

## EXPIRING CONTRACTS

JANUARY 1, 2026 — DECEMBER 31, 2026

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
<b>PRIVATE SECTOR</b>		
Rosstown Natural Foods Ltd	United Food & Commercial Workers	2026-01-24
Hydro Richards Inc	United Steelworkers	2026-01-31
Industrial Equipment Manufacturing Ltd	United Steelworkers	2026-01-31
Point Blank Creative Inc	United Food & Commercial Workers	2026-01-31
Hakam's Your Independent Grocer (Langley)	United Food & Commercial Workers	2026-02-10
Air Canada (clerical employees)	Unifor	2026-02-28
Canadian Media Producers Association (BC Producers Animation)	Union of BC Performers (UBCP - ACTRA)	2026-02-28
Consolidated Fastrate	Unifor	2026-02-28
Environmental 360 Solutions (Prince George)	United Steelworkers	2026-02-28
Mission Park Urban Fare (Save-on-Foods Ltd Partnership)	United Food & Commercial Workers	2026-02-28
Seaspan Victoria Shipyards Co Ltd.	International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers	2026-02-28
Amanda's No Frills 3430 (874598 Canada Ltd)	United Food & Commercial Workers	2026-03-01
Brad's No Frills (8508976 Canada Ltd)	United Food & Commercial Workers	2026-03-14
Gateway Casinos and Entertainment Inc (Cascade Langley)	MoveUp	2026-03-14
MacLure's Cabs	MoveUp	2026-03-16
Coast 2000 Terminals	International Brotherhood of Teamsters	2026-03-18
1884901 Alberta Ltd (Park'N Fly)	International Brotherhood of Teamsters	2026-03-23
A Place to Grow Childcare Centre	B.C. General Employee's Union (BCGEU)	2026-03-31
B&B Concrete Ltd	CLAC	2026-03-31
British Columbia General Employees' Union (BCGEU)	MoveUp	2026-03-31
Burnaby Children's Centres Society (BCCS)	B.C. General Employee's Union (BCGEU)	2026-03-31
Cantex-Okanagan Construction Ltd	CLAC	2026-03-31
Coast Mountain Bus Co. Ltd.	Unifor	2026-03-31
Coast Mountain Bus Co. Ltd.	MoveUp	2026-03-31
Compass Group Canada (Surrey pre-trial)	B.C. General Employee's Union (BCGEU)	2026-03-31
Compass Group Canada (Surrey Pre-Trial; Surrey School Board; Nanaimo; Ford Mountain; Fraser Regional Correctional Centre and Okanagan Correctional Centre)	B.C. General Employee's Union (BCGEU)	2026-03-31
Construction Labour Relations Association (Petroleum Agreement)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry	2026-03-31
Fairmont Empress Hotel	Unifor	2026-03-31
First Credit Union	B.C. General Employee's Union (BCGEU)	2026-03-31
First Transit (formerly First Canada) Fraser Valley	Canadian Union of Public Employees	2026-03-31

