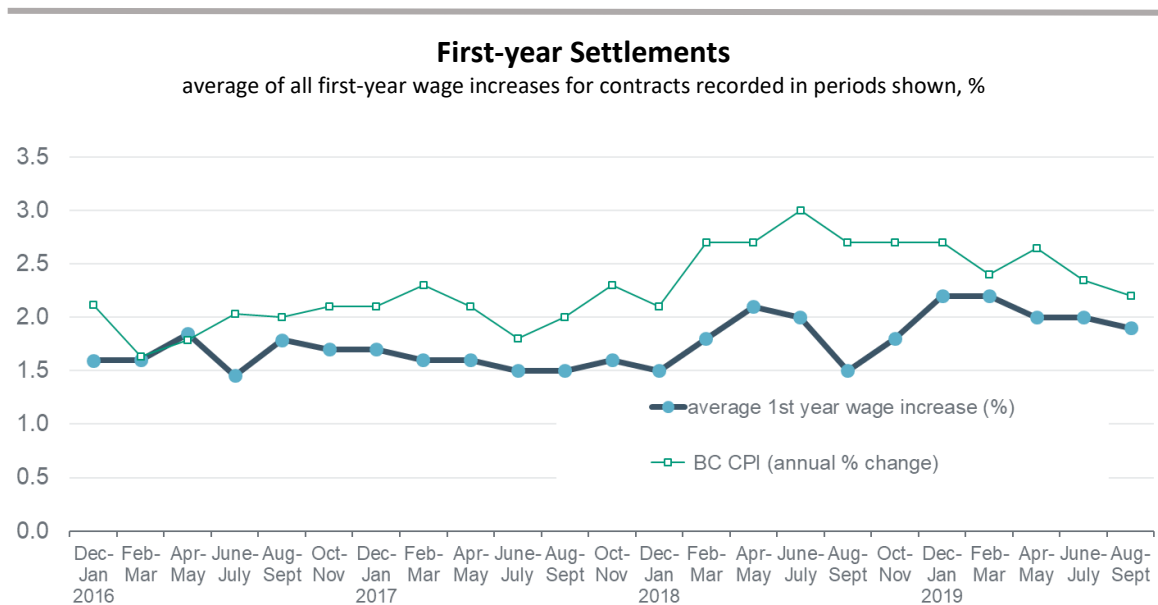


## Wage Settlement Data, First-year Increases

MONTHS	NUMBER OF CONTRACTS			AVG. FIRST-YEAR WAGE INCREASES, %		
	Public Sector	Private Sector	All Agreements	Public Sector	Private Sector	All Agreements
<b>2018</b>						
Aug/Sept	6	10	16	1.7	1.4	1.5
Oct/Nov	3	31	34	2.1	1.7	1.8
Dec/Jan	10	15	25	2.2	2.3	2.2
<b>2019</b>						
Feb/Mar	8	33	41	2.0	2.4	2.2
Apr/May	7	29	36	2.2	1.9	2.0
June/July	29	23	52	2.0	2.1	2.0
Aug/Sept	23	30	53	2.0	1.9	1.9
<b>Total / Avg past 12 months</b>	<b>80</b>	<b>161</b>	<b>241</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.0%</b>

The 12-month all-industry average wage settlement has remained steady at 2.0%. Both the public sector and the private sector 12-month average were 2.1% in August/September 2019.



Source: B.C. bargaining database, wage increases are averages of all wage increases for the first year of all B.C. collective bargaining contracts entered into the database over the two-month periods shown. B.C. CPI data are from Statistics Canada.