

EXPIRING CONTRACTS

JANUARY 1, 2023 — DECEMBER 31, 2023

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
PRIVATE SECTOR		
Cartems Donut Inc.	United Food & Commercial Workers	2023-01-31
FortisBC (Electric)	International Brotherhood of Electrical Workers (IBEW)	2023-01-31
Hydro Richards Inc	United Steelworkers	2023-01-31
Industrial Equipment Manufacturing Ltd	United Steelworkers	2023-01-31
L-M Equipment Co. (1981) Ltd	United Steelworkers	2023-01-31
Parkland Refinery	Unifor	2023-01-31
Student Union of UBC Okanagan	British Columbia Government & Service Employees' Union	2023-02-23
BC Corps of Commissionaires (West Coast Express Station Attendants)	British Columbia Government & Service Employees' Union	2023-02-28
College of Pharmacists of BC	MoveUp	2023-02-28
Consolidated Fastfrate	Unifor	2023-02-28
Lafarge Canada Inc. (Hub City)	International Brotherhood of Teamsters	2023-02-28
Lafarge Canada Inc. (Hub City)	International Union of Operating Engineers	2023-02-28
Lantic Inc. Vancouver Refinery (Rogers)	Retail Wholesale Union	2023-02-28
Revolution Environmental Solutions LP (Terrapure) Prince George	United Steelworkers	2023-02-28
Seaspan (Vancouver Shipyards)	Marine Shipbuilders Local 506, IAM Lodge 692, IBEW 213, UA 170, MoveUp 378	2023-02-28
St Margaret School	Professional Employees Association	2023-02-28
Sun Chemical Ltd (General Printing Ink Division)	Unifor	2023-02-28
Vancouver Drydock Company	Marine Workers and Boilermakers Industrial Union Local 1, Pipe Fitters UA, Local 170, IBEW Local 213, Move up 378, IAM 692	2023-02-28
Fairmont Empress Hotel	Unifor	2023-03-01
Gateway Casinos and Entertainment Inc (Langley Surveillance Division)	MoveUp	2023-03-14
Varsteel	United Steelworkers	2023-03-14
Coast 2000 Terminals Ltd	International Brotherhood of Teamsters	2023-03-18

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Canadian Media Producers Association (BC Producers Branch)	Union of BC Performers (UBCP - ACTRA)	2023-03-19
A Place to Grow Childcare Centre	British Columbia Government & Service Employees' Union	2023-03-31
BC Maritime Employers Association	International Longshore & Warehouse Union	2023-03-31
BC Maritime Employers Association (Foreman)	International Longshore & Warehouse Union	2023-03-31
Bimbo Canada Ltd (owner of Canada Bread)	Unifor	2023-03-31
British Columbia General Employees Union (BCGEU)	MoveUp	2023-03-31
Broadmead Care Society	British Columbia Government & Service Employees' Union	2023-03-31
Burnaby Children's Centres Society (BCCS)	British Columbia Government & Service Employees' Union	2023-03-31
Canada Safeway	United Food & Commercial Workers	2023-03-31
Coast Mountain Bus Co. Ltd	MoveUp	2023-03-31
Coast Mountain Bus Company (Translink)	Unifor	2023-03-31
Collingwood Neighbourhood House	Canadian Union of Public Employees	2023-03-31
Compass Group Canada (Chartwells Langara College Cafeteria)	Canadian Union of Public Employees	2023-03-31
Compass Group Canada Ltd	International Brotherhood of Teamsters	2023-03-31
Dynamex Canada (Transforce)	Unifor	2023-03-31
East Kootenay Community Credit Union	United Steelworkers	2023-03-31
Encore Metals	United Steelworkers	2023-03-31
Gateway Casinos and Entertainment Inc (Grand Villa Surveillance)	Unifor	2023-03-31
Hertz Canada Ltd (Victoria Airport and Midtown)	MoveUp	2023-03-31
NAV Canada	Unifor	2023-03-31
Overwaitea Food Group/Save On Foods	United Food & Commercial Workers	2023-03-31
Overwaitea Food Group/Save On Foods	United Food & Commercial Workers	2023-03-31
Overwaitea Food Group/Save On Foods	United Food & Commercial Workers	2023-03-31
Qmunity	Canadian Union of Public Employees	2023-03-31
Royale Peninsula Resort Retirement Living	British Columbia Government & Service Employees' Union	2023-03-31
Safeway Canada	Bakery, Confectionery, Tobacco Workers & Grain Millers International Union	2023-03-31
Safeway Canada	United Food & Commercial Workers	2023-03-31

