

EXPIRING CONTRACTS

JANUARY 1, 2022 — DECEMBER 31, 2022

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
PRIVATE SECTOR		
PC Helpline	British Columbia Government & Service Employees' Union	2022-01-01
Jazz Aviation LP (Customer Service & Airport Service Division)	Unifor	2022-01-13
Aqua-Pak Styro	United Steelworkers	2022-01-14
White Spot Ltd.	Unifor	2022-01-15
K.U.T.E (Kitimat Understanding the Environment)	United Food & Commercial Workers	2022-01-28
Catelli Foods Corp (formerly Olivieri)	United Food & Commercial Workers Union	2022-01-31
Compass Group Canada (The Bay, Victoria)	United Food & Commercial Workers	2022-01-31
Dingye Property Group Ltd (Park Inn and Suites)	Unifor	2022-01-31
Hard Rock Casino (Great Canadian Casinos Inc.)	British Columbia Government & Service Employees' Union	2022-01-31
Westshore Terminals	International Longshore & Warehouse Union	2022-01-31
Clarity Cannabis BC Ltd	United Food & Commercial Workers	2022-02-25
AAVA Whistler	Unifor	2022-02-28
Armtec Inc.	United Steelworkers	2022-02-28
Lafarge Canada - GVA Construction: Road Building Industry Agreement (District #1 Paving) formerly Columbia Bit	International Union of Operating Engineers	2022-02-28
Halkin Tool Ltd	Unifor	2022-03-15
Snowcrest Foods	United Food & Commercial Workers	2022-03-25
Potanicals Green Growers	United Food & Commercial Workers	2022-03-30
Sherwood House Retirement Living	British Columbia Government & Service Employees' Union	2022-03-30
Amica (Douglas House)	Hospital Employees Union	2022-03-31
BC Aboriginal Network on Disability Society	British Columbia Government & Service Employees' Union	2022-03-31
Beacon Community Association	British Columbia Government & Service Employees' Union	2022-03-31

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<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Beckley Farm Lodge	Hospital Employees Union	2022-03-31
Belvedere Care Centre	Hospital Employees Union	2022-03-31
Bouygues Energies and Services Canada Ltd (JPOCSC)	United Steelworkers	2022-03-31
Canada Bread Company Ltd (Langley Plant)	International Union of Operating Engineers	2022-03-31
Childhood Connections – Okanagan Family & Childcare Society	British Columbia Government & Service Employees' Union	2022-03-31
Coast Mountain Bus Co. Ltd.	MoveUp	2022-03-31
Coast Mountain Bus Co. Ltd.	Unifor	2022-03-31
Construction Labour Relations Association (PILE DRIVING, DIPPER, CLAMSHELL AND RELATED WORK AGREEMENT)	International Union of Operating Engineers	2022-03-31
Construction Labour Relations Association (Pile Driving, Divers, Wharf Builders)	Pile Drivers, Divers, Bridge Dock and Wharf Builders	2022-03-31
Eagle Valley Senior Citizens Housing Society	British Columbia Government & Service Employees' Union	2022-03-31
Encore Metals	United Steelworkers	2022-03-31
Fortis BC Energy (Customer Service)	MoveUp	2022-03-31
FortisBC (Customer Service)	MoveUp	2022-03-31
Gateway Casinos and Entertainment Inc (Starlight Casino)	British Columbia Government & Service Employees' Union	2022-03-31
Greater Victoria Women's Shelter Society (Margaret Laurence House)	British Columbia Government & Service Employees' Union	2022-03-31
Gunnebo Canada Inc	Unifor	2022-03-31
Health Employers Association of British Columbia	Health Services and Support - Community Subsector Association of Bargaining Agents (BCGEU, UFCW, HEU, HSA, CUPE, USW, BCNU, CLAC)	2022-03-31
Hudson's Bay Company (Vancouver Logistics Centre)	International Brotherhood of Teamsters	2022-03-31
International Alliance of Theatrical Stage Employees (IATSE) 891	Unifor	2022-03-31
Maximus	British Columbia Government & Service Employees' Union	2022-03-31
Motion Picture Studio Production Technicians of the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada	Unifor	2022-03-31

