steel Workers (Union Representatives' unit)	2020-03-31
Coca Cola Refreshments Canada Company (Lower Mainland)	International Brotherhood of Teamsters	2020-04-03
Finning International Inc.	International Association of Machinists and Aerospace Workers	2020-04-14
Planet Bingo	Unifor	2020-04-17
Boilermaker Contractors Association of BC	International Brotherhood of Boilermakers	2020-04-30
Coast Capri (Kelowna)	Unite Here	2020-04-30
Downtown Victoria Business Association	Canadian Union of Public Employees	2020-04-30
Pacific Newspaper Group (Post Media)	Unifor (Mediaunion)	2020-04-30
Purdy's Chocolates	Unifor	2020-04-30
Sheet Metal Industry Training Board	MoveUp	2020-04-30
University of Victoria Student Society	United Steelworkers	2020-04-30
Varsteel Ltd.	United Steelworkers	2020-04-30
Versacold (Derwent)	United Food & Commercial Workers Union	2020-04-30
Well-Being Services (PPL) Ltd.	British Columbia Government & Service Employees' Union	2020-04-30
Granville Island Brewing Company Ltd.	Brewery, Winery and Distillery Workers Union	2020-05-31
Grimms Fine Foods	United Food & Commercial Workers	2020-05-31
Hospitality Industrial Relations	Unite Here	2020-05-31
International Association of Theatrical & Stage Employees Cinematographers Guild 669)	Unifor	2020-05-31

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Kruger Products	MoveUp (Canadian Office & Professional Employees)	2020-05-31
Mission Daycare	British Columbia Government & Service Employees' Union	2020-05-31
Resortquest Whistler Property Management Inc. (Coast Blackcomb Suites)	Unifor	2020-05-31
Working Ventures Insurance Solutions Ltd	MoveUp	2020-05-31
Compass Group Canada (Victoria International Airport)	Unite Here	2020-06-14
Griff Building Supplies Ltd	United Steelworkers	2020-06-14
Rona Inc / Dick's Lumber	United Steel Workers	2020-06-14
Beach Place Ventures (Black Top Cabs)	MoveUp	2020-06-30
Good Samaritan	British Columbia Government & Service Employees' Union	2020-06-30
Hilton Whistler Resort & Spa	Unifor	2020-06-30
NDP MLA Constituency Assistants	British Columbia Government & Service Employees' Union	2020-06-30
OHR Whistler Management Ltd (Westin Resort & Spa)	Unifor	2020-06-30
Pacific Opera Victoria	International Alliance of Theatrical Stage Employees	2020-06-30
Sodex Canada Ltd (Burnaby Centre for Mental Health)	United Steel Workers	2020-06-30
Sofina Foods (Abbotsford Turkey Processing Plant)	United Food & Commercial Workers Union	2020-06-30
Sofina Foods (Lilydale Hatchery)	United Food & Commercial Workers Union	2020-06-30
Sofina Foods (Lilydale)	United Food & Commercial Workers Union	2020-06-30
Sunrise Poultry Processors	United Food & Commercial Workers	2020-06-30
Tree Island Industries	International Brotherhood of Teamsters	2020-06-30
Victoria Native Friendship Centre	British Columbia Government & Service Employees' Union	2020-06-30
BC Milk Marketing Board	British Columbia Government & Service Employees' Union	2020-07-31
Coho Management Services Society	Unifor	2020-07-31
Compass Group Canada Ltd (Eurest at BCIT - Housekeeping)	United Steelworkers	2020-07-31
Fairmont Hotel Vancouver	Unifor	2020-07-31