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Salvation Army (Harbour Lights ARC)	BCGEU	2023-03-31
Save-on Foods	United Food & Commercial Workers	2023-03-31
Securiguard (Vancouver International Airport)	International Association of Machinists and Aerospace Workers	2023-03-31
Sobey's Capital Inc (previously Sobeys West Inc and Canada Safeway)	United Food & Commercial Workers	2023-03-31
Stong's (Dunbar)	United Food & Commercial Workers	2023-03-31
Stong's (Dunbar)	United Food & Commercial Workers Union	2023-03-31
Tla'amin Nation	British Columbia Government & Service Employees' Union	2023-03-31
Translink	MoveUp	2023-03-31
Trees Corp (1015712 BC Ltd)	United Food & Commercial Workers	2023-03-31
Vancouver Island Conference Centre Ltd	Canadian Union of Public Employees	2023-03-31
Vancouver Native Health Society	British Columbia Government & Service Employees' Union	2023-03-31
Vancouver Native Housing Society	United Food & Commercial Workers	2023-03-31
Kekinow Native Housing Society	MoveUp	2023-04-01
Finning International Inc.	International Association of Machinists and Aerospace Workers	2023-04-14
BC Fed of Labour	MoveUp	2023-04-30
BC Federation of Labour	MoveUp	2023-04-30
Catalyst Paper Sales Inc	Unifor	2023-04-30
Construction Industry Affiliated Trade Unions	MoveUp	2023-04-30
Construction Labour Association (CMAW Carpenter - Industrial)	Construction, Maintenance and Allied Workers Canada	2023-04-30
Construction Labour Relations Association (Bricklayer - Industrial)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2023-04-30
Construction Labour Relations Association (Bricklayers - CI)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2023-04-30
Construction Labour Relations Association (Cement Masons)	Operative Plasterers and Cement Masons Intentional Association	2023-04-30
Construction Labour Relations Association (CMAW Craft Carpenters C/I)	Construction, Maintenance and Allied Workers Canada	2023-04-30
Construction Labour Relations Association (Craft Carpenter - Commercial)	British Columbia Regional Council of Carpenters (BCRCC)	2023-04-30
Construction Labour Relations Association (Craft Carpenters - Industrial)	British Columbia Regional Council of Carpenters (BCRCC)	2023-04-30

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Construction Labour Relations Association (Craft Plasterer C/I)	Operative Plasterers and Cement Masons International Association (OPCMIA)	2023-04-30
Construction Labour Relations Association (Crane rental)	International Union of Operating Engineers	2023-04-30
Construction Labour Relations Association (Culinary)	Unite Here	2023-04-30
Construction Labour Relations Association (Drywall-Tapers-Finishers)	IUPAT	2023-04-30
Construction Labour Relations Association (Floor Covering Agreement)	Floorlayers' Union	2023-04-30
Construction Labour Relations Association (General Labourers - Commercial and Industrial)	Construction and Specialized Workers Union	2023-04-30
Construction Labour Relations Association (Glaziers Local 1527)	International Union of Painters and Allied Trades	2023-04-30
Construction Labour Relations Association (Heat and Frost Insulators)	International Association of Heat and Frost Insulators and Allied Workers	2023-04-30
Construction Labour Relations Association (Heavy Construction Commercial)	International Union of Operating Engineers	2023-04-30
Construction Labour Relations Association (Heavy Construction Industrial)	International Union of Operating Engineers	2023-04-30
Construction Labour Relations Association (Inside Electrical Workers)	International Brotherhood of Electrical Workers (IBEW)	2023-04-30
Construction Labour Relations Association (Ironworkers)	International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers	2023-04-30
Construction Labour Relations Association (Mason Commercial/Institutional)	Construction and Specialized Workers Union	2023-04-30
Construction Labour Relations Association (Mason Tender Industrial)	Construction, Maintenance and Allied Workers Canada	2023-04-30
Construction Labour Relations Association (Millwrights)	Millwrights, Machine Erectors & Maintenance Union	2023-04-30
Construction Labour Relations Association (Painters C/I)	IUPAT	2023-04-30
Construction Labour Relations Association (Painters Industrial)	IUPAT	2023-04-30
Construction Labour Relations Association (Plasterer Standard)	Operative Plasterers and Cement Masons Int'l Assoc (OPCMIA)	2023-04-30