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Motion Picture Studio Production Technicians of the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada	United Steelworkers	2022-03-31
NIL/TU,O Child and Family Services Society	British Columbia Government & Service Employees' Union	2022-03-31
Oak Transit	Unifor	2022-03-31
PB Distribution	United Food & Commercial Workers	2022-03-31
Pooh Corner Day Care	British Columbia Government & Service Employees' Union	2022-03-31
PriceSmart Foods	United Food & Commercial Workers Union	2022-03-31
Revolution ORS LP (Terrapure Environmental North Vancouver)	United Steelworkers	2022-03-31
Salvation Army (Belkin House)	British Columbia Government & Service Employees' Union	2022-03-31
Salvation Army (Centre of Hope)	British Columbia Government & Service Employees' Union	2022-03-31
Salvation Army (Gateway of Hope)	British Columbia Government & Service Employees' Union	2022-03-31
Salvation Army (Harbour Light Detox)	BCGEU	2022-03-31
Salvation Army (Ocean Crest Ministries)	British Columbia Government & Service Employees' Union	2022-03-31
Salvation Army (Richmond House and Belkin House)	British Columbia Government & Service Employees' Union	2022-03-31
Salvation Army (Southview)	British Columbia Government & Service Employees' Union	2022-03-31
Salvation Army (Stevenson House)	British Columbia Government & Service Employees' Union	2022-03-31
Sobey's Capital Inc (Safeway Operations)	United Food & Commercial Workers	2022-03-31
Southern Railway	MoveUp (COPE)	2022-03-31
SPARC (Social Planning and Research Council of BC Society)	British Columbia Government & Service Employees' Union	2022-03-31
Teamsters Local 213	MoveUp (Canadian Office & Professional Employees)	2022-03-31
Translink	MoveUp	2022-03-31
Waterbridge Ferries and Waterbridge Equipment (Arrow Lake Ferry)	British Columbia Government & Service Employees' Union	2022-03-31
Westman Steel Inc and Armtec Inc	Unifor	2022-03-31
Aramark Canada Ltd (Vancouver/Delta)	United Food & Commercial Workers	2022-04-07
Kootenay Market (Elkford)	United Food & Commercial Workers	2022-04-16

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BDL Brewers Distributors Ltd (bottle sort)	Brewery, Winery and Distillery Workers Union (SEIU Local 300)	2022-04-20
BC Federation of Labour	MoveUp	2022-04-30
Chewters Chocolates	USW	2022-04-30
Construction Labour Relations Association (Carpenters Commercial - Scaffolders)	British Columbia Regional Council of Carpenters (BCRCC)	2022-04-30
Construction Labour Relations Association (Carpenters Industrial - Scaffolders)	British Columbia Regional Council of Carpenters (BCRCC)	2022-04-30
Construction Labour Relations Association (Pile Driving & Related)	International Union of Operating Engineers	2022-04-30
Construction Labour Relations Association (Pile Driving & Related) (Geopac)	International Union of Operating Engineers	2022-04-30
Holiday inn Express Metrotown	Unifor	2022-04-30
Modo Co-operative	Unifor	2022-04-30
MTM Enterprise Ltd (Shoppers Drug Mart No.272)	United Food & Commercial Workers	2022-04-30
Pedre Contractors Ltd	Construction and Allied Workers Union (CLAC)	2022-04-30
Purdy's Chocolatiers (R.C. Purdy)	Unifor	2022-04-30
Sheet Metal Industry Training Board	MoveUp	2022-04-30
Source Office Furniture & Systems Ltd.	United Food & Commercial Workers	2022-04-30
University of Victoria Student Society	International Alliance of Theatrical Stage Employees	2022-04-30
Well-Being Services (Comox Valley Seniors Village)	British Columbia Government & Service Employees' Union	2022-04-30
Shareholder Association for Research and Education	United Steelworkers	2022-05-01
Simard Westlink	International Brotherhood of Teamsters	2022-05-05
Amica (Somerset House)	British Columbia Government & Service Employees' Union	2022-05-31
Aviscar	MoveUp	2022-05-31
C & W Facility Services Canada Inc	United Food & Commercial Workers	2022-05-31
Gateway Casinos and Entertainment Inc (Cascade) Surveillance (Penticton)	MoveUp	2022-05-31
Kelowna Cabs	MoveUp	2022-05-31
Radisson Hotel (Vancouver Airport)	Unifor	2022-05-31
Ramada Plaza Prince George	Unite Here	2022-05-31

