

EXPIRING CONTRACTS

JANUARY 1, 2021 — DECEMBER 31, 2021

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
PRIVATE SECTOR		
Rosstown Farms and Natural Foods	United Food & Commercial Workers Union	2021-01-24
AJ Forsyth (Russell Metals)	United Steelworkers	2021-01-31
Coast Coal Harbour Hotel	Unifor	2021-01-31
Cold Logic Corporation	United Food & Commercial Workers	2021-01-31
GardaWorld (Vancouver)	Unifor	2021-01-31
GardaWorld (Victoria)	Unifor	2021-10-31
Ideal Gear and Machine Works	United Steelworkers	2021-01-31
Mitchell Press	Unifor (MediaUnion)	2021-01-31
Ringball Corporation and Vanguard Steel Ltd.	United Steelworkers	2021-01-31
Servomation/Centerplate Inc.	British Columbia Government & Service Employees' Union	2021-01-31
The Hudson's Bay Company	United Steelworkers	2021-01-31
Union Bay Credit Union	British Columbia Government & Service Employees' Union	2021-01-31
Canadian Diabetes Association	British Columbia Government & Service Employees' Union	2021-02-17
Freshwater Fisheries Society	British Columbia Government & Service Employees' Union	2021-02-17
Allied Shipbuilders Limited	Marine Workers and Boilermakers Industrial Union Local 1, Pipe Fitters UA, Local 170, IBEW Local 213	2021-02-28
Interior Savings Credit Union (Thompson)	British Columbia Government & Service Employees' Union	2021-02-28
Lafarge Asphalt Technologies	International Union of Operating Engineers	2021-02-28
Prepac Manufacturing Ltd.	Unifor	2021-02-28
Seaspan Victoria Shipyards Co Ltd.	International Brotherhood of Boilermakers	2021-02-28
Sprott Shaw Language (formerly KGIC Language College)	Education and Training Employees' Association	2021-02-28
Swissport	Unifor	2021-03-27
Cascade Aerospace	Unifor	2021-03-30
BC and Yukon Council of Film Unions (BCCFU)	IATSE 891, Teamsters 155, International Cinematographers Guild (ICG) 669	2021-03-31

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Beamac	United Steelworkers	2021-03-31
Canada/BC Business Services Society	British Columbia Government & Service Employees' Union	2021-03-31
Canadian Media Producers Association	International Alliance of Theatre Stage Employees	2021-03-31
Elim Christian Care Society	British Columbia Government & Service Employees' Union	2021-03-31
First Canada ULC	Unifor	2021-03-31
Fort Langley Seniors Community (Simpson Manor)	British Columbia Nurses Union	2021-03-31
G4S Secure Solutions	International Association of Machinists and Aerospace Workers	2021-03-31
G4S Secure Solutions (Abbotsford YXX)	United Steel Workers	2021-03-31
G4S Secure Solutions (Kamloops)	United Steelworkers	2021-03-31
HP Advanced Solutions	British Columbia Government & Service Employees' Union	2021-03-31
Kekinow Native Housing Society	MoveUp	2021-03-31
Kiwassa Neighbourhood Services Assoc (Harbourview Daycare)	B.C. Government and Service Employee's Union (BCGEU)	2021-03-31
Konica Minolta Business Equipment	MoveUp	2021-03-31
Lafarge Canada Inc. (Pitt River Quarry/Depots)	International Union of Operating Engineers	2021-03-31
Lifelabs	British Columbia Government & Service Employees' Union	2021-03-31
Maximus Canada	British Columbia Government & Service Employees' Union	2021-03-31
Niagara Care Community Ltd. (Douglas Community Care)	British Columbia Government & Service Employees' Union	2021-03-31
Quadra Daycare Society	British Columbia Government & Service Employees' Union	2021-03-31
Royal City Taxi	United Steelworkers	2021-03-31
Salvation Army (Harbour Light Addiction Centre)	British Columbia Government & Service Employees' Union	2021-03-31
Salvation Army NRO Vancouver	Unifor	2021-03-31
Salvation Army NRO Victoria	British Columbia Government & Service Employees' Union	2021-03-31
Schneider Electric Canada Inc.	MoveUp	2021-03-31
Shannon Day Care Society	British Columbia Government & Service Employees' Union	2021-03-31
Southern Railway	Canadian Union of Public Employees	2021-03-31
Sunshine Valley Child Care Society	British Columbia Government & Service Employees' Union	2021-03-31