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Construction Labour Relations Association (Plumbers and Pipefitters)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada	2023-04-30
Construction Labour Relations Association (Plumbers Industrial)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada	2023-04-30
Construction Labour Relations Association (Roofers)	International Association of Sheet Metal, Air, Rail and Transportation Workers	2023-04-30
Construction Labour Relations Association (Sheet Metal)	International Association of Sheet Metal, Air, Rail and Transportation Workers	2023-04-30
Construction Labour Relations Association (Steel Erection)	International Union of Operating Engineers	2023-04-30
Construction Labour Relations Association (Teamsters-commercial)	International Brotherhood of Teamsters	2023-04-30
Construction Labour Relations Association (Teamsters-industrial)	International Brotherhood of Teamsters	2023-04-30
Construction Labour Relations Association (Terrazzo)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2023-04-30
Construction Labour Relations Association (Tile Setters)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2023-04-30
Dynamic Architectural Windows and Doors	United Steelworkers	2023-04-30
eCycle Solutions	United Food & Commercial Workers	2023-04-30
HCN - Revera (Sunwood)	British Columbia Government & Service Employees' Union	2023-04-30
HCN Revera (Parkwood)	British Columbia Government & Service Employees' Union	2023-04-30
Kitsilano Area Child Care Society	British Columbia Government & Service Employees' Union	2023-04-30
Telus Employer Solutions	British Columbia Government & Service Employees' Union	2023-04-30
Gateway Casinos and Entertainment Inc (Chances Kamloops)	Unifor	2023-05-03
Alpine Building Maintenance	SEIU	2023-05-31
Bee-Clean Building Maintenance	Service Employees International Union (SEIU)	2023-05-31
Canrim Packaging Ltd	Service Employees International Union (SEIU) Branch 300	2023-05-31
Chapters Indigo (Coquitlam)	United Food & Commercial Workers	2023-05-31
Granville Island Brewing Company Ltd	Service Employees International Union (SEIU) Branch 300	2023-05-31