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Layfield Canada Ltd.	Public and Private Workers of Canada	2020-07-31
Lynnwood Retirement Residence	British Columbia Government & Service Employees' Union	2020-07-31
Accenture Business Services	MoveUp (Canadian Office & Professional Employees)	2020-08-31
Buckerfield's Ltd	United Food & Commercial Workers	2020-08-31
City Television (Omni Media) Rogers Media Inc.	Unifor	2020-08-31
Hotel Grand Pacific	Unifor	2020-08-31
South Hill Child Care Society	British Columbia Government & Service Employees' Union	2020-08-31
Sun Rype Products	International Brotherhood of Teamsters	2020-08-31
Western Canadian Screens	USW	2020-08-31
Wsanec School Board	British Columbia Government & Service Employees' Union	2020-08-31
Acciona Royal Jubilee Hospital	Hospital Employees Union	2020-09-30
Aramark Canada (Fraser Health Authority)	Hospital Employees Union	2020-09-30
Canwest Dairy Herd Improvement	British Columbia Government & Service Employees' Union	2020-09-30
Colonial Farms Ltd.	United Food & Commercial Workers Union	2020-09-30
Compass Group Canada (Provincial Health Services Authority)	Hospital Employees Union	2020-09-30
Compass Group Canada (VIHA)	Hospital Employees Union	2020-09-30
Compass Group Canada Ltd (CVH and CRH)	Hospital Employees Union	2020-09-30
Compass Group Canada Ltd (Marquise Hospitality) FHA	Hospital Employees Union	2020-09-30
Compass Group Canada Ltd (VCHA and PHC)	Hospital Employees Union	2020-09-30
Seaspan Ferries Corporation	Seafarer's International Union	2020-09-30
Seaspan ULC	International Longshore & Warehouse Union	2020-09-30
Seaspan ULC (Ferries)	Canadian Merchant Service Guild	2020-09-30
Sodexo Canada Ltd. (Fraser Health Authority)	Hospital Employees Union	2020-09-30
Thompson River Veneer Products Ltd.	United Steelworkers	2020-09-30
Tree Island Industries	Canadian Office & Professional Employees	2020-09-30

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BC Tree Fruit Company	United Food & Commercial Workers	2020-10-01
Canlan Ice Sports (Burnaby 8 Rinks)	Unifor	2020-10-31
Coca Cola Refreshments Canada Company (Prince George)	Brewery, Winery and Distillery Workers Union	2020-10-31
First Canada ULC (Handydart)	Unifor	2020-10-31
Langley Lions Senior Citizens Housing	British Columbia Government & Service Employees' Union	2020-10-31
Nyrstar	Unifor	2020-10-31
St Eugene (SEM) Resort	British Columbia Government & Service Employees' Union	2020-10-31
Teck Coal Limited (Elkview)	United Steelworkers	2020-10-31
BC Federation of Labour	United Steelworkers	2020-11-30
Broadway Driving School Ltd	Unifor	2020-11-30
Grand & Toy Warehouse	United Food & Commercial Workers	2020-11-30
Hornby Co-op	United Food & Commercial Workers Union	2020-11-30
Parq Vancouver LP	Unifor	2020-12-05
Black Press Group	Unifor	2020-12-31
Caledonia Early Care and Learning Centre Society	CUPE	2020-12-31
Canada Cartage - Interior Okanagan	International Brotherhood of Teamsters	2020-12-31
Canada Cartage - Prince George	International Brotherhood of Teamsters	2020-12-31
Canada Cartage - Vancouver Island	International Brotherhood of Teamsters	2020-12-31
Canadian Pacific Railway (Signals & Communications)	International Brotherhood of Electrical Workers	2020-12-31
CSH W. Manor Inc C.O.B. Willow Manor	British Columbia Government & Service Employees' Union	2020-12-31
Growth Works Capital Ltd.	United Steelworkers	2020-12-31
Hastings Entertainment Inc.	MoveUp	2020-12-31
Hi-Pro Feeds (Trouw Nutrition)	Grain & General Services Union (ILWU)	2020-12-31
Jazz Aviation LP (Technical Services Division)	Unifor	2020-12-31
Kennametal Ltd.	United Steelworkers	2020-12-31
Lafarge Canada Inc. (Coquitlam Sand & Gravel)	International Brotherhood of Teamsters	2020-12-31
Lafarge Canada Inc. (Valley Rite-Mix Ready Mix)	British Columbia Government & Service Employees' Union	2020-12-31

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Leadnow Society	British Columbia Government & Service Employees' Union	2020-12-31
Lu'ma Native Housing Society	MoveUp	2020-12-31
Marine Workers and Boilermakers Industrial Union Local 1	MoveUp	2020-12-31
Mount Polley Mining Corp	United Steelworkers	2020-12-31
Pacific National Exhibition	Canadian Union of Public Employees	2020-12-31
PCL Constructors Westcoast Inc.	Christian Labour Association of Canada	2020-12-31
Seaspan ULC (Ferries)	United Steelworkers	2020-12-31
Teck Coal Ltd (Coal Mountain)	United Steelworkers	2020-12-31
Tidemark Theatre Society	International Alliance of Theatrical Stage Employees	2020-12-31
United Fish and Allied Workers Union	MoveUp	2020-12-31
United Way of Greater Victoria	Canadian Union of Public Employees	2020-12-31
Valleybrook Gardens Limited	United Steel Workers	2020-12-31
Victoria Stage Inc.	International Alliance of Theatrical Stage Employees	2020-12-31
VP (Vancouver Police) Credit Union	MoveUp	2020-12-31