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<b>COMPANY</b>	<b>UNION</b>	<b>CONTRACT EXPIRY</b>
HCN Revera (Parkwood)	B.C. General Employee's Union (BCGEU)	2026-03-31
Maximus Canada	B.C. General Employee's Union (BCGEU)	2026-03-31
Pacific Western Transportation (BC Transit contractor)	Unifor	2026-03-31
PriceSmart Foods	United Food & Commercial Workers	2026-03-31
Richmond Taxi	Move Up	2026-03-31
Salvation Army (Harbour Light)	B.C. General Employee's Union (BCGEU)	2026-03-31
Vancouver Society of Children's Centres	B.C. General Employee's Union (BCGEU)	2026-03-31
WWL Vehicle Services Ltd.	International Brotherhood of Teamsters	2026-03-31
GFL Environmental	International Brotherhood of Teamsters	2026-04-13
Finning International Inc.	International Association of Machinists and Aerospace Workers	2026-04-14
AE Concrete Products Inc	Construction and Allied Workers Union (CLAC)	2026-04-30
Alpine Building Maintenance	Teamsters Canada	2026-04-30
Chewters Chocolates Inc	United Steelworkers	2026-04-30
Construction Industry Affiliated Trade Unions (CIATU)	MoveUp	2026-04-30
Construction Labour Relations Association (Boilermakers)	International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers	2026-04-30
Construction Labour Relations Association (Bricklayers - CI)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2026-04-30
Construction Labour Relations Association (Bricklayers - Industrial)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2026-04-30
Construction Labour Relations Association (Carpenters-Industrial)	British Columbia Regional Council of Carpenters (BCRCC)	2026-04-30
Construction Labour Relations Association (Cement Masons)	Operative Plasterers and Cement Masons Intentional Association	2026-04-30
Construction Labour Relations Association (Craft Carpenter Ind)	Construction, Maintenance and Allied Workers Canada	2026-04-30
Construction Labour Relations Association (Craft Carpenters C/I)	Construction, Maintenance and Allied Workers Canada	2026-04-30
Construction Labour Relations Association (Craft Plasterer C/I)	Operative Plasterers and Cement Masons Intentional Association	2026-04-30
Construction Labour Relations Association (Crane rental)	International Union of Operating Engineers	2026-04-30
Construction Labour Relations Association (Drywall, Tapers and Finishers)	International Union of Painters and Allied Trades (IUPAT)	2026-04-30
Construction Labour Relations Association (Floor Covering Agreement)	Floorlayers' Union	2026-04-30
Construction Labour Relations Association (Heat and Frost Insulators)	International Association of Heat and Frost Insulators and Allied Workers	2026-04-30
Construction Labour Relations Association (Heavy Construction Commercial)	International Union of Operating Engineers	2026-04-30

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Construction Labour Relations Association (Heavy Construction Industrial)	International Union of Operating Engineers	2026-04-30
Construction Labour Relations Association (Inside Electrical Workers)	International Brotherhood of Electrical Workers	2026-04-30
Construction Labour Relations Association (Ironworkers)	International Association of Bridge, Structural, ornamental and Reinforcing Ironworkers	2026-04-30
Construction Labour Relations Association (Mason Commercial/Institutional)	Construction and Specialized Workers Union	2026-04-30
Construction Labour Relations Association (Mason Tenders Industrial)	Construction and Specialized Workers Union	2026-04-30
Construction Labour Relations Association (Millwrights)	Millwrights, Machine Erectors & Maintenance Union	2026-04-30
Construction Labour Relations Association (Painters C/I)	International Union of Painters and Allied Trades (IUPAT)	2026-04-30
Construction Labour Relations Association (Painters Industrial)	International Union of Painters and Allied Trades (IUPAT)	2026-04-30
Construction Labour Relations Association (Plasterer Standard)	Operative Plasterers and Cement Masons Intentional Association	2026-04-30
Construction Labour Relations Association (Plumbers and Pipefitters)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting industry	2026-04-30
Construction Labour Relations Association (Plumbers C/I)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting industry	2026-04-30
Construction Labour Relations Association (Plumbers Industrial)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting industry	2026-04-30
Construction Labour Relations Association (Refrigeration and Air Conditioning)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry	2026-04-30
Construction Labour Relations Association (Roofers)	Roofers - SMART	2026-04-30
Construction Labour Relations Association (Sheet Metal)	Sheet Metal Workers International Association	2026-04-30
Construction Labour Relations Association (Steel Erection)	International Union of Operating Engineers	2026-04-30
Construction Labour Relations Association (Teamsters-commercial)	International Brotherhood of Teamsters	2026-04-30
Construction Labour Relations Association (Teamsters-industrial)	International Brotherhood of Teamsters	2026-04-30
Construction Labour Relations Association (Terrazzo)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2026-04-30