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Resort Quest Whistler Property Management Inc.	Unifor	2022-05-31
Servantage Services Corporation	Unifor	2022-05-31
Teck Coal Ltd (Trail Smelter)	United Steelworkers	2022-05-31
Teck Metals Ltd	United Steelworkers	2022-05-31
Teck Metals Ltd (Trail)	United Steelworkers	2022-05-31
Viking Air	Unifor	2022-05-31
Well-Being Services (White Rock Seniors Village)	British Columbia Government & Service Employees' Union	2022-05-31
Griff Building Supplies Ltd	United Steelworkers	2022-06-14
United Steelworkers 2009 Support Staff	United Steelworkers	2022-06-14
Executive Inn Hotels	Christian Labour Association of Canada	2022-06-15
Dick's Lumber (Surrey)	USW	2022-06-16
BC Centralized Dispatch (Yellow Cab)	MoveUp	2022-06-30
Bonny's Taxi	MoveUp (Canadian Office & Professional Employees)	2022-06-30
Canadian Broadcasting Corporation	Alliance of Canadian Cinema, Television and Radio Artists (ACTRA)	2022-06-30
Canadian Tire	United Food & Commercial Workers Union	2022-06-30
CCEC Credit Union	Unifor	2022-06-30
Central Taxi Dispatch (Vancouver Taxi)	MoveUp	2022-06-30
Community Savings Credit Union	MoveUp	2022-06-30
Lake View Credit Union	British Columbia Government & Service Employees' Union	2022-06-30
New Democratic Party of BC	MoveUp	2022-06-30
Sodexo Canada Ltd. (Fraser Health Authority)	United Steelworkers	2022-06-30
Soul Restaurants Canada Inc	Unifor	2022-06-30
Vancouver Symphony Society	International Alliance of Theatrical Stage Employees (IATSE)	2022-06-30
Well Being Services (Renfrew Care Centre)	British Columbia Government & Service Employees' Union	2022-06-30
Westminster House HRC Care Society	British Columbia Government & Service Employees' Union	2022-06-30
Canadian National Railway	Teamsters Canada Rail Conference - Conductors, Trainpersons and Yardpersons (TCRC-CTY)	2022-07-24
Arts Club Theatre	Unifor	2022-07-31
BC Regional Council of Carpenters	MoveUp	2022-07-31
Bevan Village	Hospital Employees Union	2022-07-31

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Enterprise Rent-A-Car Canada	MoveUp	2022-07-31
First United Church	United Food & Commercial Workers	2022-07-31
Insulspan (Division of Plasti-fab)	United Steelworkers	2022-07-31
Kwantlen Student Association	British Columbia Government & Service Employees' Union	2022-07-31
Pacific Blue Cross	Canadian Union of Public Employees	2022-07-31
Well-being Services Ltd. (Guildford Seniors Village)	British Columbia Government & Service Employees' Union	2022-07-31
Unifor 2301	Unifor	2022-08-23
Revolution Environmental Solutions LP (Terrapure Delta)	United Steelworkers	2022-08-31
Travelodge Hotel Vancouver Airport	Unifor	2022-08-31
Unifor Local 114	MoveUp	2022-08-31
Valleyhaven Retirement Community	British Columbia Government & Service Employees' Union	2022-08-31
Kamloops Community YMCA/YWCA	British Columbia Government & Service Employees' Union	2022-09-01
ALE Construction Ltd	Construction and Allied Workers Union (CLAC)	2022-09-30
Aspen Gas	United Food & Commercial Workers	2022-09-30
BC Automobile Association (Road Assist Contact Centre)	MoveUp	2022-09-30
BC Automobile Association (Service Centre)	MoveUp	2022-09-30
Compass Group Canada (Fraser Health Authority)	United Steelworkers	2022-09-30
Five Corners Meat Company Ltd	United Food & Commercial Workers Union	2022-09-30
Fresh Street (West Vancouver)	United Food & Commercial Workers	2022-09-30
Norpac Construction	Construction and Allied Workers Union (CLAC)	2022-09-30
Resorts of the Canadian Rockies Inc (Trickle Creek Lodge)	United Steelworkers	2022-09-30
Seaspan ULC	International Longshore and Warehouse Union (Bargemen)	2022-09-30
Vancouver Arena Limited Partnership (Canucks Sports & Entertainment)	Christian Labour Association of Canada	2022-09-30
Loblaws City Market (Park Royal)	United Food & Commercial Workers Union	2022-10-14
ContainerWorld Forwarding Services Inc	International Brotherhood of Teamsters	2022-10-15

