

SETTLEMENTS

Feb 1 to March 31, 2022

PRIVATE SECTOR

EDUCATION

Parties: Childhood Connections - Okanagan Family & Childcare Society
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2020. The parties have ratified a 2-year agreement effective Apr 1, 2020 to Mar 31, 2022 that provides general wage increases as follows:

Apr 2, 2021	2.00%		
Hourly Wage		Year 1	Year 2
Admin Assistant 1		\$17	\$17.34
Community Support Worker		\$19.84	\$20.24
Program Coordinator 1		\$22.46	\$22.91

Parties: York House School
AND
British Columbia Government & Service Employees' Union

Contract expiry: Aug 31, 2021. The parties have ratified a 4-year agreement effective Sep 1, 2021 to Aug 31, 2025.

Note:
Tentative agreement reached Jan 20, 2022.

FORESTRY

Parties: Canfor Pulp
AND
Unifor 603 / PPWC 9

Contract expiry: May 31, 2021; 2,000 unionized employees. The parties have ratified a 4-year agreement effective Jun 1, 2021 to May 31, 2025 that provides general wage increases as follows:

Jun 1, 2022	2.50%
Jun 1, 2023	2.50%
Jun 1, 2024	3.00%

Note:

First year lump sum of \$5000.

Tentative Agreement announced Jan 15, 2022.

Parties: Long Hoh Enterprises Canada
AND
Public and Private Workers of Canada (PPWC) Local 8

Contract expiry: Mar 31, 2021. The parties have ratified a 6-year agreement effective Apr 1, 2021 to Mar 31, 2027 that provides general wage increases as follows:

Apr 1, 2021	3.50%
Apr 1, 2022	2.50%
Apr 1, 2023	2.50%
Apr 1, 2024	2.50%
Apr 1, 2025	3.00%
Apr 1, 2026	3.00%

Hourly Wage	Year 1	Year 2	Year 3
Electrician	\$38.51	\$39.47	\$40.46
Millwright	\$35.92	\$36.82	\$37.74
Chipper	\$25.10	\$25.73	\$26.37

Note:

\$1600 bonus 2021.

HEALTH SERVICES

Parties: Elim Christian Care Society
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2021. The parties have ratified an agreement effective Apr 1, 2021.

Note:

Tentative Agreement reached Jan 11, 2022.

Parties: Greater Victoria Women's Shelter Society (Margaret Laurence House)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 31, 2019. The parties have ratified a 3-year agreement effective Apr 1, 2019 to Mar 31, 2022 that provides general wage increases as follows:

Apr 1, 2019	2.00%
Apr 1, 2020	2.00%
Apr 1, 2020	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Grid 15	\$32.95	\$0	\$0
Grid 14	\$30.68	\$0	\$0

Note:

Wage increases include the Low Wage Redress increase.

Parties: HCN - Revera (Sunwood)
AND
British Columbia Government & Service Employees' Union

Contract expiry: Mar 10, 2022. The parties have ratified a 2-year agreement effective Mar 11, 2022 to Apr 30, 2023 that provides general wage increases as follows:

Dec 31, 1969	2.50%
May 1, 2022	2.50%

Hourly Wage	Year 1	Year 2
Dishwasher	\$16.15	\$16.55
Night attendant	\$18.28	\$18.74
Cook	\$23.09	\$23.67

Note:

Sept 1, 2022 and Jan 1, 2023 increases of \$0.50.
Strike Vote Dec 22, 2021.

MANUFACTURING

Parties: Aqua-pak Styro Containers Ltd
AND
United Steelworkers local 2009

Contract expiry: Jan 14, 2022. The parties have ratified a 3-year agreement effective Jan 15, 2022 to Jan 14, 2025 that provides general wage increases as follows:

Jan 15, 2022	2.75%
Jan 15, 2023	2.50%
Jan 15, 2024	2.25%

Hourly Wage	Year 1	Year 2	Year 3
Level 1 (Labour)	\$18.30	\$18.76	\$19.18
Level IV (Mold Changer)	\$22.66	\$23.22	\$23.75
Level VII	\$37	\$37.93	\$38.78

Parties: Vision Plastics Inc.
AND
United Steelworkers local 2009

Contract expiry: Dec 14, 2021. The parties have ratified a 3-year agreement effective Dec 15, 2021 to Dec 14, 2024 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Regular Full Time	\$19.05	\$19.24	\$19.43
Tech 1	\$21.10	\$21.29	\$21.48
Charge Hand	\$22.86	\$23.09	\$23.32

Note:
Wage increases vary by classification.

