

SETTLEMENTS

December 1, 2019 to January 31, 2020

PRIVATE SECTOR

CONSTRUCTION

Parties: Construction Labour Relations Association (Crane rental)
AND
International Union of Operating Engineers local 115

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

May 1, 2020	1.40%
May 1, 2021	1.20%
May 1, 2022	1.30%

Hourly Wage	Year 1	Year 2	Year 3
Group 1 (under 20 ton)	\$43.87	\$44.49	\$45.04
Group 2 (under 20 ton)	\$42.81	\$43.43	\$43.98
Tower Cranes	\$43.93	\$44.55	\$45.10

Parties: Construction Labour Relations Association (Heat and Frost Insulators)
AND
International Association of Heat and Frost Insulators and Allied Workers local 118

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

May 1, 2020	1.60%
May 1, 2021	1.60%
May 1, 2022	1.60%

Hourly Wage	Year 1	Year 2	Year 3
Journeyman Mechanic	\$39.23	\$39.88	\$40.53
Journeyman Commercial	\$32.84	\$33.66	\$34.49
Foreperson Commercial	\$36.12	\$37.03	\$37.93

Note:

Signed Oct 2019

Wage increases based on Journeyman Mechanic's Rate

Addendums for Commercial/Institutional and Industrial wages
List of signatory employers on p.31

Parties: Construction Labour Relations Association (Heavy Construction Commercial)
AND
International Union of Operating Engineers local 115

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Group 1 Inside Lower Mainland	\$36.75	\$37.02	\$37.27
Group 8 Inside Lower Mainland	\$30.27	\$30.54	\$30.79
Group 1 Outside Lower Mainland	\$35.75	\$36.02	\$36.27

Note:

Wage increases vary
List of Signatories on p.52

Parties: Construction Labour Relations Association (Heavy Construction Industrial)
AND
International Union of Operating Engineers local 115

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Group 1 Inside Lower Mainland	\$41.52	\$41.70	\$41.80
Group 8 Inside Lower Mainland	\$33.77	\$33.95	\$34.05
Group 1 Outside Lower Mainland	\$40.85	\$41.03	\$41.13

Note:

Wage increases vary
List of signatory employers on p.55

Parties: Construction Labour Relations Association (Mason Commercial/Institutional)
AND
Construction and Specialized Workers Union local 1611

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

Jun 17, 2019	5.30%
May 1, 2020	1.00%
May 1, 2021	1.00%
May 1, 2022	1.00%

Hourly Wage	Year 1	Year 2	Year 3
Inside Lower Mainland	\$29.26	\$29.56	\$29.86
Outside Lower Mainland	\$28.26	\$28.56	\$28.86

Note:

Signed Dec 2019

List of signatory employers on p.34

Wage increases based on Mason Tender Inside Lower Mainland

Parties: Construction Labour Relations Association (Mason Tender Industrial)
AND
Construction, Maintenance and Allied Workers Canada local 1611

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

Jun 17, 2019	0.70%
May 1, 2020	0.80%
May 1, 2021	0.80%
May 1, 2022	0.80%

Hourly Wage	Year 1	Year 2	Year 3
Inside Lower Mainland	\$37.04	\$37.34	\$37.64
Outside Lower Mainland	\$36.04	\$36.34	\$36.64

Note:

Wage increases based upon Mason Tender Inside Lower Mainland

List of signatory employers on p. 35

Parties: Construction Labour Relations Association (Teamsters-commercial)
AND
International Brotherhood of Teamsters local 213

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Group 1 Inside Lower Mainland	\$32.78	\$33.08	\$33.38
Group 9 inside Lower Mainland	\$25.30	\$25.60	\$25.90
Group 1 Outside Lower Mainland	\$31.78	\$32.08	\$32.38

Note:

Wage increases of \$.30
List of signatory employers on p.12

Parties: Construction Labour Relations Association (Teamsters-industrial)
AND
International Brotherhood of Teamsters local 213