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Alexander Mackie Lodge (Western Community Seniors Low Cost Housing Society)	British Columbia Government & Service Employees' Union	2022-10-31
Resorts of the Canadian Rockies Inc (Kimberley Alpine Resort)	United Steelworkers	2022-10-31
Sodexo (Burnaby Centre for Mental Health and Addictions)	United Steelworkers	2022-10-31
Silliker JR Laboratories, ULC	British Columbia Government & Service Employees' Union	2022-11-30
Vancouver Aboriginal Friendship Society	British Columbia Government & Service Employees' Union	2022-11-30
VitalAire Canada Inc	United Steelworkers	2022-11-30
Burnaby Now and New Westminister Record	Unifor	2022-12-31
Burnaby Now and New Westminister Record	Unifor (Mediaunion)	2022-12-31
Canadian Centre for Policy Alternatives - BC Office	Unifor	2022-12-31
Canadian National Railway	Teamsters Canada Rail Conference (Locomotive Engineers)	2022-12-31
Canadian National Railway (Clerks, Intermodal, Excavators)	Unifor National Council	2022-12-31
Canadian National Railway (Mechanics & Electricians)	Unifor (Shopcraft)	2022-12-31
Canadian National Railway (RTC)	Teamsters Canada rail Conference - RCTC	2022-12-31
Canadian Pacific Railway	Unifor	2022-12-31
Canadian Pacific Railway (administrative support, intermodal department, yard office, customer service)	United Steelworkers	2022-12-31
Canadian Pacific Railway (Maintenance of Way)	Teamsters Canada Rail Conference (Maintenance of Way Employees Division)	2022-12-31
Coast Mountain Bus Co. Ltd.	Canadian Union of Public Employees	2022-12-31
Construction Labour Relations Association (Petroleum Agreement)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada	2022-12-31
Dr. Bernstein Diet and Health Clinics	British Columbia Nurses Union	2022-12-31
E-Comm, Emergency Communications for Southwest British Columbia Inc.	Canadian Union of Public Employees	2022-12-31
Fleetwood Villa	British Columbia Government & Service Employees' Union	2022-12-31

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Greenpeace Canada	MoveUp	2022-12-31
IKEA	International Brotherhood of Teamsters	2022-12-31
Interior Savings Credit Union	British Columbia Government & Service Employees' Union	2022-12-31
International Association of Machinists and Aerospace Workers (IAMAW), Northwest District 250	MoveUp	2022-12-31
J.S.T. Holdings	British Columbia Government & Service Employees' Union	2022-12-31
Kootenay Market	United Food & Commercial Workers Union	2022-12-31
Kootenay Savings Credit Union	United Steelworkers	2022-12-31
Lafarge Canada Inc. (GVA Metro Ready Mix) includes Kask and Kent	International Brotherhood of Teamsters	2022-12-31
Molycop Canada	United Steelworkers	2022-12-31
Ocean Concrete (Lehigh Hanson)	Unifor	2022-12-31
Okanagan Spring Brewery (Sleeman)	Brewery, Winery and Distillery Workers Union	2022-12-31
PCL Constructors Westcoast Inc	Construction and Allied Workers Union (CLAC)	2022-12-31
Purolator Courier	International Brotherhood of Teamsters	2022-12-31
Purolator Courier	Public Service Alliance of Canada	2022-12-31
South Granville Park Lodge	Hospital Employees Union	2022-12-31
Telecommunications Workers Pension Plan	MoveUp	2022-12-31
The Concorde	United Food & Commercial Workers	2022-12-31
Tri-City News (Glacier Media)	Unifor	2022-12-31
V.P. (Vancouver Police) Credit Union	MoveUp	2022-12-31
Vancouver Steelworkers Pension Plan	United Steelworkers	2022-12-31
VP (Vancouver Police) Credit Union	MoveUp	2022-12-31

PUBLIC SECTOR

Comox Valley Regional District	United Steelworkers	2022-01-31
BC Family Maintenance Agency	British Columbia Government & Service Employees' Union	2022-03-31
BC Family Maintenance Agency	Professional Employees Association	2022-03-31
BC Housing Management (Admin)	British Columbia Government & Service Employees' Union	2022-03-31

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BC Housing Management (Maintenance)	British Columbia Government & Service Employees' Union	2022-03-31
BC Hydro	International Brotherhood of Electrical Workers (IBEW)	2022-03-31
BC Institute of Technology (Vocational Instructors)	British Columbia Government & Service Employees' Union	2022-03-31
BC Post Secondary Employers' Association (5 institutions)	British Columbia Government & Service Employees' Union	2022-03-31
BC Public Service Agency	B.C. Nurses' Union (BCNU)	2022-03-31
BC Public Service Agency (Government Licensed Professionals)	Professional Employees Association	2022-03-31
BC Public Service Agency (Main Agreement)	British Columbia Government & Service Employees' Union	2022-03-31
BC Public Service Agency - Component 12 (Administrative)	British Columbia Government & Service Employees' Union	2022-03-31
BC Public Service Agency - Component 20 (Environmental, technical)	British Columbia Government & Service Employees' Union	2022-03-31
BC Public Service Agency - Component 5 (Retail)	British Columbia Government & Service Employees' Union	2022-03-31
BC Public Service Agency - Component 6 (Social, Information and Health)	British Columbia Government & Service Employees' Union	2022-03-31
BC Transit Services	MoveUp	2022-03-31
BC Transit Services	Unifor	2022-03-31
Camosun College	FPSE Faculty Association	2022-03-31
Camosun College (Instructors)	British Columbia Government & Service Employees' Union	2022-03-31
Capilano University	FPSE Faculty Association	2022-03-31
Coast Mountain College (formerly Northwest Community College) Instructors	British Columbia Government & Service Employees' Union	2022-03-31
Coast Mountain College (formerly Northwest Community College) Instructors	CUPE 2409 / FPSE 11	2022-03-31
College of New Caledonia	FPSE Faculty Association	2022-03-31
College of the Rockies	FPSE Faculty Association	2022-03-31
Community Living BC	British Columbia Government & Service Employees' Union	2022-03-31
Community Social Services Employers Association (Community Living)	Community Social Services Bargaining Association (BCGEU, HEU, UFCW, CUPE, HSA, CSWU, USW, SEIU, CLAC and BCNU)	2022-03-31