## PUBLIC SECTOR

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Trail, City of	Canadian Union of Public Employees	2020-02-28
Regional District of Central Kootenay	Canadian Union of Public Employees	2020-02-29
Legal Services Society of BC	British Columbia Government & Service Employees' Union	2020-03-31
New Westminster, City of (Electrical Operations)	International Brotherhood of Electrical Workers	2020-03-31
Pitt Meadows, City of	Canadian Union of Public Employees	2020-03-31
BC Pavilion Corporation	British Columbia Government & Service Employees' Union	2020-05-31
Nelson, City of (inside & outside)	Canadian Union of Public Employees	2020-06-30
Co-operative Housing Federation of BC	Unifor	2020-07-31
Canada Post Corporation	Public Service Alliance of Canada (Union of Postal Communication Employees)	2020-08-31
Marquise VIHA	Hospital Employees Union	2020-09-30
Village Day Care Society	British Columbia Government & Service Employees' Union	2020-10-30
BC Ferry Services Inc.	BC Ferry & Marine Workers Union	2020-10-31

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Canada Revenue Agency (CRA)	Public Service Alliance of Canada (UTE)	2020-10-31
Cariboo Regional District	British Columbia Government & Service Employees' Union	2020-10-31
Land Title Survey Authority	British Columbia Government & Service Employees' Union	2020-10-31
BC Transit Services	Canadian Union of Public Employees	2020-12-31
Black Mountain Irrigation District	Canadian Union of Public Employees	2020-12-31
Capital Regional District	Canadian Union of Public Employees	2020-12-31
City of Colwood, Township of Esquimalt, District of Metchosin, District of North Saanich, District of Oak Bay, Town of Sidney	Canadian Union of Public Employees	2020-12-31
Columbia Shuswap Regional District	Canadian Union of Public Employees	2020-12-31
Coquitlam Library Board	Canadian Union of Public Employees	2020-12-31
Coquitlam, City of	Canadian Union of Public Employees	2020-12-31
Delta, Corporation of (inside, outside, police civilians)	Canadian Union of Public Employees	2020-12-31
Fraser Valley Regional Library	Canadian Union of Public Employees	2020-12-31
Greater Victoria Labour Relations Association (Victoria Public Library)	Canadian Union of Public Employees	2020-12-31
Kitimat, District of	Unifor	2020-12-31
Langley, Township of	Canadian Union of Public Employees	2020-12-31
Mission, District of	Canadian Union of Public Employees	2020-12-31
Nanaimo, Regional District of	Canadian Union of Public Employees	2020-12-31
NAV Canada	Public Service Alliance of Canada	2020-12-31
North Cowichan, District Of	Canadian Union of Public Employees	2020-12-31
Okanagan Regional Library Board	Professional Employees Association	2020-12-31
Port Coquitlam, City of	Canadian Union of Public Employees	2020-12-31
Sechelt, District of	British Columbia Government & Service Employees' Union	2020-12-31
Strathcona Regional District (Strathcona Gardens)	United Steelworkers	2020-12-31
Surrey, City of	Canadian Union of Public Employees	2020-12-31
Surrey, City of (Library workers)	Canadian Union of Public Employees	2020-12-31
The Corporation of the Village of Cumberland	Canadian Union of Public Employees	2020-12-31
Vancouver Maritime Museum, Vancouver Museum Society, H.R.MacMillan Space Centre Society	Canadian Union of Public Employees	2020-12-31
Victoria Police Board	Canadian Union of Public Employees	2020-12-31
Victoria, City of	Canadian Union of Public Employees	2020-12-31



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West Shore Parks and Recreation Society	Canadian Union of Public Employees	2020-12-31
West Vancouver Police Board	West Vancouver Municipal Employees Association	2020-12-31
West Vancouver, District of	West Vancouver Municipal Employees Association	2020-12-31
West Vancouver, District of (Library Board)	West Vancouver Municipal Employees Association	2020-12-31