Contract expiry: Apr 30, 2019. The parties have ratified a 4-year agreement effective May 1, 2019 to Apr 30, 2023 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Group 1 Inside Lower Mainland	\$37.72	\$38.02	\$38.32
Group 9 inside Lower Mainland	\$28.47	\$28.77	\$29.07
Group 1 Outside Lower Mainland	\$37.05	\$37.35	\$37.65

Note:

Wage increases \$.30
List of signatory employers on p.45

EDUCATION

Parties: Burnaby Education Language Centre
AND
MoveUp

Contract expiry: Mar 31, 2019. The parties have ratified an agreement effective Apr 1, 2019.

Parties: International Language Schools of Canada (Vancouver) Inc.
AND
Education and Training Employees' Association

Contract expiry: Dec 31, 2017. The parties have ratified a 4-year agreement effective Jan 1, 2018 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2018	3.00%		
Jan 1, 2019	3.00%		
Jan 1, 2020	2.50%		
Jan 1, 2021	2.25%		
Hourly Wage	Year 1	Year 2	Year 3
Group 1	\$25.36	\$26.12	\$26.77

Group 5	\$32.50	\$33.47	\$34.31
Group 10	\$36.27	\$37.35	\$38.29

FINANCE

Parties: CCEC Credit Union
AND
Unifor local 3000

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022 that provides general wage increases as follows:

Jul 1, 2019	2.00%
Jul 1, 2020	2.50%
Jul 1, 2021	2.50%

Hourly Wage	Year 1	Year 2	Year 3
Teller	\$22.85	\$23.42	\$24.01
Casual Clerical	\$17.97	\$18.42	\$18.88
Personal Loan	\$24.96	\$25.58	\$26.22

Parties: Interior Savings Credit Union (Thompson)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Feb 28, 2018; 64 unionized employees. The parties have ratified a 3-year agreement effective Mar 1, 2018 to Feb 28, 2021 that provides general wage increases as follows:

Mar 1, 2018	2.00%
Mar 1, 2019	1.75%
Mar 1, 2020	1.75%

Hourly Wage	Year 1	Year 2	Year 3
Group 1	\$19.17	\$19.51	\$19.85
Group 4	\$24.61	\$25.04	\$25.48
Group 9	\$34.55	\$35.15	\$35.77

Note:
\$250 Signing bonus paid directly to RRSP of choice

Parties: Khalsa Credit Union (Head Office)
AND
Unifor local 3000

Contract expiry: Dec 31, 2018. The parties have ratified a 3-year agreement effective Jan 1, 2019 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2020	2.00%
Jan 1, 2021	2.50%

Hourly Wage	Year 1	Year 2	Year 3
Advisor	\$19.67	\$20.06	\$20.56
Senior Advisor	\$24.21	\$24.90	\$25.32
Assistant Manager	\$29.84	\$30.43	\$31.19

HEALTH SERVICES

Parties: Lynnwood Retirement Residence
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jul 31, 2017; 60 unionized employees. The parties have ratified a 3-year agreement effective Aug 1, 2017 to Jul 31, 2020 that provides general wage increases as follows:

Aug 1, 2017	2.00%
Aug 1, 2018	2.00%
Aug 1, 2019	2.50%

Hourly Wage	Year 1	Year 2	Year 3
Cook	\$19.15	\$19.53	\$20.02
Guest Attendant, Server	\$15.54	\$15.85	\$16.24
Activity Coordinator	\$17.34	\$17.69	\$18.13

Note:
Signed Jan 13 2020

Parties: Well Being Services (Renfrew Care Centre)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022 that provides general wage increases as follows:

Jul 1, 2019	1.00%
Jan 20, 2020	2.00%

Jan 20, 2021 2.00%

Hourly Wage	Year 1	Year 2	Year 3
LPN	\$26.49	\$27.02	\$27.56
Resident Care Aide	\$19.46	\$19.85	\$20.25
Cook	\$17.20	\$17.54	\$17.90

Note:

Tentative Agreement June 13, 2019. Ratification vote June 17-18, 2019

TRADES & SERVICES

Parties: Aeroplan
 AND
 Unifor local 2002

Contract expiry: Nov 30, 2018; 6,000 unionized employees. The parties have ratified a 5-year agreement effective Dec 1, 2018 to Nov 30, 2023.