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Construction Labour Relations Association (Tile Setters)	International Union of Bricklayers and Allied Craftworkers (IUBAC)	2026-04-30
Construction Labour Relations Association of BC	International Union of Painters and Allied Trades (IUPAT)	2026-04-30
Construction Labour Relations Association of BC (CLR)	Bargaining Council of British Columbia Building Trade Union	2026-04-30
Construction Labour Relations Association of BC (ICI Wall & Ceiling Poly Party)	IUPAT DC38 and OPCMIA Plasterers 919	2026-04-30
Construction Labour Relations Association of BC (Labourers)	Construction and Specialized Workers Union	2026-04-30
Construction Labour Relations Association of BC (Wall & Ceiling Poly Party)	IUPAT DC38 and OPCMIA Plasterers 919	2026-04-30
eCycle Solutions Inc.	United Food & Commercial Workers	2026-04-30
Gateway Casinos and Entertainment Inc (Chances Kamloops)	Unifor	2026-04-30
Ironworkers Local 97	MoveUp	2026-04-30
Purdy's Chocolatier (R.C Purdy)	Unifor	2026-04-30
Samson Tug Boats Inc.	Transport, Marine, Warehousing & Allied Workers Union	2026-04-30
Welltower Independent Living (Dorchester)	B.C. General Employee's Union (BCGEU)	2026-04-30
Donald's Fine Foods	United Food & Commercial Workers	2026-05-22
Ridley Terminals Inc	International Longshore and Warehouse Union	2026-05-26
Andrew Peller	Service Employees International Union (SEIU)	2026-05-31
Canrim Packaging Ltd	Service Employees International Union (SEIU)	2026-05-31
Gateway Casinos and Entertainment Inc (Chances Signal Point)	Unifor	2026-05-31
Gateway Casinos and Entertainment Inc (Lake City Casinos)	B.C. General Employee's Union (BCGEU)	2026-05-31
Granville Island Brewing Company Ltd	Service Employees International Union (SEIU)	2026-05-31
Hampton Inn and Suites	Unifor	2026-05-31
HT Pharmacy Ltd (Shoppers Dug Mart 279)	United Food & Commercial Workers	2026-05-31
IGA Marketplace (Vancouver - Husband Food Ventures Ltd)	United Food & Commercial Workers	2026-05-31
Inn at Laurel Point	Unite Here	2026-05-31
International Alliance of Theatrical & Stage Employees (IATSE 669)	Unifor	2026-05-31
Kelowna Cabs	MoveUp	2026-05-31
Working Ventures Insurance Solutions Ltd	MoveUp	2026-05-31
Mike's No Frills 3354 (12937221 Canada Ltd)	United Food & Commercial Workers	2026-06-01
Highline Mushroom	United Food & Commercial Workers	2026-06-18
Coast Hotel Kamloops Conference Centre	United Steelworkers	2026-06-30
Coastal Community Credit Union	MoveUp	2026-06-30

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Columbia Hydro Constructors Ltd	Allied Hydro Council of British Columbia (Move-Up)	2026-06-30
Community Savings Credit Union	MoveUp	2026-06-30
Dendoff Springs Ltd	United Steelworkers	2026-06-30
Gulf & Fraser Credit Union	MoveUp	2026-06-30
Lafarge Canada (Vernon Paving)	International Union of Operating Engineers	2026-06-30
NDP MLA Constituency Assistants	B.C. General Employee's Union (BCGEU)	2026-06-30
New Democratic Party of BC	MoveUp	2026-06-30
Robar Industries Ltd.	United Steelworkers	2026-06-30
Sofina Foods Inc (Lilydale Division - Abbotsford Plant)	United Food & Commercial Workers	2026-06-30
Sofina Foods Inc (Lilydale Division - Hatchery)	United Food & Commercial Workers	2026-06-30
Sofina Foods Inc. (Lilydale Division Port Coquitlam)	United Food & Commercial Workers	2026-06-30
St Margaret's School	Professional Employees Association	2026-06-30
Telecommunication Workers Union (USW 1944)	MoveUp	2026-06-30
Telecommunication Workers Union (USW 1944)	MoveUp	2026-06-30
Vancouver Opera Association (Shop)	International Alliance of Theatrical Stage Employees (IATSE)	2026-06-30
Vancouver Opera Association (Stage)	International Alliance of Theatrical Stage Employees (IATSE)	2026-06-30
Vancouver Symphony Society	International Alliance of Theatrical Stage Employees (IATSE)	2026-06-30
Verbeek Pallet Supply Co. Ltd.	United Steelworkers	2026-07-08
Davis Wire Industries Ltd	United Steelworkers	2026-07-31
Fairmont Hotel Vancouver	Unifor	2026-07-31
Grand River Foods Ltd	United Food & Commercial Workers	2026-07-31
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers Local Lodge 191	MoveUp	2026-07-31
Telus Employer Solutions	B.C. General Employee's Union (BCGEU)	2026-07-31
Safeway Extra	United Food & Commercial Workers	2026-08-01
Construction Labour Relations Association (LNS)	United Steelworkers	2026-08-30
Arts Club Theatre	Unifor	2026-08-31
Dometic Marine Canada Inc	CLAC	2026-08-31
IWA Forest Industry Pension Plan	MoveUp	2026-08-31
Mainroad Mid-Island Contracting LP	British Columbia Government & Service Employees' Union	2026-08-31
Mainroad North Island Contracting LP	British Columbia Government & Service Employees' Union	2026-08-31
South Hill Child Care Society	B.C. General Employee's Union (BCGEU)	2026-08-31
Trafalgar Out of School Care Society	B.C. General Employee's Union (BCGEU)	2026-08-31
Vancouver Talmud Torah School	B.C. General Employee's Union (BCGEU)	2026-08-31
BC Automobile Association (Road Assist Contact Centre)	MoveUp	2026-09-30
BC Automobile Association (Service Centre)	MoveUp	2026-09-30