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Community Social Services Employers Association (General Services)	Community Social Services Bargaining Association (BCGEU, HEU, UFCW, CUPE, HSA, CSWU, USW, SEIU, CLAC and BCNU)	2022-03-31
Community Social Services Employers Association (Indigenous Services)	Community Social Services Bargaining Association (BCGEU, HEU, UFCW, CUPE, HSA, CSWU, USW, SEIU, CLAC and BCNU)	2022-03-31
Community Social Services Employers' Association (CSSEA)	Community Social Services Bargaining Association (BCGEU, HEU, UFCW, CUPE, HSA, CSWU, USW, SEIU, CLAC and BCNU)	2022-03-31
Douglas College	Federation of Post Secondary Educators of BC	2022-03-31
Emily Carr University of Art & Design	FPSE Faculty Association	2022-03-31
Emily Carr University of Art & Design (support)	Canadian Union of Public Employees	2022-03-31
Employers' Bargaining Committee Common Agreement	British Columbia Government & Service Employees' Union	2022-03-31
Employers' Bargaining Committee Common Agreement	Federation of Post Secondary Educators of BC (FPSE)	2022-03-31
Health Employers Association of British Columbia	Ambulance Paramedics and Ambulance Dispatchers Bargaining Association	2022-03-31
Health Employers Association of British Columbia	Facilities Bargaining Association (HEU, BCGEU, IUOE, CSWU, IBEW, USWA, BCNU, UBCJA, UAJAP&P, IUPAT, PPWC)	2022-03-31
Health Employers Association of British Columbia	Health Science Professional Bargaining Association (BCGEU, CUPE, HEU, PEA, HSA)	2022-03-31
Health Employers Association of British Columbia	Nurses' Bargaining Association (BCNU, UPNBC, HSABC)	2022-03-31
Health Employers Association of British Columbia	Resident Doctors of BC (RDBC)	2022-03-31
Kwantlen Polytechnic University	FPSE Faculty Association	2022-03-31
Langara College	BC Nurses' Union	2022-03-31
Langara College	FPSE Faculty Association	2022-03-31
Ministry of Health, Government of BC	Doctors of BC (British Columbia Medical Association)	2022-03-31
New Westminster, City of	International Brotherhood of Electrical Workers (IBEW)	2022-03-31
Nicola Valley Institute of Technology	Nicola Valley Institute of Technology Employee's Association (NVITEA)	2022-03-31
North Island College	FPSE Faculty Association	2022-03-31
Northern Lights College (instructors)	British Columbia Government & Service Employees' Union	2022-03-31

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Okanagan College	FPSE Faculty Association	2022-03-31
Okanagan College (Vocational Instructors)	British Columbia Government & Service Employees' Union	2022-03-31
Pitt Meadows, City of	Canadian Union of Public Employees	2022-03-31
Powertech Labs Inc. (BC Hydro)	MoveUp	2022-03-31
Royal Roads University	RRU Faculty Association	2022-03-31
Salvation Army Pidcock (Comox)	British Columbia Government & Service Employees' Union	2022-03-31
Selkirk College	Selkirk College Faculty Association	2022-03-31
Selkirk College (Instructors)	British Columbia Government & Service Employees' Union	2022-03-31
Simon Fraser University	Poly Party	2022-03-31
Thompson Rivers University	Faculty Association	2022-03-31
Thompson Rivers University	TRU Open Learning Faculty Association	2022-03-31
Thompson Rivers University (support staff)	Canadian Union of Public Employees	2022-03-31
University of British Columbia	International Union of Operating Engineers	2022-03-31
University of British Columbia (Chan Centre, clerical, library)	Canadian Union of Public Employees	2022-03-31
University of British Columbia (Main)	Canadian Union of Public Employees	2022-03-31
University of the Fraser Valley	FPSE Faculty Association and Support Staff	2022-03-31
University of Victoria (clerical)	Canadian Union of Public Employees	2022-03-31
University of Victoria (Grounds, athletics, food service)	Canadian Union of Public Employees	2022-03-31
Vancouver Community College	FPSE Faculty Association	2022-03-31
Vancouver Island University	British Columbia Government & Service Employees' Union	2022-03-31
Vancouver Island University	FPSE Faculty Association	2022-03-31
Waterbridge Equipment Inc	British Columbia Government & Service Employees' Union	2022-03-31
West Vancouver, District of	Amalgamated Transit Union	2022-03-31
WorkSafeBC	Compensation Employees' Union	2022-03-31
WorkSafeBC	Doctors of BC (British Columbia Medical Association)	2022-03-31
BC Institute of Technology	Canadian Union of Public Employees	2022-04-30
Caso Loma Seniors Village and Comox Valley Seniors Village	British Columbia Government & Service Employees' Union	2022-04-30
Simon Fraser University	Teacher Support Staff Union	2022-04-30
University of Victoria (Comp 3)	Canadian Union of Public Employees	2022-04-30