Note:

Purchase of Aimia Canada Inc (Owner of Aeroplan) caused delays in bargaining. Bargaining dates in October

Parties: Arbutus Club
 AND
 Unifor local 3000

Contract expiry: Dec 31, 2018. The parties have ratified a 3-year agreement effective Jan 1, 2019 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2019 3.00%
 Jan 1, 2020 2.00%
 Jan 1, 2021 2.00%

Hourly Wage	Year 1	Year 2	Year 3
Maintenance Engineer	\$25.18	\$25.68	\$26.19
Lifeguard (start)	\$19.32	\$19.71	\$20.10
Janitor (start)	\$18.09	\$18.97	\$18.82

Parties: Arts Club Theatre
AND
Unifor local 3000

Contract expiry: Jul 31, 2019. The parties have ratified a 3-year agreement effective Aug 1, 2019 to Jul 31, 2022 that provides general wage increases as follows:

Aug 1, 2019	2.00%
Aug 1, 2020	2.25%
Aug 1, 2021	2.50%

Hourly Wage	Year 1	Year 2	Year 3
Bartender	\$17.18	\$17.56	\$18
Busperson	\$14.13	\$14.93	\$15.58
Lead Cook	\$18.73	\$19.15	\$19.63

Note:

+ Wage adjustment in the first year is in lieu of a percentage increase for specific job classifications

Parties: Dingye Property Group Ltd (Park Inn and Suites)
AND
Unifor local 3000

Contract expiry: Jan 31, 2019. The parties have ratified a 3-year agreement effective Feb 1, 2019 to Jan 31, 2022 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Bartender	\$18.51	\$18.86	\$19.21
Housekeeper	\$20	\$20.50	\$21
Server	\$16.07	\$16.52	\$17.02

Note:

Wage increases vary by job description

Parties: Gain Group (Subaru of Nanaimo, Mercedes-Benz Nanaimo and Three Point Motors)
AND
International Association of Machinists and Aerospace Workers local 456

Contract expiry: Aug 31, 2019. The parties have ratified a 3-year agreement effective Sep 1, 2019 to Aug 31, 2019 that provides general wage increases as follows:

Sep 1, 2019	2.00%
Sep 1, 2020	2.00%
Sep 1, 2021	2.00%

Note:

\$1000 signing bonus

Parties: Gateway Casinos and Entertainment Inc (Chances Kamloops)
AND
Unifor local 3000

Contract expiry: May 4, 2019. The parties have ratified a 4-year agreement effective May 5, 2019 to May 3, 2023 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Floor	\$14	\$14.75	\$15.35
Server	\$12.70	\$13.95	\$15.30
Chef	\$16.50	\$17.25	\$17.85

Note:

Wage increases vary by job classification

Parties: Gateway Casinos and Entertainment Inc (Chances Signal Point)
AND
Unifor local 3000

Contract expiry: Jul 10, 2019. The parties have ratified a 4-year agreement effective Jul 11, 2019 to Jul 10, 2023 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Floor	\$14	\$14.75	\$15.35
Security	\$16	\$16.50	\$17
Server	\$12.70	\$13.95	\$15.20

Note:

Wage increases vary based upon job description

Parties: Gateway Casinos and Entertainment Inc (Grand Villa Surveillance)
AND
Unifor local 3000

Contract expiry: Mar 31, 2019. The parties have ratified a 4-year agreement effective Apr 1, 2019 to Mar 31, 2023 that provides general wage increases as follows:

Apr 1, 2019	3.00%
Apr 1, 2020	3.00%
Apr 1, 2021	3.00%

COLLECTIVE BARGAINING BULLETIN

Apr 1, 2022 3.00%

Hourly Wage	Year 1	Year 2	Year 3
Surveillance operator 5-14 years	\$23.15	\$23.85	\$24.57
Surveillance operator 15 years	\$23.85	\$24.57	\$25.30
Surveillance operator 1-4 year	\$22.15	\$23.15	\$23.85

Note:

Wage increases depend on years of service. Adjustments listed above based on minimum of 5 years employment

Parties: Gateway Casinos and Entertainment Inc (Starlight Casino)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2018. The parties have ratified a 4-year agreement effective Apr 1, 2018 to Mar 31, 2022 that provides general wage increases as follows:

Apr 1, 2019 2.00%
Apr 1, 2020 2.00%
Apr 1, 2021 2.00%

Hourly Wage	Year 1	Year 2	Year 3
Dealer 1 Game	\$13.55	\$14.25	\$15
Slots	\$15	\$15.30	\$15.61
Match 1st Cook	\$21.40	\$21.83	\$22.26

Note:

Signed Nov 2019

Parties: Greenpeace Canada
AND
MoveUp local 378

Contract expiry: Dec 31, 2018. The parties have ratified a 4-year agreement effective Jan 1, 2019 to Dec 31, 2022 that provides general wage increases as follows:

Jan 1, 2019 2.00%
Jan 1, 2020 15.00%
Jan 1, 2021 4.00%
Jan 1, 2022 4.00%

Note:

Up to 15% wage increases in 2020, with higher wage increases targeted at salaries under the

market reference point
 Agreement signed by MoveUp 378, COPE 343 and SEPB 574

Parties: Hospitality Industrial Relations (Tantalus Resort Lodge)
 AND
 Unifor local 3000

Contract expiry: Aug 31, 2018. The parties have ratified a 3-year agreement effective Sep 1, 2018 to Aug 31, 2021 that provides general wage increases as follows:

Sep 1, 2018	3.00%
Sep 1, 2019	3.00%
Sep 1, 2020	3.00%

Hourly Wage	Year 1	Year 2	Year 3
Housekeeper	\$20.44	\$21.05	\$21.68
Desk	\$20.47	\$21.08	\$21.71
Maintenance	\$22.03	\$22.69	\$23.30

Note:
 Tentative Agreement Feb 2019

Parties: Kamloops Community YMCA/YWCA
 AND
 British Columbia Government & Service Employees' Union

Contract expiry: Jan 19, 2020. The parties have ratified a 3-year agreement effective Jan 20, 2020 to Sep 1, 2022 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Facilities Attendant	\$14.96	\$15.78	\$16.20
Family Support Worker	\$22	\$23.23	\$0
Counsellor	\$27.59	\$31.87	\$0

Note:
 1st Collective Agreement.
 Wage increases for several job classifications follow the General Services Collective agreement for 2020 and 2021

Parties: Mountainside Lodge
 AND
 Unifor local 3000

COLLECTIVE BARGAINING BULLETIN

Contract expiry: Aug 31, 2018. The parties have ratified a 3-year agreement effective Sep 1, 2018 to Aug 31, 2021 that provides general wage increases as follows:

Dec 18, 2019	1.50%
Sep 1, 2019	2.00%
Sep 1, 2020	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Housekeeper	\$18.85	\$19.23	\$19.61
Front Desk	\$19.43	\$19.82	\$20.21
Bellman	\$16.78	\$17.12	\$17.46

Parties: Nlt./TU,O Child and Family Services Society
AND
British Columbia Government & Service Employees' Union

Contract expiry: Sep 30, 2018. The parties have ratified a 4-year agreement effective Oct 1, 2018 to Mar 31, 2022 that provides general wage increases as follows:

Apr 1, 2019	10.00%
Apr 1, 2020	2.00%
Apr 1, 2021	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Family Support Worker	\$21.14	\$23.22	\$23.68
Secretary	\$15.18	\$16.67	\$17.34
Delegated Social Worker	\$33.77	\$36.08	\$36.80

Note:

Wage increases vary by job description. Adjustments based upon Family Support Worker

Parties: PC Helpline
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jan 1, 2019. The parties have ratified a 3-year agreement effective Jan 2, 2019 to Jan 1, 2022 that provides general wage increases as follows:

Jan 1, 2020	2.00%
Jan 1, 2021	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Support Analyst	\$17	\$17.34	\$17.69
Migration Analyst	\$22.80	\$23.26	\$23.72

Operations Manager \$23.75 \$24.43 \$24.71

Parties: St Eugene (SEM) Resort
 AND
 British Columbia Government & Service Employees' Union

Contract expiry: Oct 31, 2018. The parties have ratified a 3-year agreement effective Nov 1, 2018 to Oct 31, 2020 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Cashier	\$12.65	\$13.85	\$14.60
Front Desk	\$14.50	\$15.70	\$16.45

Note:
 Wage increases vary

Parties: Sunshine Valley Child Care Society
 AND
 British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2019; 14 unionized employees. The parties have ratified an agreement effective Apr 1, 2019.

Note:
 Tentative Agreement reached Feb 19 2020

Parties: Unifor Local 114
 AND
 MoveUp local 378

The parties have ratified an agreement.

Parties: United Food & Commercial Workers
 AND
 United Steel Workers (O & T unit) local 2009

Contract expiry: Mar 31, 2018. The parties have ratified a 2-year agreement effective Apr 1, 2018 to Mar 31, 2020 that provides general wage increases as follows:

Apr 1, 2018	1.00%
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Apr 1, 2019	1.50%	
Hourly Wage	Year 1	Year 2
Administrative Assistant	\$29.56	\$30.02
Bookkeeper	\$32.84	\$33.43

Parties: Vancouver Native Health Society
AND
British Columbia Government & Service Employees' Union

Contract expiry: Aug 31, 2019. The parties have ratified a 4-year agreement effective Sep 1, 2019 to Mar 31, 2023 that provides general wage increases as follows:

Apr 1, 2020	3.00%		
Apr 1, 2021	3.00%		
Apr 1, 2022	2.00%		
Hourly Wage	Year 1	Year 2	Year 3
Cook	\$18.64	\$19.20	\$19.59
Admin Assistant	\$21.54	\$22.18	\$22.63
Aboriginal Infant Development	\$28.04	\$28.88	\$29.46

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: BC Maritime Employers Association (Foreman)
AND
International Longshore & Warehouse Union local 514

Contract expiry: Mar 31, 2018. The parties have ratified a 5-year agreement effective Apr 1, 2018 to Mar 31, 2023.

Parties: BC Rapid Transit Co. Ltd. (Skytrain)
AND
Canadian Union of Public Employees local 7000

Contract expiry: Aug 30, 2019; 900 unionized employees. The parties have ratified a 4-year agreement effective Aug 31, 2019 to Sep 1, 2023 that provides general wage increases as follows:

Sep 1, 2019	3.00%
Sep 1, 2020	3.00%
Sep 1, 2021	3.00%

Sep 1, 2022 3.00%

Note:

Strike vote taken Nov 19 2019; Strike notice given Dec 6 2019
Tentative agreement reached Dec 10, averting 3-day strike

Parties: Coast Mountain Bus Co. Ltd.
 AND
 Unifor local 111 and 2200

Contract expiry: Mar 31, 2019; 4,700 unionized employees. The parties have ratified a 3-year agreement effective Apr 1, 2019 to Mar 31, 2022 that provides general wage increases as follows:

Apr 1, 2019	2.00%
Apr 1, 2020	3.00%
Apr 1, 2021	3.00%

Note:

Strike Vote passed October 10, 2019. Strike notice given for November 1, 2019. Tentative agreement reached November 27, 2019
Wage increases based upon Drivers' classification.
Skilled Trades workers to receive 2% each year, plus an additional \$1.95/hour on April 1, 2019.

