

SETTLEMENTS

June 1, 2021 to July 31, 2021

PRIVATE SECTOR

CONSTRUCTION

Parties: Ocean Concrete (Lehigh Hanson)
AND
Unifor local 114

Contract expiry: Dec 31, 2019; 23 unionized employees. The parties have ratified a 3-year agreement effective Jan 1, 2020 to Dec 31, 2022.

EDUCATION

Parties: Quadra Daycare Society
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2021. The parties have ratified a 3-year agreement effective Apr 1, 2021 to Mar 31, 2024 that provides general wage increases as follows:

Aug 1, 2021	2.25%
Aug 1, 2022	2.25%
Aug 1, 2023	2.25%

Hourly Wage	Year 1	Year 2	Year 3
ECE	\$22.22	\$22.72	\$23.23
Casual	\$18.25	\$18.66	\$19.08

Note:

Tentative agreement reached June 17

FOOD & BEVERAGE

Parties: Starbucks Coffee Canada
AND
United Steelworkers local 2009

Contract expiry: Jun 21, 2021. The parties have ratified a 3-year agreement effective Jun 22, 2021 to Jun 21, 2024 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Barista	\$15.75	\$16.20	\$16.85
SS	\$19.22	\$19.76	\$20.31

Note:

Wage increases based upon Time in Role
Signed June 22, 2021

MANUFACTURING

Parties: IG Machine and Fibers
AND
International Association of Machinists and Aerospace Workers local 692

Contract expiry: N/A; 40 unionized employees. The parties have ratified an agreement.

Parties: Kennametal Ltd.
AND
United Steelworkers local 2009

Contract expiry: Dec 31, 2020. The parties have ratified a 5-year agreement effective Jan 1, 2021 to Dec 31, 2025 that provides general wage increases as follows:

Jan 1, 2021	0.00%
Jan 1, 2022	2.50%
Jan 1, 2023	2.75%
Jan 1, 2024	3.00%
Jan 1, 2025	3.00%

Hourly Wage	Year 1	Year 2	Year 3
Group 9T	\$37.97	\$38.92	\$39.99
Group 5	\$29.98	\$30.73	\$31.57
Group 1	\$24.68	\$25.30	\$25.99

Parties: Tree Island Industries
AND
MoveUp local 378

Contract expiry: Sep 30, 2020. The parties have ratified a 5-year agreement effective Oct 1, 2020 to Sep 30, 2025 that provides general wage increases as follows:

Nov 29, 2021	1.00%
Nov 29, 2021	1.50%
Nov 29, 2021	1.00%
Nov 29, 2021	1.00%
Nov 29, 2021	2.50%

Hourly Wage	Year 1	Year 2	Year 3
Grade 1 Min	\$43,897	\$44,555	\$45,001
Grade 6 min	\$62,072	\$63,003	\$63,633
Grade 11	\$88,438	\$89,764	\$90,662

Note:

Mediation set for Jan 25, 2021

MINING

Parties: Teck Coal Limited (Elkview)
AND
United Steelworkers local 9346

Contract expiry: Oct 31, 2020; 800 unionized employees. The parties have ratified a 6-year agreement effective Nov 1, 2020 to Oct 31, 2026.

Parties: Teck Coal Ltd (Fording River)
AND
United Steelworkers local 7884

Contract expiry: Apr 30, 2021; 1,100 unionized employees. The parties have ratified a 6-year agreement effective May 1, 2021 to Apr 30, 2027.

Parties: Trafigura (Myra Falls mine)
AND
Unifor local 3019

Contract expiry: Oct 31, 2020; 320 unionized employees. The parties have ratified a 3-year agreement effective Nov 1, 2020 to Oct 31, 2023 that provides general wage increases as follows:

Jun 21, 2021	2.50%
Jun 21, 2021	2.00%

Note:

\$2 per hour wage increase in year one
Previously owned by Nyrstar.

TRADES & SERVICES

Parties: Chapters Indigo (Coquitlam)
AND
United Food & Commercial Workers local 247

Contract expiry: Jul 20, 2021. The parties have ratified a 2-year agreement effective Jul 21, 2021 to May 31, 2023.