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Hampton Inn and Suites Langley/Surrey	Unifor	2023-05-31
HT Pharmacy Ltd (Shoppers Dug Mart 279)	United Food & Commercial Workers	2023-05-31
International Alliance of Theatrical Stage Employees (IATSE) 669	Unifor	2023-05-31
River's Reach Neighbourhood Pub Inc	United Food & Commercial Workers	2023-05-31
Shoppers Drug Mart (265)	United Food & Commercial Workers	2023-05-31
Working Ventures Insurance Solutions Ltd	MoveUp	2023-05-31
Terus Construction (Castlegar Ready Mix)	International Union of Operating Engineers	2023-06-27
Broadway Driving School (Young Drivers)	MoveUp	2023-06-30
Canadian Forest Products Ltd. (Canfor)	United Steelworkers	2023-06-30
Canadian Forest Products Ltd. (Canfor) Chetwynd	United Steelworkers	2023-06-30
Canadian Forest Products Ltd. (Canfor) Houston	United Steelworkers	2023-06-30
Canadian Forest Products Ltd. (Canfor) Polar	United Steelworkers	2023-06-30
Carrier Lumber Ltd	United Steelworkers	2023-06-30
Coastal Community Credit Union	MoveUp	2023-06-30
Council on Northern Interior Forest Employment Relations (CONIFER)	United Steel Workers	2023-06-30
Dendoff Springs Ltd	United Steelworkers	2023-06-30
First Canada ULC	Amalgamated Transit Union	2023-06-30
Fortis BC (Gas and Electric)	MoveUp	2023-06-30
G & F Financial	MoveUp	2023-06-30
Hampton Affiliates, Babine Forest Products Ltd.	United Steelworkers	2023-06-30
Interior Forest Labour Relations Association	United Steelworkers	2023-06-30
Koppers Ashcroft	United Steelworkers	2023-06-30
Lakeland Mills Ltd	United Steelworkers	2023-06-30
NDP Constituency Assistants	British Columbia Government & Service Employees' Union	2023-06-30
New Democrat Party of BC	MoveUp	2023-06-30
Pacific Opera Victoria	International Alliance of Theatrical Stage Employees (IATSE)	2023-06-30
Pacifica Housing Advisory Association	BCGEU	2023-06-30
Tolko Industries Ltd. (Lakeview)	United Steelworkers	2023-06-30
Tolko Industries Ltd. (Soda Creek)	United Steelworkers	2023-06-30

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West Fraser Timber	United Steelworkers	2023-06-30
West Fraser Timber (Williams Lake Planer Div)	United Steelworkers	2023-06-30
SPR Traffic Services	British Columbia Government & Service Employees' Union	2023-07-05
Gateway Casinos and Entertainment Inc (Chances Signal Point)	Unifor	2023-07-10
Health Ventures Ltd. (Lifestyle Markets)	United Food & Commercial Workers	2023-07-29
Cherry Park Retirement Residence	United Food & Commercial Workers	2023-07-31
Davis Wire Industries Ltd	United Steelworkers	2023-07-31
Fairmont Hotel Vancouver	Unifor	2023-07-31
Grand River Foods Ltd	United Food & Commercial Workers	2023-07-31
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers Local Lodge 191	MoveUp	2023-07-31
Ucluelet Co-op	United Food & Commercial Workers	2023-08-30
Centennial Foods	United Food & Commercial Workers	2023-08-31
IWA Forest Industry Pension Plan	MoveUp	2023-08-31
Robar Industries Ltd	United Steelworkers	2023-08-31
South Hill Child Care Society	British Columbia Government & Service Employees' Union	2023-08-31
Vancouver Talmud Torah School	British Columbia Government & Service Employees' Union	2023-08-31
BC Rapid Transit Co. Ltd. (Skytrain)	Canadian Union of Public Employees	2023-09-01
Hanson International	Education and Training Employees' Association	2023-09-05
Canadian National Transportation Ltd (Truck drivers)	Unifor National Council	2023-09-15
Agropur (DBA Island Farms)	International Brotherhood of Teamsters	2023-09-30
Canadian Northern Shield	MoveUp	2023-09-30
Commissionaires BC (RCMP Detachment Kelowna)	Canadian Union of Public Employees	2023-09-30
Fresh St Market (Surrey)	United Food & Commercial Workers	2023-09-30
YWCA Metro Vancouver	British Columbia Government & Service Employees' Union	2023-09-30
BC Tree Fruit Cooperative	United Food & Commercial Workers	2023-10-01
Bimbo Canada (owner of Canada Bread Company)	International Brotherhood of Teamsters	2023-10-31
Coca Cola Canada Bottling Ltd (Prince George)	Service Employees International Union (SEIU) Branch 300	2023-10-31

