

SETTLEMENTS

October 1 to November 30, 2022

PRIVATE SECTOR

CONSTRUCTION

Parties: AE Concrete Products Inc
AND
Construction Workers Union, CLAC local 68

Contract expiry: Apr 30, 2022. The parties have ratified a 4-year agreement effective May 1, 2022 to Apr 30, 2026 that provides general wage increases as follows:

May 15, 2023	3.40%
Nov 10, 2022	3.10%
Nov 10, 2022	2.50%

Note:

2022 wage increases range between 3.6 and 6.2%

FOOD & BEVERAGE

Parties: Riviana (formerly Catelli)
AND
United Food & Commercial Workers local 1518

Contract expiry: Jan 31, 2022. The parties have ratified an agreement effective Feb 1, 2022.

TRADES & SERVICES

Parties: BC Federation of Labour
AND
MoveUp local 378

Contract expiry: Apr 30, 2022. The parties have ratified a 1-year agreement effective May 1, 2022 to Apr 30, 2023 that provides general wage increases as follows:

May 1, 2022	4.25%
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Note:

\$750 signing bonus.

Tentative agreement reached Oct 6, 2022.

Parties: International Brotherhood of Electrical Workers (IBEW) 213
AND
MoveUp local 378

Contract expiry: Dec 31, 2021. The parties have ratified a 4-year agreement effective Jan 1, 2022 to Dec 31, 2026 that provides general wage increases as follows:

Jan 1, 2022	1.00%
Jul 1, 2022	2.00%
Jan 1, 2023	5.00%
Jan 1, 2024	4.50%
Jan 1, 2025	5.00%

Note:

\$750 signing bonus.

Tentative agreement reached Oct 20, 2022.

Parties: Royal Canadian Legion (Maple Ridge)
AND
Construction and Allied Workers Union (CLAC) local 501

The parties have ratified a 3-year agreement that provides general wage increases as follows:

Nov 10, 2022	5.00%
Nov 10, 2023	4.00%
Nov 10, 2024	3.00%

Parties: Salvation Army (Centre of Hope)
AND
BCGEU local 304

The parties have ratified an agreement.

Parties: Teamsters 213
AND
MoveUp local 378

Contract expiry: Mar 31, 2022. The parties have ratified a 3-year agreement effective Apr 1, 2022 to Mar 31, 2025 that provides general wage increases as follows:

Apr 1, 2022	3.50%
Apr 1, 2023	3.50%
Apr 1, 2024	3.50%

Hourly Wage	Year 1	Year 2	Year 3
Category 1 Junior Clerk	\$26.61	\$27.54	\$28.50
Category 3 Secretary 1	\$28.87	\$29.88	\$30.93
Category 6 Office Coordinator	\$35.26	\$36.49	\$37.77

Note:

\$5000 Covid bonus for regular staff / \$1000 Covid bonus for casual staff.
Tentative agreement reached Sept 22, 2022.

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: Air Transat
AND
International Association of Machinists and Aerospace Workers local 140

Contract expiry: Apr 30, 2022. The parties have ratified a 5-year agreement effective May 1, 2022 to Apr 30, 2027.

Note:

Wage increases from 4% - 23%.
Negotiated by a national team of IAM.

PUBLIC SECTOR

CROWN CORPORATIONS

Parties: BC Assessment Authority
AND
Canadian Union of Public Employees local 1767

Contract expiry: Dec 31, 2021; 600 unionized employees. The parties have ratified an agreement effective Jan 1, 2022.

Note:

Tentative agreement reached Sept 30, 2022.

EDUCATION

Parties: University of British Columbia (support services)
AND
Canadian Union of Public Employees local 116

Contract expiry: Mar 31, 2022; 2,700 unionized employees. The parties have ratified a 3-year agreement effective Apr 1, 2022 to Mar 31, 2025.

Note:

Tentative agreement reached Oct 7, 2022.

HEALTH SERVICES

Parties: Health Employers Association of British Columbia (HEABC)
AND
Facilities Bargaining Association (FBA) (HEU, BCGEU, CUPE, IOUE)

Contract expiry: Mar 31, 2022; 60,000 unionized employees. The parties have ratified a 3-year agreement effective Apr 1, 2022 to Mar 31, 2025 that provides general wage increases as follows:

Apr 1, 2022	3.24%
Apr 1, 2023	5.50%
Apr 1, 2024	2.00%

Note:

Additional COLA increases each year.
Tentative agreement reached Sept 2, 2022.

PUBLIC SERVICES

Parties: BC Public Service Agency (Government Licensed Professionals)
AND
Professional Employees Association

Contract expiry: Mar 31, 2022; 1,200 unionized employees. The parties have ratified a 3-year agreement effective Apr 1, 2022 to Mar 31, 2025 that provides general wage increases as follows:

Apr 1, 2022	3.24%
Apr 1, 2023	5.50%
Apr 1, 2024	2.00%

Note:

Apr 1 2022: additional \$.25/hour increase.
Tentative agreement reached Oct 27, 2022.
Aug 17 2022 72-hour strike notice given.
Strike vote June 2022.