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The People's Law School	British Columbia Government & Service Employees' Union	2021-03-31
Waneta Plaza Ltd	United Steelworkers	2021-03-31
Westview Agencies Ltd	British Columbia Government & Service Employees' Union	2021-03-31
First Credit Union/First Insurance	British Columbia Government & Service Employees' Union	2021-04-01
Transcontinental Flexstar Inc.	Public and Private Workers of Canada	2021-04-03
Catalyst (Powell River Division)	Unifor	2021-04-30
Catalyst Paper Corp.	Unifor	2021-04-30
Catalyst Paper Corp. (Crofton Division)	Public & Private Workers of Canada (formerly PPW)	2021-04-30
Catalyst Paper Corp. (Crofton Division)	Unifor	2021-04-30
Catalyst Paper Corp. (Port Alberni Div.)	MoveUp	2021-04-30
Coast Hotels (Nanaimo, Prince George, Victoria)	Unite Here	2021-04-30
Construction Labour Relations Association (Refrigeration)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada	2021-04-30
Construction Maintenance & Allied Workers Local 1995	MoveUp	2021-04-30
Excel Transportation Inc	United Steelworkers	2021-04-30
Howe Sound Pulp and Paper (Paper Excellence)	Unifor	2021-04-30
Island Mechanical Industrial Relations Assoc (IMIRA)	United Association	2021-04-30
Seaspan ULC	International Union of Operating Engineers (Log Loaders)	2021-04-30
Sheraton Vancouver Guildford Hotel	Unifor	2021-04-30
Teck Coal Limited (Fording River)	United Steelworkers	2021-04-30
Uni-select Pacific Inc.	United Steelworkers	2021-04-30
WAVAW Rape Crisis Centre (Women Against Violence Against Women)	MoveUp	2021-04-30
Weatherhaven Global Resources	Unifor	2021-04-30
Wheaton Chevy Buick Cadillac GMC LTD	International Association of Mechanists and Aerospace Workers	2021-04-30
Xylem Water Solutions	MoveUp	2021-04-30
MTU Maintenance Canada Ltd	International Association of Machinists and Aerospace Workers	2021-05-01

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Aerocar Services Ltd.	International Brotherhood of Teamsters	2021-05-06
Donald's Fine Foods	United Food & Commercial Workers	2021-05-22
Canfor Pulp	Unifor/PPWC	2021-05-30
Canadian Fishing Company (Oceanside Plant)	International Union of Operating Engineers	2021-05-31
Hampton Inn & Suites (Langley/Surrey)	Unifor	2021-05-31
Heritage Credit Union	United Steelworkers	2021-05-31
HG Insurance Agencies	United Steelworkers	2021-05-31
Lafarge Canada Inc. (Texada Quarrying)	United Steelworkers	2021-05-31
Precision Orthotics Lab	British Columbia Government & Service Employees' Union	2021-05-31
Taseko Mines (Gibraltar)	Unifor	2021-05-31
The Daily Courier (Okanagan Valley Newspaper Group)	Unifor	2021-05-31
UBC Alma Mater Society	MoveUP	2021-05-31
Mountain Equipment Co-op	United Food & Commercial Workers	2021-06-01
Coast Fir	United Steelworkers	2021-06-14
Flair Airlines Ltd	Unifor	2021-06-14
Western Cleanwood Preservers LP	United Steel Workers	2021-06-14
Coast Kamloops Hotel and Conference Centre	United Steelworkers	2021-06-30
Columbia Valley Credit Union	United Steelworkers	2021-06-30
Crown Packaging	Unifor	2021-06-30
Kaplan International Vancouver	Education and Training Employees' Association	2021-06-30
Ladysmith and District Credit Union	MoveUp	2021-06-30
Pacific Western Brewing	Brewery, Winery and Distillery Workers Union	2021-06-30
St Margaret's School	Professional Employees Association	2021-06-30
Telecommunication Workers Union	MoveUp	2021-06-30
Vancouver Opera	Canadian Actors' Equity Association	2021-06-30
Marine Printers Inc	Unifor	2021-07-01
1160651 BC LTD. (Kevin's Your Independent Grocer - successor to Zweerink)	United Food & Commercial Workers Union	2021-07-09
1036957 BC Ltd. (Cain's Your Independent Grocer)	United Food & Commercial Workers Union	2021-07-16
Rio Tinto Alcan	Unifor	2021-07-23
Advance Wire Products Ltd.	United Steel Workers	2021-07-31
BC Ferry and Marine Workers Union	MoveUp	2021-07-31