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<b>COMPANY</b>	<b>UNION</b>	<b>CONTRACT EXPIRY</b>
Executive Hotels and Resorts (4 locations)	CLAC	2026-09-30
Marine Drive Golf Club	Service Employees International Union (SEIU)	2026-09-30
Seymour Golf & Country Club	Service Employees International Union (SEIU)	2026-09-30
Teck Highland Valley Copper	United Steelworkers	2026-09-30
Jim's Your Independent Grocer (1072494 BC Ltd)	United Food & Commercial Workers	2026-10-08
Village Day Care Society	B.C. General Employee's Union (BCGEU)	2026-10-30
Alexander Mackie Lodge (Western Community Seniors Low Cost Housing Society)	B.C. General Employee's Union (BCGEU)	2026-10-31
BC Ferry and Marine Workers Union	MoveUp	2026-10-31
Teck Coal Limited (Elkview)	United Steelworkers	2026-10-31
Sewak's No Frills 3433 (Port Coquitlam 8967709)	United Food & Commercial Workers	2026-11-08
Scott Construction	Construction and Allied Workers Union (CLAC)	2026-11-13
Rupert Cleaners & Laundry Ltd	United Food & Commercial Workers	2026-11-30
Strategic Communications Inc (Stratcom)	Telecommunications Workers Union (USW)	2026-11-30
VantageOne Credit Union	MoveUp	2026-11-30
Sobeys West Inc. (Safeway Extra #4918)	United Food & Commercial Workers	2026-12-01
Sobeys West Inc (Safeway Extra #4972)	United Food & Commercial Workers	2026-12-16
Canada Cartage System	International Brotherhood of Teamsters	2026-12-31
Canadian Alliance Terminals Inc	CLAC (Service, Health, Manufacturing and Allied Workers Union)	2026-12-31
Canadian Merchant Service Guild (Western Branch)	MoveUp	2026-12-31
Canadian National (CN) Railway	United Steelworkers	2026-12-31
Canadian Union of Public Employees (CUPE) and Locals	MoveUp	2026-12-31
Coastal Community Insurance Services	MoveUp	2026-12-31
Commercial Logistics	International Brotherhood of Teamsters	2026-12-31
Construction Maintenance and Allied Workers Bargaining Council	MoveUp	2026-12-31
Idexx Reference Laboratories LTD	B.C. General Employee's Union (BCGEU)	2026-12-31
International Language Schools of Canada (Vancouver) Inc.	Education and Training Employees' Association	2026-12-31
Lafarge Canada (Metro Ready Mix)	International Brotherhood of Teamsters	2026-12-31
Mainland Energy Works Inc	Construction and Allied Workers Union (CLAC)	2026-12-31
Marine Workers and Boilermakers Industrial Union Local 1	MoveUp	2026-12-31
Mission Hill Vineyards (Plant)	Brewery, Winery and Distillery Workers Union (SEIU Local 300)	2026-12-31
Okanagan Regional Library Board	Professional Employees Association	2026-12-31
Purolator Courier	Teamsters Canada	2026-12-31
Teck Coal Limited (Coal Mountain)	United Steelworkers	2026-12-31