MINING

Parties: Bureau Veritas Canada
AND
British Columbia Government & Service Employees' Union

The parties have ratified an agreement.

Note:
Tentative agreement announced March 15, 2022.

TRADES & SERVICES

Parties: Chambers Electrical Employees
AND
Construction and Allied Workers Union (CLAC) local 68

150 unionized employees. The parties have ratified a 4-year agreement.

Note:

Immediate wage increase, followed by 3.5 and 3 percent increases in the second and third years, respectively, and a CPI adjustment in the fourth.

Parties: International Brotherhood of Electrical Workers (IBEW) 230
AND
MoveUp local 378

Contract expiry: Jul 31, 2021. The parties have ratified a 3-year agreement effective Aug 1, 2021 to Jul 31, 2024 that provides general wage increases as follows:

Aug 1, 2021	3.00%
Aug 1, 2022	4.50%
Aug 1, 2023	4.50%

Hourly Wage	Year 1	Year 2	Year 3
Class 1	\$29.73	\$31.07	\$32.47
Class 3	\$34.23	\$35.77	\$37.38
Class 5	\$39.11	\$40.87	\$42.71

Note:

Tentative agreement reached April 4, 2022.
MOA signed Mar 11, 2022.

Parties: Konica Minolta Business Equipment
AND
MoveUp Local 378

Contract expiry: Mar 31, 2021. The parties have ratified a 3-year agreement effective Apr 1, 2021 to Mar 31, 2024 that provides general wage increases as follows:

Apr 1, 2022	2.00%
Apr 1, 2023	2.00%

Annual Salary	Year 1	Year 2	Year 3
Field Technician Trainee	\$39,031	\$39,811	\$40,607

Note:

Apr 1, 2021 - \$500 lump sum.

Parties: Law Society of BC
AND
Professional Employees Association

Contract expiry: Dec 31, 2021. The parties have ratified a 3-year agreement effective Jan 1, 2022 to Dec 31, 2024 that provides general wage increases as follows:

Jan 1, 2022	2.00%
Jan 1, 2023	2.50%
Jan 1, 2024	2.50%

Hourly Wage	Year 1	Year 2	Year 3
PLTC Instructors	\$122,731	\$128,892	\$132,758
Practice Advice	\$125,748	\$128,892	\$132,758
Discipling Counsel	\$140,542	\$144,055	\$148,377

Note:
Jan 1, 2024 - additional 0.5% market adjustment.

Parties: MTU Maintenance Canada Ltd
AND
International Association of Machinists and Aerospace Workers Local 140

The parties have ratified an agreement.

Parties: NDP Constituency Assistants
AND
British Columbia Government & Service Employees' Union

Contract expiry: Jun 30, 2020; 173 unionized employees. The parties have ratified a 3-year agreement effective Jul 1, 2020 to Jun 30, 2023 that provides general wage increases as follows:

Jul 1, 2020	3.35%
Jul 1, 2021	4.00%
Jul 1, 2022	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Start	\$27.44	\$28.54	\$29.11

Note:
Tentative agreement reached Sept 22, 2021.
Strike Vote June 28, 2021. Mediation scheduled July 15, 2021.

COLLECTIVE BARGAINING BULLETIN

Parties: United Association 324 (Plumbers)
AND
MoveUp Local 378

Contract expiry: Jul 31, 2021. The parties have ratified a 3-year agreement effective Aug 1, 2021 to Jul 31, 2024 that provides general wage increases as follows:

Mar 18, 2022	3.00%
Mar 18, 2022	3.00%
Mar 18, 2022	3.00%

Hourly Wage	Year 1	Year 2	Year 3
Class 2	\$33.78	\$34.79	\$35.83
Class 4	\$38.76	\$39.92	\$41.12
Office Manager	\$42.63	\$43.91	\$45.23

Note:
Tentative agreement reached March 15, 2022.

Parties: United Fisherman & Allied Workers' Union
AND
MoveUp local 378

Contract expiry: Dec 31, 2020. The parties have ratified a 3-year agreement effective Jan 1, 2021 to Dec 31, 2023 that provides general wage increases as follows:

Jan 1, 2021	2.00%
Jan 1, 2022	2.00%
Jan 1, 2023	2.00%

Hourly Wage	Year 1	Year 2	Year 3
Office Assistant	\$20.32	\$20.73	\$21.15
Administrative Assistant 1	\$22.44	\$22.89	\$23.35
Admin Assistant 2	\$24.35	\$24.27	\$24.75

Note:
Tentative agreement signed Feb 11, 2022.