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Lehigh Hanson Materials Ltd. (Marine Maintenance)	International Union of Operating Engineers	2023-10-31
St Eugene Resort Ltd Partnership	British Columbia Government & Service Employees' Union	2023-10-31
Trafigura (Myra Falls mine)	Unifor	2023-10-31
Scott Construction	Construction and Allied Workers Union (CLAC)	2023-11-14
Aeroplan	Unifor	2023-11-30
Broadway Diving School (Young Drivers of Canada)	Unifor	2023-11-30
VantageOne Credit Union	MoveUp	2023-11-30
Petrowest BC Construction Ltd.	Construction, Maintenance and Allied Workers Canada	2023-12-01
Fresh St. Farms 9 (15930 Fraser Hwy Ltd)	United Food & Commercial Workers	2023-12-11
Protrans BC Operations Ltd. (Canada Line)	British Columbia Government & Service Employees' Union	2023-12-21
ADT Security Services Canada Inc	International Brotherhood of Electrical Workers (IBEW)	2023-12-31
AgeCare (Aster Joint Venture)	B.C. General Employee's Union (BCGEU)	2023-12-31
Allied Universal Security Services	Unifor	2023-12-31
Atlantic Power (Williams Lake)	United Steelworkers	2023-12-31
Black Press Lower Mainland	Unifor	2023-12-31
Canadian Freightways	MoveUp	2023-12-31
Canadian National Railway	United Steelworkers	2023-12-31
Canadian Pacific Rail (Engineers and Conductors)	Teamsters Canada Rail Conference (TCRC)	2023-12-31
Coastal Community Insurance Services	MoveUp	2023-12-31
Coca-cola Canada Bottling Ltd (Terrace)	International Brotherhood of Teamsters	2023-12-31
Construction Maintenance and Allied Workers Bargaining Council	MoveUp	2023-12-31
Cowichan Valley Regional District (Solid Waste Management / Utilities and Cowichan Lake Rec)	United Steelworkers	2023-12-31
Dick's Lumber (North Van)	United Steelworkers	2023-12-31
FreschCo (Previously Safeway-Sobeys stores)	United Food & Commercial Workers	2023-12-31
FreschCo (Previously Safeway-Sobeys stores)	United Food & Commercial Workers	2023-12-31
Hi-Pro Feeds (Trouw Nutrition)	Grain & General Services Union (ILWU)	2023-12-31
ISM Canada	BCGEU	2023-12-31
Lafarge Canada Inc. (Marine Operations)	Seafarer's International Union	2023-12-31

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Leslie Forest Products Ltd.	United Steelworkers	2023-12-31
Lu'ma Native Housing Society	MoveUp	2023-12-31
Mission Hill Vineyards (Plant)	Brewery, Winery and Distillery Workers Union	2023-12-31
Mission Hill Vineyards (Store)	Brewery, Winery and Distillery Workers Union	2023-12-31
Ocean Concrete (Lehigh Hanson)	International Brotherhood of Teamsters	2023-12-31
Prince Rupert Grain Ltd	Grain Workers' Union (ILWU)	2023-12-31
Stong's (North Vancouver)	United Food & Commercial Workers Union	2023-12-31
Stong's Market LP	United Food & Commercial Workers	2023-12-31
Tidemark Theatre Society	International Alliance of Theatrical Stage Employees (IATSE)	2023-12-31
Ultima Foods (Olympic Dairy)	International Brotherhood of Teamsters	2023-12-31
United Fisherman & Allied Workersâ€™ Union	MoveUp	2023-12-31
University Hill Kinderclub	British Columbia Government & Service Employees' Union	2023-12-31
Vancity Savings Credit Union	British Columbia Government & Service Employees' Union	2023-12-31
Vancouver Terminal Elevator's Association	Grain Workers' Union	2023-12-31

PUBLIC SECTOR

Treasury Board of Canada (Aircraft Operations)	Canadian Federal Pilots Association	2023-01-25
Treasury Board of Canada (Ship repair West Coast-SRW)	Federal Government Dockyard Trades and Labour Council (Esquimalt) (West) (FGDTLC(W))	2023-01-31
Best Services Pros Ltd	Canadian Union of Public Employees	2023-03-31
BWXT Medical Limited	Public Service Alliance of Canada	2023-03-31
Compass Group Canada (Fraser Valley Corrections and Okanagan Corrections)	British Columbia Government & Service Employees' Union	2023-03-31
Compass Group Canada (Nanaimo Correctional)	British Columbia Government & Service Employees' Union	2023-03-31
Compass Group Canada (Surrey Pre-Trial)	British Columbia Government & Service Employees' Union	2023-03-31
First Nations Health Authority	Public Service Alliance of Canada	2023-03-31
First Nations Health Authority Group (BC)	Professional Institute of the Public Services of Canada	2023-03-31