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Royal Roads University (Grounds Maintenance)	Canadian Union of Public Employees	2022-05-31
Treasury Board (Correctional Services - CX)	Union of Canadian Correctional Officers (UCCO)	2022-05-31
Treasury Board of Canada (CFIA-IN)	Professional Institute of the Public Service of Canada	2022-05-31
Xyolhemeylh (Fraser Valley Aboriginal Child Welfare Agency)	British Columbia Government & Service Employees' Union	2022-06-01
Treasury Board of Canada (Border Services)	Public Service Alliance of Canada	2022-06-20
Treasury Board of Canada (CTC - Destination Canada)	Professional Institute of the Public Service of Canada	2022-06-20
Treasury Board (Economics and Social Services -EC)	Canadian Association of Professional Employees (CAPE)	2022-06-21
Treasury Board of Canada (Audit, Purchase & Commerce-AV)	Professional Institute of the Public Service of Canada	2022-06-21
Abbotsford School District 34	International Brotherhood of Teamsters	2022-06-30
Alberni School District 70	Canadian Union of Public Employees	2022-06-30
Arrow Lakes School District 10	Canadian Union of Public Employees	2022-06-30
B.C. NDP Caucus	British Columbia Government & Service Employees' Union	2022-06-30
BC Institute of Technology	BCIT Faculty and Staff Association	2022-06-30
BC Institute of Technology (support)	British Columbia Government & Service Employees' Union	2022-06-30
BC Oil & Gas Commission	British Columbia Government & Service Employees' Union	2022-06-30
BC Oil & Gas Commission	Professional Employees Association	2022-06-30
BC Public School Employers Association (teachers)	British Columbia Teachers Federation	2022-06-30
BC Public School Employers' Association (Support Staff)	CUPE - K-12 Provincial Bargaining Council (PBC)	2022-06-30
Boundary School District 51	Canadian Union of Public Employees	2022-06-30
Bulkley Valley School District 54	Canadian Union of Public Employees	2022-06-30
Burnaby School District 41 (Non-teaching)	Canadian Union of Public Employees	2022-06-30
Camosun College (support)	Canadian Union of Public Employees	2022-06-30
Campbell River School District 72	Canadian Union of Public Employees	2022-06-30
Capilano University	MoveUp	2022-06-30
Cariboo-Chilcotin School District 27	International Union of Operating Engineers	2022-06-30
Central Coast School District 49	Non-Teaching Staff Association	2022-06-30

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Central Okanagan School District 23	Canadian Union of Public Employees	2022-06-30
Chilliwack School District 33	Canadian Union of Public Employees	2022-06-30
Coast Mountain College (formerly Northwest Community College) Support	British Columbia Government & Service Employees' Union	2022-06-30
Coast Mountain School District 82	Canadian Union of Public Employees	2022-06-30
College of New Caledonia (support)	Canadian Union of Public Employees	2022-06-30
College of the Rockies (support)	Canadian Union of Public Employees	2022-06-30
Comox School District 71	Canadian Union of Public Employees	2022-06-30
Coquitlam School District 43	Canadian Union of Public Employees	2022-06-30
Cowichan Valley School District 79	Canadian Union of Public Employees	2022-06-30
Cowichan Valley School District 79 (Grounds/Custodial/etc)	United Steelworkers	2022-06-30
Delta School District 37	Canadian Union of Public Employees	2022-06-30
Douglas College (Support Staff)	British Columbia Government & Service Employees' Union	2022-06-30
Fort Nelson School District 81 Board of Education	British Columbia Government & Service Employees' Union	2022-06-30
Fort St. John Public Library	British Columbia Government & Service Employees' Union	2022-06-30
Francophone School District 93	Canadian Union of Public Employees	2022-06-30
Fraser Canyon School District 74	Canadian Union of Public Employees	2022-06-30
Fraser-Cascade School District 78	Construction, Maintenance and Allied Workers Canada	2022-06-30
Greater Victoria School District 61 (Specialists)	Allied Specialists' Association	2022-06-30
Gulf Islands School District 64	Canadian Union of Public Employees	2022-06-30
Haida Gwaii School District 50	Canadian Union of Public Employees	2022-06-30
Insurance Corporation of British Columbia	MoveUp	2022-06-30
Justice Institute of British Columbia (support)	British Columbia Government & Service Employees' Union	2022-06-30
Kamloops/Thompson School District 73	Canadian Union of Public Employees	2022-06-30
Kootenay Lake School District 8	Canadian Union of Public Employees	2022-06-30
Kootenay-Columbia School District 20	Canadian Union of Public Employees	2022-06-30
Kwantlen Polytechnic University (support)	British Columbia Government & Service Employees' Union	2022-06-30
Langley School District 35	Canadian Union of Public Employees	2022-06-30
Langley School District 35 (Maintenance, Custodial)	Canadian Union of Public Employees	2022-06-30
Maple Ridge / Pitt Meadows School District 42	Canadian Union of Public Employees	2022-06-30