Parties: Hornby Co-op
AND
United Food & Commercial Workers local 1518

Contract expiry: Nov 30, 2020. The parties have ratified a 4-year agreement effective Dec 1, 2020 to Nov 30, 2024 that provides general wage increases as follows:

Dec 1, 2021	1.50%
Dec 1, 2020	1.75%
Dec 1, 2023	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Store Clerk	\$16	\$16.24	\$16.52
Senior Clerk	\$17	\$17.26	\$17.56

Parties: Pacific Opera Victoria
AND
International Alliance of Theatrical Stage Employees (IATSE) local 168

Contract expiry: Jun 30, 2020. The parties have ratified a 3-year agreement effective Jul 1, 2020 to Jun 30, 2023 that provides general wage increases as follows:

Jul 1, 2020	2.00%
Jul 1, 2021	2.00%
Jul 1, 2022	3.00%

Parties: Pacifica Housing Advisory Association
AND
BCGEU

Contract expiry: Jun 30, 2021. The parties have ratified a 2-year agreement effective Jul 1, 2021 to Jun 30, 2023 that provides general wage increases as follows:

Jul 1, 2021	2.00%
Jul 1, 2022	2.00%

Hourly Wage	Year 1	Year 2
Team Leads	\$25.50	\$26.01
Maintenance	\$26.52	\$27.05
Admin Assistant	\$21.42	\$21.85

Parties: Playtime Gaming (Chances Casino)
AND
United Steelworkers local 2009

Contract expiry: Feb 29, 2020. The parties have ratified a 3-year agreement effective Mar 1, 2020 to Feb 28, 2023.

Note:
8% increase over 3-year agreement

Parties: Royale Peninsula Resort Retirement Living
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2020. The parties have ratified a 3-year agreement effective Apr 1, 2020 to Mar 31, 2023.

Note:
Agreement will end early if wage levelling by the Government of BC ends for employees.
Signing bonus: Full time \$350; part time \$200
Tentative agreement reached April 15, 2021

Parties: VP (Vancouver Police) Credit Union
AND
MoveUp local 378

Contract expiry: Dec 31, 2020. The parties have ratified a 2-year agreement effective Jan 1, 2021 to Dec 31, 2022 that provides general wage increases as follows:

Jan 1, 2021	0.00%		
Hourly Wage		Year 1	Year 2
Group 1		\$17.79	\$0
Group 4		\$29.57	\$0
Group 6		\$34.11	\$0

Note:

Wage reopener at Dec 31, 2021

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: Kelowna Cabs
AND
MoveUp local 378

Contract expiry: May 31, 2019. The parties have ratified a 3-year agreement effective Jun 1, 2019 to May 31, 2022.

Note:

Lump sum payment of \$250 at ratification
Tentative agreement reached June 16, 2021
72-hour Lock-out notice served by Kelowna Cab Feb 24, 2021
Mediation recommended by LRB Nov 2020

Parties: SPR Traffic Services
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jul 5, 2021; 21 unionized employees. The parties have ratified a 2-year agreement effective Jul 6, 2021 to Jul 5, 2023 that provides general wage increases as follows:

Jul 6, 2021	2.00%
Jul 6, 2022	2.00%

Note:

Negotiating first collective agreement. Strike Vote being held Feb 5-8

PUBLIC SECTOR

EDUCATION

Parties: Coast Mountain College (formerly Northwest Community College) Support
AND
British Columbia Government & Service Employees' Union local 712

Contract expiry: Jun 30, 2019; 211 unionized employees. The parties have ratified a 3-year agreement effective Jul 1, 2019 to Jun 30, 2022 that provides general wage increases as follows:

Jul 6, 2019	2.00%
Jul 5, 2020	2.00%
Jul 3, 2021	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Labourer	\$20.17	\$20.57	\$20.98
Level 1	\$22.54	\$22.99	\$23.45
Level 17	\$38.44	\$39.21	\$39.99