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COHO Management Services – Field Operations	Unifor	2021-07-31
COHO Management Services Society	Unifor	2021-07-31
Global B.C. and Okanagan	Media One Unifor	2021-07-31
International Brotherhood of Electrical Workers Local 230	MoveUp	2021-07-31
United Association 324 (Plumbers)	MoveUp	2021-07-31
Vancouver Art Gallery	Canadian Union of Public Employees	2021-07-31
Loblaws South Surrey (formerly Versacold)		2021-08-01
Real Canadian Superstore	United Food & Commercial Workers	2021-08-01
Construction Labour Relations Association (LNS)	United Steelworkers	2021-08-30
Chek Media Group	Media One Unifor	2021-08-31
Hospitality Industrial Relations (Tantalus Resort Lodge)	Unifor	2021-08-31
Hotel Grand Pacific	Unifor	2021-08-31
Kamloops Symphony Society	Vancouver Musicians Association	2021-08-31-
Mountainside Lodge	Unifor	2021-08-31-
Robar Industries Ltd.	United Steel Workers	2021-08-31
York House School Society	British Columbia Government & Service Employees' Union	2021-08-31
Gateway Casinos and Entertainment Inc (Lake City Casinos)	British Columbia Government & Service Employees' Union	2021-09-04
Canadian Northern Shield	MoveUp	2021-09-30
Creekside Landing Ltd	British Columbia Government & Service Employees' Union	2021-09-30
IGA Marketplace (Port McNeill)	United Food & Commercial Workers Union	2021-09-30
River Rock Casino	British Columbia Government & Service Employees' Union	2021-09-30
Seymour Golf & Country Club	Service Employees International Union	2021-09-30
Teck Highland Valley Copper Partnership	United Steelworkers	2021-09-30
Union of BC Performers	Unifor	2021-09-30
Veritiv (previously Unisource)	Unifor	2021-10-21
Sobeys West (Safeway Gas Bar)	United Food & Commercial Workers	2021-10-30
Lafarge Canada Inc. (Richmond Cement)	International Brotherhood of Boilermakers	2021-10-31
Red Resort Limited Partnership	United Steelworkers	2021-10-31
Swissport Fuelers (YVR)	Public Service Alliance of Canada	2021-10-31