Parties: NAV Canada
 AND
 Unifor local 5454

Contract expiry: Mar 31, 2019. The parties have ratified a 4-year agreement effective Apr 1, 2019 to Mar 31, 2023 that provides general wage increases as follows:

Apr 1, 2019	3.00%
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Parties: Western Pacific Marine (Kootenay Ferry Division)
 AND
 British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2019; 80 unionized employees. The parties have ratified a 5-year agreement effective Apr 1, 2019 to Mar 31, 2024.

Note:

Aug 28 2019: 72-hour strike notice given
3 month strike ended

PUBLIC SECTOR

CROWN CORPORATIONS

Parties: Community Living BC
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2019; 560 unionized employees. The parties have ratified a 3-year agreement effective Apr 1, 2019 to Mar 31, 2022 that provides general wage increases as follows:

Apr 1, 2019	2.00%
Apr 1, 2020	2.00%
Apr 1, 2021	2.00%

Note:

Tentative Agreement reached Oct 15 2019

EDUCATION

Parties: Abbotsford School District 34
AND
Teamsters local 31

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

Parties: Capilano University
AND
MoveUp local 378

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022 that provides general wage increases as follows:

Jul 1, 2019	2.00%
Jul 1, 2020	2.00%
Jul 1, 2021	2.00%

Note:

Tentative Agreement reached Dec 5 2019

Parties: Central Coast School District 49
AND
Non-Teaching Staff Association

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022 t.

Parties: Central Okanagan School District 23
AND
Canadian Union of Public Employees local 3523

Contract expiry: Jun 30, 2019; 1,186 unionized employees. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

Parties: Francophone School District 93
AND
Canadian Union of Public Employees local 4227

Contract expiry: Jun 30, 2019; 400 unionized employees. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

Note:

Tentative Agreement June 27, 2019

Parties: Kootenay Lake School District 8
AND
Canadian Union of Public Employees local 748

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

Note:

Mediation requested by CUPE on October 25.
Tentative agreement reached Nov 26.

Parties: New Westminster School District 40
 AND
 Canadian Union of Public Employees local 409

Contract expiry: Jun 30, 2019; 375 unionized employees. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

Note:

Tentative Agreement June 14 2019 rejected by BCPSEA.
New Tentative Agreement reached Oct 24 2019 following mediation.

Parties: North Okanagan and Shushwap School District 83
 AND
 Canadian Union of Public Employees local 523

Contract expiry: Jun 30, 2019; 464 unionized employees. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

Parties: Powell River School District 47
 AND
 Canadian Union of Public Employees local 476

The parties have ratified an agreement.

Note:

Tentative Agreement June 28, 2019

Parties: Prince Rupert School District 52
 AND
 International Union of Operating Engineers local 882-B

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

Parties: Royal Roads University (Grounds Maintenance)
AND
Canadian Union of Public Employees local 3886

Contract expiry: May 31, 2019; 80 unionized employees. The parties have ratified a 3-year agreement effective Jun 1, 2019 to May 31, 2022 that provides general wage increases as follows:

Jun 1, 2019	2.00%
Jun 1, 2020	2.00%
Jun 1, 2021	2.00%

Note:

Members at the lowest pay rate will now receive a living wage

Parties: Vancouver School District 39 (Engineer custodial)
AND
International Union of Operating Engineers local 963

Contract expiry: Jun 30, 2019. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022.

PUBLIC SERVICES

Parties: Sechelt Public library
AND
Canadian Union of Public Employees local 391

Contract expiry: Jun 30, 2018. The parties have ratified a 4-year agreement effective Jul 1, 2018 to Jun 30, 2022.

Note:

8.7% cumulative wage increase