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Westjet Support staff	Unifor	2026-12-31
Yellow Pages Digital and Media Solutions Ltd	MoveUp	2026-12-31
<b>PUBLIC SECTOR</b>		
Comox Valley Regional District (Sports and Aquatic Centre)	United Steelworkers	2026-01-31
Students' Union of UBC Okanagan	B.C. General Employee's Union (BCGEU)	2026-02-23
Sprott Shaw Language (formerly KGIC Language College)	Education and Training Employees' Association	2026-02-28
Canada Post Corporation	Association of Postal Officials of Canada (APOC)	2026-02-28
BC Corps of Commissionaires (West Coast Express Station Attendants)	B.C. General Employee's Union (BCGEU)	2026-02-28
Art Gallery of Greater Victoria	Canadian Union of Public Employees	2026-03-21
Treasury Board of Canada (Ship's Officers)	Canadian Merchant Service Guild	2026-03-31
Translink	MoveUp	2026-03-31
Legal Services Society (Legal Aid BC)	B.C. General Employee's Union (BCGEU)	2026-03-31
Simon Fraser University Childcare Society	B.C. General Employee's Union (BCGEU)	2026-03-31
Bureau Veritas Canada	B.C. General Employee's Union (BCGEU)	2026-03-31
First Nations Health Authority Group (BC)	Professional Institute of the Public Service of Canada	2026-03-31
First Nations Health Authority Group (BC)	Public Service Alliance of Canada	2026-03-31
Compass Group Canada (Fraser Regional and Okanagan Correctional Centres)	B.C. General Employee's Union (BCGEU)	2026-03-31
Maple Ridge, City of	Canadian Union of Public Employees	2026-03-31
The People's Law School	B.C. General Employee's Union (BCGEU)	2026-03-31
West Vancouver, District of (Blue Bus)	Amalgamated Transit Union	2026-03-31
Compass Group Canada (Nanaimo Corrections)	B.C. General Employee's Union (BCGEU)	2026-03-31
Tla'amin Nation	B.C. General Employee's Union (BCGEU)	2026-03-31
Vancouver Aboriginal Health Society	B.C. General Employee's Union (BCGEU)	2026-03-31
Salvation Army (Fort St John)	B.C. General Employee's Union (BCGEU)	2026-04-01
NAV Canada	Professional Institute of the Public Service of Canada	2026-04-30
HCN - Revera (Sunwood)	B.C. General Employee's Union (BCGEU)	2026-04-30
Kitsilano Area Child Care Society	B.C. General Employee's Union (BCGEU)	2026-04-30
Treasury Board of Canada (Correctional Services - CX)	Union of Canadian Correctional Officers (UCCO)	2026-05-31
BC Pavilion Corporation	B.C. General Employee's Union (BCGEU)	2026-05-31
Treasury Board of Canada (CFIA-IN)	Professional Institute of the Public Service of Canada	2026-05-31
Treasury Board (Canadian Border Services Agency)	Public Service Alliance of Canada	2026-06-20
Treasury Board of Canada (Economics and Social Services - EC)	Canadian Association of Professional Employees (CAPE)	2026-06-21