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Well-Being Seniors Services (Nanaimo Seniors Village)	British Columbia Government & Service Employees' Union	2021-10-31
Well-Being Seniors Services (The Wellesley Victoria)	British Columbia Government & Service Employees' Union	2021-10-31
R.D.M Trucking & Excavating	Christian Labour Association of Canada	2021-11-14
Molson Coors Canada	Brewery, Winery and Distillery Workers Union (SEIU Local 300)	2021-11-21
Ecojustice Canada	MoveUp	2021-11-30
Royal City Manor	British Columbia Nurses Union	2021-11-30
Thompson View Manor Society	British Columbia Government & Service Employees' Union	2021-11-30
Vision Plastics	United Steel Workers	2021-12-14
Acorn Childcare Centre Society	British Columbia Government & Service Employees' Union	2021-12-31
Arbutus Club	Unifor	2021-12-31
Boat Daycare	British Columbia Government & Service Employees' Union	2021-12-31
Britannia Community Services Centre Society	British Columbia Government & Service Employees' Union	2021-12-31
Canadian National Railway (Signals & Communications)	International Brotherhood of Electrical Workers	2021-12-31
Canadian Pacific Railway (Engineers and Conductors)	Teamsters Canada Rail Conference (Engineers & Conductors)	2021-12-31
Canadian Union of Public Employees (CUPE) and Locals	MoveUp	2021-12-31
Coral Cabs (Richmond Taxi)	MoveUp	2021-12-31
Gateway Casinos and Entertainment Inc (Grand Villa Casino)	British Columbia Government & Service Employees' Union	2021-12-31
Handy Pack (KCC-244 Holdings Ltd.)	MoveUp (Canadian Office & Professional Employees)	2021-12-31
Hastings Entertainment	MoveUp	2021-12-31
International Language Schools of Canada (Vancouver) Inc.	Education and Training Employees' Association	2021-12-31
Johnston Packers	United Food & Commercial Workers	2021-12-31
Khalsa Credit Union (Head Office)	Unifor	2021-12-31
Lafarge Canada Inc. (Aggregates, Concrete and Asphalt - Earle Creek)	International Union of Operating Engineers	2021-12-31
Law Society of BC	Professional Employees Association	2021-12-31
Northern Savings Credit Union	British Columbia Government & Service Employees' Union	2021-12-31
Plasti-fab	United Steelworkers	2021-12-31

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Savona Specialty Plywood	United Steelworkers	2021-12-31
South Granville Park Lodge	British Columbia Nurses Union	2021-12-31
Telus	Telecommunications Workers Union (USW)	2021-12-31
Well-Being Seniors Services (Auburn Seniors Residence)	British Columbia Government & Service Employees' Union	2021-12-31
Yellow Pages Group	MoveUp	2021-12-31

PUBLIC SECTOR

Victoria Airport Authority	Public Service Alliance of Canada	2021-03-01
Art Gallery of Greater Victoria	Canadian Union of Public Employees	2021-03-26
British Columbia Government & Service Employees' Union	MoveUp	2021-03-31
Canada Post Corporation	Association of Postal Officials of Canada (APOC)	2021-03-31
Corps of Commissionaires in BC	Public Service Alliance of Canada	2021-03-31
First Nations Health Authority	Public Service Alliance of Canada	2021-03-31
Hospital Employees Staff Union	Professional Employees Association - HESU Chapter	2021-03-31
Langara College (support)	Canadian Union of Public Employees	2021-03-31
Living Well Home Care Services	British Columbia Government & Service Employees' Union	2021-03-31
Maple Ridge, District of	Canadian Union of Public Employees	2021-03-31
The Native Courtworker and Counselling Association of BC	British Columbia Government & Service Employees' Union	2021-03-31
Town of Comox	Canadian Union of Public Employees	2021-03-31
Lake Cowichan, Town of	United Steelworkers	2021-06-14
Treasury Board of Canada (Technical Services-TC)	Public Service Alliance of Canada	2021-06-21
NEC Native Education College	British Columbia Government & Service Employees' Union	2021-06-30
Qualicum Beach, Town of	Canadian Union of Public Employees	2021-06-30
Treasury Board of Canada (Education & Library - EB)	Public Service Alliance of Canada	2021-06-30
Treasury Board of Canada (Programs & Admin-PA))	Public Service Alliance of Canada	2021-06-30
Parks Canada Agency	Public Service Alliance of Canada	2021-08-04
Treasury Board of Canada (Operational Services - SV)	Public Service Alliance of Canada	2021-08-04
Canada Revenue Agency (CRA)	Public Service Alliance of Canada (UTE)	2021-10-31