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Mission School District 75	Canadian Union of Public Employees	2022-06-30
Nanaimo-Ladysmith School District 68	Canadian Union of Public Employees	2022-06-30
Nechako Lakes School District 91	Canadian Union of Public Employees	2022-06-30
New Westminster School District 40	Canadian Union of Public Employees	2022-06-30
Nicola-Similkameen School District 58	Canadian Union of Public Employees	2022-06-30
Nisga'a School District 92	Canadian Union of Public Employees	2022-06-30
North Island College (support)	Canadian Union of Public Employees	2022-06-30
North Okanagan and Shushwap School District 83	Canadian Union of Public Employees	2022-06-30
North Vancouver School District 44	Canadian Union of Public Employees	2022-06-30
Northern Lights College (support)	British Columbia Government & Service Employees' Union	2022-06-30
Okanagan College (support)	British Columbia Government & Service Employees' Union	2022-06-30
Okanagan-Similkameen School District 53	Canadian Union of Public Employees	2022-06-30
Okanagan-Skaha School District 67	Canadian Union of Public Employees	2022-06-30
Peace River North School District 60	Canadian Union of Public Employees	2022-06-30
Peace River South School District 59	Canadian Union of Public Employees	2022-06-30
Peace River South School District 59	International Brotherhood of Teamsters	2022-06-30
Peace River South School District 59 (Board of School Trustees)	British Columbia Government & Service Employees' Union	2022-06-30
Powell River School District 47	Canadian Union of Public Employees	2022-06-30
Prince George School District 57	Canadian Union of Public Employees	2022-06-30
Prince George School District 57	Canadian Union of Public Employees	2022-06-30
Prince Rupert School District 52	International Union of Operating Engineers	2022-06-30
Qualicum School District 69	Canadian Union of Public Employees	2022-06-30
Quesnel School District 28	Canadian Union of Public Employees	2022-06-30
Revelstoke School District 19	Canadian Union of Public Employees	2022-06-30
Richmond School District 38	Canadian Union of Public Employees	2022-06-30
Rocky Mountain School District 6	Canadian Union of Public Employees	2022-06-30
Saanich School District 63	Canadian Union of Public Employees	2022-06-30
Sea to Sky School District 48	Canadian Union of Public Employees	2022-06-30
Sechelt Public library	Canadian Union of Public Employees	2022-06-30
Simon Fraser University	Faculty Association	2022-06-30
Simon Fraser University (Non-teaching)	Administrative and Professional Staff Association (APSA)	2022-06-30
Sooke School District 62	Canadian Union of Public Employees	2022-06-30