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Vancouver Art Gallery	Canadian Union of Public Employees	2026-06-30
Alberni Clayoquot Regional District	Canadian Union of Public Employees	2026-06-30
Nelson, City of	International Brotherhood of Electrical Workers	2026-06-30
Kaplan International Vancouver	Education and Training Employees' Association	2026-06-30
Fort St. John Public Library	B.C. General Employee's Union (BCGEU)	2026-06-30
Pain BC Society	B.C. General Employee's Union (BCGEU)	2026-07-06
Atira Property Management	B.C. General Employee's Union (BCGEU)	2026-07-31
Kamloops Airport Ltd.	Public Service Alliance of Canada-UCTE (Union of Canadian Transportation Employees)	2026-08-26
Castlegar, City of	Canadian Union of Public Employees	2026-08-31
Wsa'nec School Board	B.C. General Employee's Union (BCGEU)	2026-08-31
Canada Post Corporation	Public Service Alliance of Canada (Union of Postal Communication Employees)	2026-08-31
Argo Road Maintenance Inc. (Thompson)	British Columbia Government & Service Employees' Union	2026-09-30
Treasury Board of Canada (Health Services - SH)	Professional Institute of the Public Service of Canada	2026-09-30
Treasury Board of Canada (Research - RE)	Professional Institute of the Public Service of Canada	2026-09-30
Treasury Board of Canada (CFIA-S&A)	Professional Institute of the Public Service of Canada	2026-09-30
Treasury Board of Canada (Applied Science-SP)	Professional Institute of the Public Service of Canada	2026-09-30
Treasury Board of Canada (CFIA-VM)	Professional Institute of the Public Service of Canada	2026-09-30
Treasury Board of Canada (National Energy Board)	Professional Institute of the Public Service of Canada	2026-09-30
Cariboo Regional District	B.C. General Employee's Union (BCGEU)	2026-10-31
Treasury Board of Canada (Audit, Financial and Scientific - CRA)	Professional Institute of the Public Service of Canada	2026-12-21
Powell River Library	Canadian Union of Public Employees	2026-12-31
Kelowna International Airport	Canadian Union of Public Employees	2026-12-31
Revelstoke, City of	Canadian Union of Public Employees	2026-12-31
Terrace, City of	Canadian Union of Public Employees	2026-12-31
Vancouver Airport Authority	Public Service Alliance of Canada-UCTE (Union of Canadian Transportation Employees)	2026-12-31
BC Transit (Supervisors)	Canadian Union of Public Employees	2026-12-31
Fort St. John, City of	B.C. General Employee's Union (BCGEU)	2026-12-31
Penticton, City of	Canadian Union of Public Employees	2026-12-31

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Langley, Township of (Firefighters)	International Association of Fire Fighters (IAFF)	2026-12-31
Vancouver, City of (including Board of Parks and Recreation)	Canadian Union of Public Employees	2026-12-31
Canada Post Corporation	Canadian Postmasters & Assistants Association	2026-12-31
Okanagan Regional Library	Canadian Union of Public Employees	2026-12-31
City of Colwood	International Association of Fire Fighters (IAFF)	2026-12-31
Vernon, City of	Canadian Union of Public Employees	2026-12-31
Vancouver, City of	International Alliance of Theatrical Stage Employees (IATSE)	2026-12-31
Vancouver, City of	International Brotherhood of Electrical Workers	2026-12-31
Vancouver, City of (Inspectors and Technicians)	International Brotherhood of Electrical Workers	2026-12-31
New Westminster, City of (Firefighter)	International Association of Fire Fighters (IAFF)	2026-12-31
Burnaby, City of (Firefighters)	International Association of Fire Fighters (IAFF)	2026-12-31
qathet Regional District	Canadian Union of Public Employees	2026-12-31
Port Coquitlam, City of (Firefighters)	International Association of Fire Fighters (IAFF)	2026-12-31
Nanaimo, City of	International Association of Fire Fighters (IAFF)	2026-12-31
Vancouver, City of	International Association of Fire Fighters (IAFF)	2026-12-31
Vancouver, City of (City, Parks, Brit, RayCam)	Canadian Union of Public Employees	2026-12-31
Surrey, City of (Firefighter)	International Association of Fire Fighters (IAFF)	2026-12-31
West Vancouver, District of (Firefighter)	International Association of Fire Fighters (IAFF)	2026-12-31
White Rock, City of (Firefighter)	International Association of Fire Fighters (IAFF)	2026-12-31
Delta, City of (Firefighters)	International Association of Fire Fighters (IAFF)	2026-12-31
North Vancouver, District of (Firefighters)	International Association of Fire Fighters (IAFF)	2026-12-31
Vancouver, City of (Firefighters)	International Association of Fire Fighters (IAFF)	2026-12-31