Note:

Tentative Agreement reached Feb 12, 2020

FOOD & BEVERAGE

Parties: Compass Group Canada (Fraser Valley Corrections and Okanagan Corrections)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2020. The parties have ratified a 3-year agreement effective Apr 1, 2020 to Mar 31, 2023 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Chef Manager	\$23.83	\$24.47	\$25.09
Cook	\$22.21	\$22.82	\$23.39
General Help	\$15.78	\$16.21	\$16.62

MUNICIPAL GOVERNMENT

Parties: Courtenay, City of
AND
Canadian Union of Public Employees local 556

Contract expiry: Dec 31, 2020. The parties have ratified a 4-year agreement effective Jan 1, 2021 to Dec 31, 2024 that provides general wage increases as follows:

Jan 1, 2022	2.00%
Jan 1, 2023	2.00%
Jan 1, 2024	2.00%

Note:

\$0.68 Wage increase Jan 1, 2021

Parties: Nelson, City of (inside/outside and youth centre)
AND
Canadian Union of Public Employees local 339

Contract expiry: Jun 30, 2020; 70 unionized employees. The parties have ratified a 4-year agreement effective Jul 1, 2020 to Jun 30, 2024 that provides general wage increases as follows:

Jul 1, 2020	0.00%
Jul 1, 2021	2.00%
Jul 1, 2022	2.00%
Jul 1, 2023	2.00%

Note:

Wage increases from press release

Parties: Pitt Meadows, City of
AND
Canadian Union of Public Employees local 622

Contract expiry: Mar 31, 2020. The parties have ratified a 2-year agreement effective Apr 1, 2020 to Mar 31, 2022 that provides general wage increases as follows:

Apr 1, 2020	2.00%
Apr 1, 2021	2.00%

Parties: Port Moody
AND
Port Moody Fire Fighters (IAFF) local 2399

Contract expiry: Dec 31, 2019. The parties have ratified a 2-year agreement effective Jan 1, 2020 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2020	2.50%
Jan 1, 2021	2.50%

Note:
MOA dated June 29, 2021

Parties: Vancouver, City of (City, Parks, Brit, RayCam)
AND
Canadian Union of Public Employees local 15

Contract expiry: Dec 31, 2019; 3,500 unionized employees. The parties have ratified a 3-year agreement effective Jan 1, 2020 to Dec 31, 2022 that provides general wage increases as follows:

Jan 1, 2020	0.50%
Dec 31, 2020	1.50%
Jan 1, 2021	2.00%
Jan 1, 2022	2.00%

Parties: White Rock, City of
AND
Canadian Union of Public Employees local 402

Contract expiry: Dec 31, 2019. The parties have ratified a 2-year agreement effective Jan 1, 2020 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2020	2.00%
Jan 1, 2021	2.00%

Note:
MOA signed July 8, 2021

PUBLIC SERVICES

Parties: Pitt Meadows, City of
AND
Pitt Meadows Firefighters' Association (IAFF) local 4810

Contract expiry: Dec 31, 2019. The parties have ratified a 2-year agreement effective Jan 1, 2020 to Dec 31, 2021 that provides general wage increases as follows:

Jan 1, 2020	2.50%
Jan 1, 2021	2.50%

Note:

MOA signed May 31, 2021

Parties: Vancouver Public Library
AND
Canadian Union of Public Employees local 391

Contract expiry: Dec 31, 2019; 750 unionized employees. The parties have ratified a 3-year agreement effective Jan 1, 2020 to Dec 31, 2022 that provides general wage increases as follows:

Jan 1, 2020	0.50%
Dec 31, 2020	1.50%
Jan 1, 2021	2.00%
Jan 1, 2022	2.00%

Note:

Tentative agreement July 26, 2021

TRADES & SERVICES

Parties: BWXT Medical Limited
AND
Public Service Alliance of Canada local 20020

Contract expiry: Mar 31, 2020. The parties have ratified an agreement effective Apr 1, 2020 to Mar 31, 2023.