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Abbotsford, City of	Abbotsford Fire Fighter Association (IAFF)	2021-12-31
Abbotsford, City of	Canadian Union of Public Employees	2021-12-31
Burnaby, City of (Firefighters)	Burnaby Firefighters' Union (IAFF)	2021-12-31
Burnaby, City of (Inside_Outside_Foremen)	Canadian Union of Public Employees	2021-12-31
Burnaby, City of (Library)	Canadian Union of Public Employees	2021-12-31
Business Practices and Consumer Protection Authority	British Columbia Government & Service Employees' Union	2021-12-31
Capital Regional District	Canadian Union of Public Employees	2021-12-31
City of Colwood, Township of Esquimalt, District of Oak Bay, District of North Saanich, District of Metchosin	Canadian Union of Public Employees	2021-12-31
Creston Valley Library	Canadian Union of Public Employees	2021-12-31
Delta Police Board	Delta Police Association	2021-12-31
Delta, City of (Firefighters)	Delta Firefighters' Association (IAFF)	2021-12-31
District of North Vancouver (Northlands Golf Course)	Canadian Union of Public Employees	2021-12-31
Fort St John, City of (Firefighters)	Delta Fire Fighters' Union	2021-12-31
Fraser-Fort George, Regional District of Gibsons and District Public Library Board	Canadian Union of Public Employees	2021-12-31
Greater Victoria Labour Relations Association (Greater Victoria Public Library)	Canadian Union of Public Employees	2021-12-31
Greater Victoria Labour Relations Association (Oak Bay)	International Association of Fire Fighters	2021-12-31
Greater Victoria Labour Relations Association (Victoria & Esquimalt Police Board)	Victoria City Police Union	2021-12-31
Langford, City of (RCMP)	Canadian Union of Public Employees	2021-12-31
Langley, City of	Canadian Union of Public Employees	2021-12-31
Langley, City of (Firefighters)	Langley City Firefighters' Union (IAFF)	2021-12-31
Maple Ridge, City of (Firefighters)	Maple Ridge Firefighters' Union (IAFF)	2021-12-31
Metro Vancouver Regional District	Greater Vancouver Regional District Employees' Union	2021-12-31
Metro Vancouver Regional District	Teamsters	2021-12-31
New Westminster, City of (Police Board, Library Board, inside/outside workers)	Canadian Union of Public Employees	2021-12-31
North Vancouver City Library	Canadian Union of Public Employees	2021-12-31

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North Vancouver District Public Library	Canadian Union of Public Employees	2021-12-31
North Vancouver Recreation and Culture Commission	Canadian Union of Public Employees	2021-12-31
North Vancouver, City of	Canadian Union of Public Employees	2021-12-31
North Vancouver, District of	Canadian Union of Public Employees	2021-12-31
Oak Bay Police Board	Okay Bay Police Association	2021-12-31
Penticton, City of (Firefighters)	IAFF	2021-12-31
Pitt Meadows, City of	Pitt Meadows Firefighters' Association (IAFF)	2021-12-31
Port Coquitlam, City of (Firefighters)	International Association of Firefighters	2021-12-31
Port Moody	Port Moody Fire Fighters (IAFF)	2021-12-31
Port Moody, City of (Inside)	Canadian Union of Public Employees	2021-12-31
Port Moody, City of (Outside)	Canadian Union of Public Employees	2021-12-31
Prince Rupert, City of	Canadian Union of Public Employees	2021-12-31
Regional District of East Kootenay	Canadian Union of Public Employees	2021-12-31
Richmond, City of	Richmond Firefighters' Association (IAFF)	2021-12-31
Richmond, City of (Library Board)	Canadian Union of Public Employees	2021-12-31
Saanich, District of and Police Board	Canadian Union of Public Employees	2021-12-31
Technical Safety BC (previously BC Safety Authority)	British Columbia Government & Service Employees' Union	2021-12-31
Terrace, City of	Canadian Union of Public Employees	2021-12-31
Treasury Board of Canada (CFIA)	Public Service Alliance of Canada	2021-12-31
Vancouver, City of	Vancouver Firefighters' Union (IAFF)	2021-12-31
VIA Rail	Unifor	2021-12-31
Victoria Police Board	Canadian Union of Public Employees	2021-12-31
Victoria, City of	Canadian Union of Public Employees	2021-12-31
Victoria, City of	International Association of Fire Fighters	2021-12-31
Village of Lions Bay	Canadian Union of Public Employees	2021-12-31
White Rock, City of	Canadian Union of Public Employees	2021-12-31