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: Canadian Pacific Rail (Engineers and Conductors)
AND
Teamsters Canada Rail Conference (TCRC)

Contract expiry: Dec 31, 2021; 3,000 unionized employees. The parties have ratified an agreement effective Jan 1, 2022.

Note:
Strike vote being held in February 2022.

Parties: Coast Mountain Bus Company (Translink)
AND
Unifor local 111 and 2200

Contract expiry: Mar 31, 2022; 5,000 unionized employees. The parties have ratified a 1-year agreement effective Apr 1, 2022 to Mar 31, 2023.

Note:
3% wage increase for transit operators and 5% increase for workers in skilled trades.

Parties: Gill's Roadways Inc
AND
United Steelworkers local 2009

Contract expiry: Mar 31, 2022. The parties have ratified a 3-year agreement effective Apr 1, 2022 to Mar 31, 2025 that provides general wage increases as follows:

Apr 1, 2023	5.00%
Apr 1, 2024	5.00%

PUBLIC SECTOR

CROWN CORPORATIONS

Parties: BC Pavilion Corporation
AND
British Columbia Government & Service Employees' Union

Contract expiry: May 31, 2020. The parties have ratified a 3-year agreement effective Jun 1, 2020 to May 31, 2023 that provides general wage increases as follows:

Sep 27, 2020	2.00%
Sep 27, 2021	2.00%
Sep 27, 2022	2.00%

Note:

Mediated agreement reached Feb 4, 2022.

FEDERAL GOVERNMENT

Parties: First Nations Health Authority Group (BC)
AND
Professional Institute of the Public Services of Canada

Contract expiry: Mar 31, 2020. The parties have ratified a 3-year agreement effective Apr 1, 2020 to Mar 31, 2023 that provides general wage increases as follows:

Apr 1, 2020	2.00%
Apr 1, 2021	2.00%
Apr 1, 2022	2.00%

HEALTH SERVICES

Parties: Ministry of Health, Government of BC
AND
Midwives' Association of BC

376 unionized employees. The parties have ratified an agreement.

MUNICIPAL GOVERNMENT

Parties: Duncan, City of
AND
Canadian Union of Public Employees local 358

Contract expiry: Dec 31, 2020. The parties have ratified a 4-year agreement effective Jan 1, 2021 to Dec 31, 2024.

Parties: Pemberton, Village of
AND
Canadian Union of Public Employees Local 2010

Contract expiry: Dec 31, 2021. The parties have ratified a 3-year agreement effective Jan 1, 2022 to Dec 31, 2024 that provides general wage increases as follows:

Jan 1, 2022	2.00%
Jan 1, 2023	2.50%
Jan 1, 2024	2.75%

PUBLIC SERVICES

Parties: Surrey, City of (Police)
AND
Surrey Police Union

Contract expiry: Dec 31, 2021. The parties have ratified a 3-year agreement effective Jan 1, 2022 to Dec 31, 2024 that provides general wage increases as follows:

Jan 1, 2022	3.00%
Jan 1, 2023	3.00%
Jan 1, 2024	3.00%

Annual Salary	Year 1	Year 2	Year 3
New Constable	\$83,782	\$0	\$0
First Class constable	\$111,709	\$0	\$0

Note:

First contract for new union as Surrey transitions away from RCMP.

TRADES & SERVICES

Parties: Swissport Canada (YVR)
AND
Public Service Alliance of Canada

Contract expiry: Oct 31, 2021; 50 unionized employees. The parties have ratified a 3-year agreement effective Nov 1, 2021 to Oct 31, 2024.

Note:

Strike vote held Feb 9, 2022.

Parties: Vancouver, City of
AND
International Alliance of Theatrical Stage Employees (IATSE) Local 118

Contract expiry: Dec 31, 2019. The parties have ratified a 3-year agreement effective Jan 1, 2020 to Dec 31, 2022 that provides general wage increases as follows:

Oct 1, 2020	2.00%
Jan 1, 2021	2.00%
Jan 1, 2022	2.00%

Note:

MOA signed Mar 21, 2022.