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Southeast Kootenay School District 5	Canadian Union of Public Employees	2022-06-30
Stikine School District 87	Canadian Union of Public Employees	2022-06-30
Sunshine Coast School District 46	Canadian Union of Public Employees	2022-06-30
Surrey School District 36	Canadian Union of Public Employees	2022-06-30
Treasury Board of Canada (Air Traffic Control)	Unifor	2022-06-30
University of British Columbia	Association of Administrative and Professional Staff	2022-06-30
University of British Columbia	Faculty Association	2022-06-30
University of British Columbia (Okanagan Campus)	British Columbia Government & Service Employees' Union	2022-06-30
University of Northern British Columbia	Canadian Union of Public Employees	2022-06-30
University of Northern British Columbia (Graduate Teaching Assistants)	Canadian Union of Public Employees	2022-06-30
University of Victoria	Professional Employees Association	2022-06-30
University of Victoria (Faculty)	Faculty Association	2022-06-30
Vancouver Island North School District 85	Canadian Union of Public Employees	2022-06-30
Vancouver Island University (support)	Canadian Union of Public Employees	2022-06-30
Vancouver Island West School District 84	Canadian Union of Public Employees	2022-06-30
Vancouver School Board	Bargaining Council of Vancouver School Board Construction and Maintenance Trade Unions	2022-06-30
Vancouver School Board (Grounds)	Canadian Union of Public Employees	2022-06-30
Vancouver School District 39 (Engineer custodial)	International Union of Operating Engineers	2022-06-30
Vancouver School District 39 (non-teaching)	Canadian Union of Public Employees	2022-06-30
Vernon School District 22	Canadian Union of Public Employees	2022-06-30
Victoria School District 61 (Inside K-12)	Canadian Union of Public Employees	2022-06-30
Victoria School District 61 (Outside K-12)	Canadian Union of Public Employees	2022-06-30
West Vancouver School District 45 Board of Education	West Vancouver Municipal Employees Association	2022-06-30
University of British Columbia (Comp 1 & 2)	Canadian Union of Public Employees	2022-08-31
University of Victoria (Comp 1 & 2)	Canadian Union of Public Employees	2022-08-31
Legal Services Society of BC	Professional Employees Association	2022-09-30
Treasury Board of Canada (Applied Science-SP)	Professional Institute of the Public Service of Canada	2022-09-30
Treasury Board of Canada (CFIA-S&A)	Professional Institute of the Public Service of Canada	2022-09-30

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Treasury Board of Canada (CFIA-VM)	Professional Institute of the Public Service of Canada	2022-09-30
Treasury Board of Canada (Health Services-SH)	Professional Institute of the Public Service of Canada	2022-09-30
Treasury Board of Canada (Research-RE)	Professional Institute of the Public Service of Canada	2022-09-30
Treasury Board of Canada (National Energy Board)	Professional Institute of the Public Service of Canada	2022-10-31
Treasury Board of Canada (Audit, Financial and Scientific - CRA)	Professional Institute of the Public Service of Canada	2022-12-21
BC Nurses Union	MoveUp (Canadian Office & Professional Employees)	2022-12-31
Bowen Island, Municipality	Canadian Union of Public Employees	2022-12-31
Chilliwack, City of (Fire Fighters)	Chilliwack Professional Firefighters Association (IAFF)	2022-12-31
Coquitlam, City of	Canadian Union of Public Employees	2022-12-31
Delta, Corporation of (inside/outside workers)	Canadian Union of Public Employees	2022-12-31
Delta, Corporation of (Police Department Civilians)	Canadian Union of Public Employees	2022-12-31
District of Lantzville	Canadian Union of Public Employees	2022-12-31
Nanaimo, City of	Canadian Union of Public Employees	2022-12-31
Port Coquitlam, City of	Canadian Union of Public Employees	2022-12-31
Powell River Library	Canadian Union of Public Employees	2022-12-31
Saanich Police Board	Saanich Police Association	2022-12-31
Saanich, District of	International Association of Firefighters	2022-12-31
Salt Spring Island Fire Protection District	Salt Spring Island Firefighters Association (IAFF)	2022-12-31
Selkirk College (Support Staff)	Public and Private Workers of Canada (PPWC)	2022-12-31
Smithers, Town of	Canadian Union of Public Employees	2022-12-31
Summerland, District of	Canadian Union of Public Employees	2022-12-31
Summerland, District of	International Brotherhood of Electrical Workers (IBEW)	2022-12-31
Surrey, City of (Firefighter)	Surrey Fire Fighters' Association (IAFF)	2022-12-31
Thompson-Nicola Regional Library	British Columbia Government & Service Employees' Union	2022-12-31
University of British Columbia (Aquatic Centre)	Canadian Union of Public Employees	2022-12-31
Vancouver Island Regional Library	Canadian Union of Public Employees	2022-12-31
Vancouver Parks Board	Canadian Union of Public Employees	2022-12-31

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Vancouver Police Board	International Brotherhood of Teamsters	2022-12-31
Vancouver Public Library	Canadian Union of Public Employees	2022-12-31
Vancouver, City of	International Alliance of Theatrical Stage Employees (IATSE)	2022-12-31
Vancouver, City of (City, Parks, Brit, RayCam)	Canadian Union of Public Employees	2022-12-31
Vancouver, City of (including Board of Parks and Recreation)	Canadian Union of Public Employees	2022-12-31
West Vancouver, District of (Municipal)	West Vancouver Municipal Employees Association	2022-12-31
West Vancouver Memorial Library Board	West Vancouver Municipal Employees' Association	2022-12-31
West Vancouver Police Board	West Vancouver Municipal Employees' Association	2022-12-31