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Legal Services Society of BC	British Columbia Government & Service Employees' Union	2023-03-31
Maple Ridge, City of	Canadian Union of Public Employees	2023-03-31
Simon Fraser University Childcare Society	British Columbia Government & Service Employees' Union	2023-03-31
NAV Canada	Professional Institute of the Public Service of Canada	2023-04-01
BC Pavilion Corporation	British Columbia Government & Service Employees' Union	2023-05-31
Alberni Clayoquot Regional District	Canadian Union of Public Employees	2023-06-30
Coast Tsimshian Academy of Lax Kw'alaams	British Columbia Government & Service Employees' Union	2023-06-30
Hospitality Industrial Relations (Best Western Plus Burnaby Hotel and Crest Hotel)	British Columbia Government & Service Employees' Union	2023-06-30
I.M.P Group Ltd (CFB Comox)	Public Service Alliance of Canada	2023-06-30
University of Northern British Columbia	Faculty Association	2023-06-30
Kamloops Airport Ltd.	Public Service Alliance of Canada	2023-08-25
Castlegar, City of	Canadian Union of Public Employees	2023-08-31
Cariboo Regional District	British Columbia Government & Service Employees' Union	2023-10-31
BC Transit Victoria (Supervisors, Control Coordinators)	Canadian Union of Public Employees	2023-12-31
Campbell River, City of	Canadian Union of Public Employees	2023-12-31
Canada Post Corporation	Canadian Postmasters & Assistants Association	2023-12-31
Coldstream, District of	Canadian Union of Public Employees	2023-12-31
District of Chetwynd	Canadian Union of Public Employees	2023-12-31
District of Hudson's Hope	British Columbia Government & Service Employees' Union	2023-12-31
Fort St John, City of	British Columbia Government & Service Employees' Union	2023-12-31
Greater Victoria Housing Society	Canadian Union of Public Employees	2023-12-31
Hope, District of	Canadian Union of Public Employees	2023-12-31
Houston, District of	Canadian Union of Public Employees	2023-12-31
Kamloops, City of	Canadian Union of Public Employees	2023-12-31
Kelowna, City of	Canadian Union of Public Employees	2023-12-31
Mission, City of (Firefighters)	Mission Professional Fire Fighters' Association (IAFF)	2023-12-31
Okanagan Regional Library	Canadian Union of Public Employees	2023-12-31
Okanagan Regional Library Board	Professional Employees Association	2023-12-31

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Peace River Regional District	Canadian Union of Public Employees	2023-12-31
Penticton, City of	Canadian Union of Public Employees	2023-12-31
Penticton, City of	International Brotherhood of Electrical Workers (IBEW)	2023-12-31
Port Alberni, City of	Canadian Union of Public Employees	2023-12-31
Powell River, City of	Canadian Union of Public Employees	2023-12-31
qathet Regional District	Canadian Union of Public Employees	2023-12-31
Regional District, Okanagan-Similkameen)	British Columbia Government & Service Employees' Union	2023-12-31
Revelstoke, City of	Canadian Union of Public Employees	2023-12-31
Richmond Public Library Board	Canadian Union of Public Employees	2023-12-31
Richmond, City of (Inside workers)	Canadian Union of Public Employees	2023-12-31
Richmond, City of (Outside Workers)	Canadian Union of Public Employees	2023-12-31
Sechelt, District of	British Columbia Government & Service Employees' Union	2023-12-31
Thompson Nicola Regional District	Canadian Union of Public Employees	2023-12-31
Vernon, City of	Canadian Union of Public Employees	2023-12-31
Westshore Parks and Recreation Society	Canadian Union of Public Employees	2023-12-31